

NCDD April 2025 Webinar Resources

Webinar Recording:  NCDD April 2025 Webinar.mp4

Powerpoint:  NCDD April 2025 Webinar combined slide decks.pdf

Cleaned up Chat:  NCDD April 2025 Webinar Chat

Post Webinar Eval Survey: <https://forms.gle/F2yVT5DEXzKAdxvP6>

Resources from the Webinar Chat

- The PACE Civic Language Perception Project that Martin just referenced: <https://www.pacefunders.org/civic-language-perceptions-project/>
 - Learn more about the ALA Libraries Transforming Communities initiative here: <https://www.ala.org/tools/librariestransform/libraries-transforming-communities>
 - Here's a useful article on the issue of libraries and neutrality: <https://scholarlykitchen.sspnet.org/2022/03/03/libraries-and-the-contested-terrain-of-neutrality/>
 - An excellent resource for more info on the polarity management framework: <https://www.sloww.co/polarity-thinking-101>
 - Walt Roberts' work with the Inter-Movement Impact Project (connect to it here- <https://www.linkedin.com/company/inter-movement-impact-project/posts/?feedView=all>)
 - Beyond Intractability: <https://www.beyondintractability.org/>
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National Coalition for Dialogue & Deliberation (NCDD) Information

- Join as a member: <https://www.ncdd.org/join.html>
 - News Blog: <https://www.ncdd.org/news>
 - Resource Center: <https://www.ncdd.org/rc.html>
 - Job & Internship Board: <https://www.ncdd.org/dd-jobs-internship-board>
 - Member Map: <https://www.ncdd.org/map.html>
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Resources from Horizons

- The Horizons Project: <https://horizonsproject.us/>
- Sign up for Horizons' monthly newsletters, [The Vista](#), here: <https://horizonsproject.us/signup-form/>
- Combatting Authoritarianism: The Skills and Infrastructure Needed to Organize Across Difference: <https://horizonsproject.us/combating-authoritarianism-the-skills-and-infrastructure-needed-to-organize-across-difference-url/>
- Rethinking "Polarization" as the Problem: <https://horizonsproject.us/rethinking-polarization-as-the-problem-url/>
- Bridge-Building and Power-Building: An Ecosystem Approach to Social Change: <https://horizonsproject.us/bridge-building-and-power-building-an-ecosystem-approach-to-social-change-url/>
- Julia & Jarvis talking about leadership and relational organizing: <https://www.youtube.com/watch?v=bemzhYDq5M&t=1s>

Recommended Reading:

- The Neutrality Trap: Disrupting and Connecting for Social Change (Book) - <https://commonslibrary.org/the-neutrality-trap-disrupting-and-connecting-for-social-change-book/>
- Pluralism cannot exist under authoritarianism - <https://democracynotesperspectives.substack.com/p/pluralism-cannot-exist-under-authoritarianism>
- Addressing questions from skeptics of political depolarization and bridge-building work - <https://defusingamericananger.substack.com/p/addressing-questions-from-skeptics>

Resources from Martin Carcasson (CSU Center for Public Deliberation)

- Martin's email: mcarcas@colostate.edu
- [CPD website](#) (and its [resources page](#) with additional articles from Martin and CPD staff)
- Martin is most active on LinkedIn, posting new ideas, videos, and resources.
- <https://www.linkedin.com/in/mcarcasson/>
- [Martin's powerpoint slides](#)
- Martin's essay on [Principled Impartiality](#)
- [Essay](#) summarizing Martin's work
- Link to Martin's student polarity map on activism and protest vs. dialogue and civility. <https://docs.google.com/presentation/d/1-e5GOddI4OJ-tD70YBdAASf8oX70TsxC/edit?usp=sharing&ouid=101856523465292253705&rtpof=true&sd=true>

More information about the 2 slides on the negative and positive aspects of human nature Martin covered very quickly, you can read this essay, or watch the second video in this series ([the first video](#) an introduction and explanation of wicked problems, [second](#) focused on social psychology and the negative aspects of human nature, and the [third](#) introduces deliberative engagement as a key way to address wicked problems).

The four books I pull from for polarity management and both/and thinking

[Polarity Management](#)

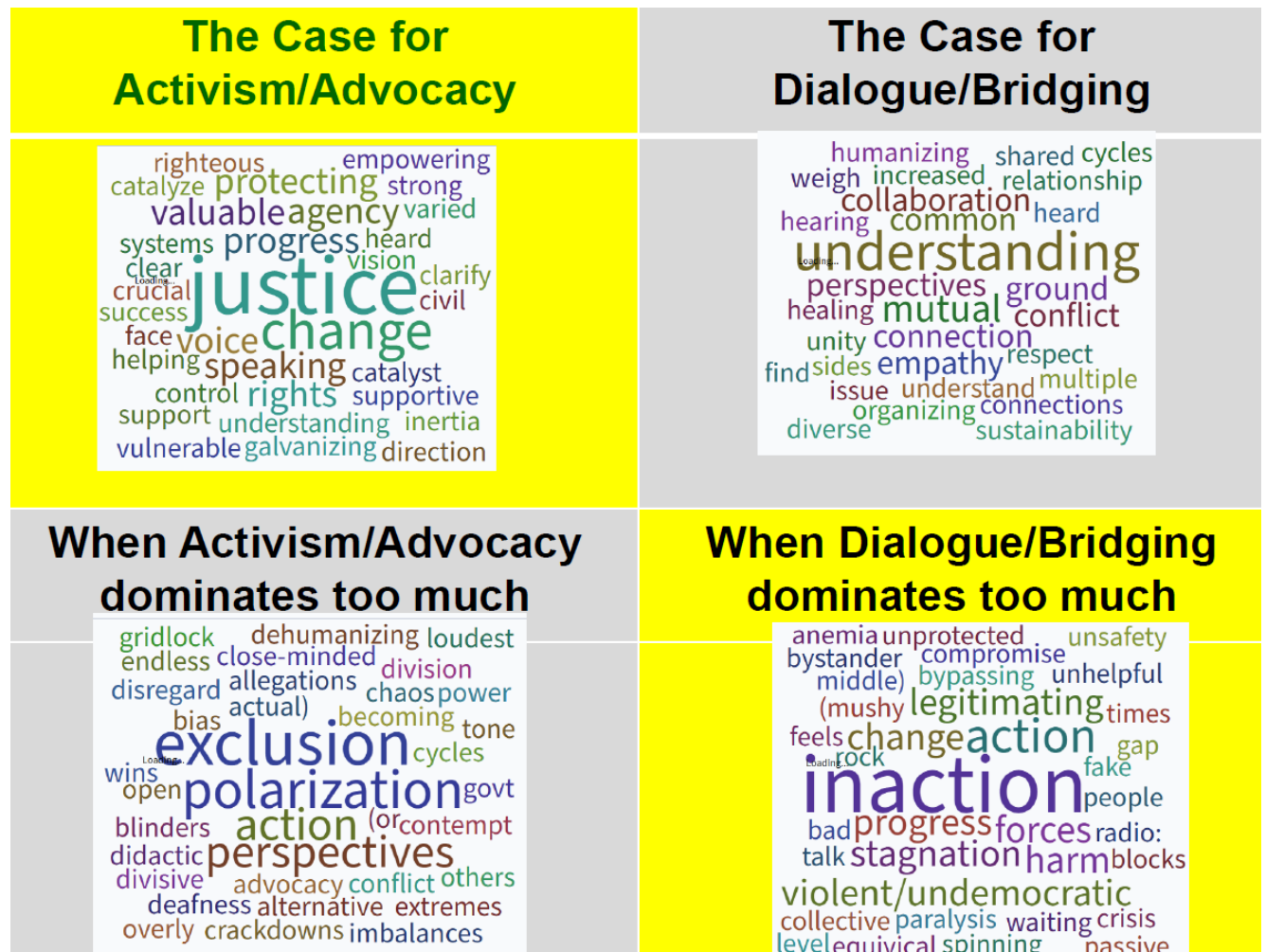
[And \(2 volumes\)](#)

[Paradoxical Leadership](#)

[Both/And Thinking polarity management worksheet.pptx](#)

[CPD's basic Polarity Management worksheet](#)

Audience answers to Martin's POLIEV questions



What ideas do you have for where we need to build more?

- We need to build complex coalitions.
- The future of the world that will heavily incorporate Artificial Intelligence. Climate change.
- Creative and innovative methods for supporting human needs - housing, food, healthcare, environment
- We need to build at the micro-local level, within neighborhoods. The level of trust is SO low. Word of mouth, organizing with people you know, etc.

What ideas do you have for where we need to bridge more?

- Bridge between left intellectuals and the working class
- Everywhere! Rural/urban, national/local, religion, age, gender, politics
- Politicians and community members
- wealthy, less wealthy
- Within the left - progressives and centrists, primarily. Across the aisle. That can be started on specific issues. NOT CANDIDATES!

What ideas do you have for where we need to block more?

- The war in the Middle East. The IDF incursion into Gaza and the West Bank
- People actively being harmed: ICE abductions without due process, transpeople and women losing access to healthcare, Black people and other People of Color facing systemic injustice, barriers, incarceration, oppression, Executive orders being abused.
- Illegal government actions
- Respectfully separate from those who don't believe in basic human rights or religious freedom. Speak out clearly against injustices (abductions, book banning, anti-education efforts (public and higher education). Abductions. Anything that ignores the established rule of law and due process.