

Key: **Bolded underlined text highlighted in yellow denotes restorations of language from the Union's 12-19-2022 proposal.**

Struck-through text highlighted in blue denotes the Union's rejection of the University's proposed language.

Bolded underlined text highlighted in green denotes newly proposed additions to existing language.

Regular text denotes agreed language.

11 - PROFESSIONAL DEVELOPMENT

- A. The University shall prepare a list of programs and resources at Rutgers relating to professional development and arrange to have such list attached to **Fractional NTTs** PTLs' appointment letters.
- B. Rutgers will provide a Professional Development Fund, in the amount of ~~\$105,000~~ **\$220,000** for each academic year of this contract for professional development activities specifically related to the pedagogic and related professional development needs of **Fractional NTTs** PTLs in connection with and related to their professional activities at Rutgers-, where professional development is defined as experiences **and materials related to the Fractional NTT's teaching or field of study** to enhance faculty knowledge, skills, and abilities that will improve teaching and that should lead to an increase in student learning or academic success. ~~The Fund will be administered by the Center for Teaching Advancement and Assessment Research ("OTEAR").~~
- C. Only **Fractional NTTs** PTLs with bargaining unit status shall be eligible to apply for money from this Fund. Applications submitted by **Fractional NTTs** PTLs shall not exceed \$1,000 per PTL per academic year and shall include a description of the ways that the funding requested will improve the **Fractional NTT's** PTL's knowledge, skills, and abilities **or are otherwise related to the Fractional NTT's teaching or field of study** that should improve teaching and lead to an increase in student learning or academic success. ~~PTLs~~ **Fractional NTTs** shall submit applications to their school/unit no later than November 15 of each academic year of this contract.
- D. No later than October 1 of each academic year of this contract, the Office of University Labor Relations will notify all University schools/units, as well as the PTLFC, in writing, of all eligibility requirements for The Fund. Additional requirements ~~that are inconsistent with the terms of this article~~ shall not be imposed by units/schools.
- EE. Applications by **Fractional NTTs** PTLs for funding shall first be submitted to the Department Chairperson or Program Director for review and endorsement consideration, and all applications ~~satisfying the requirements~~ shall then be submitted to the Dean for review and endorsement or non-endorsement. All applications received by a school/unit (including applications not endorsed by the Dean) shall then be submitted to the Office of Teaching Evaluation and Assessment Research ("OTEAR") ~~the Center for Teaching Advancement and Assessment Research~~ for equal consideration. All applications submitted and reviewed by ~~CTA~~OTEAR shall be subject to final review and approval by the Executive Vice President for Academic Affairs ("EVPAA").

F. The entire ~~\$105,000~~ **\$220,000** must be awarded in any given year. Any funds remaining in any given year shall rollover to the next academic year of this contract. ~~In no case shall such rollover amount exceed \$105,000 and any funds remaining at the end of the academic year that exceed \$105,000 \$220,000 shall be forfeited. There shall be no rollover of funds in the last academic year of this contract.~~ The University shall provide the Union with copies of all approval and denial letters, including a description of each request. Denial letters shall include the reason for denial. **PTLs Fractional NTTs** with approved Fund requests shall submit receipts, invoices and similar documentation to their school/unit ~~for past funded events or purchases, or as a prerequisite to receiving such~~ **within 120 days of receipt of funds for upcoming funded events or items to be purchased.** The EVPAA may elect to increase the annual ~~\$105,000~~ **\$220,000** Fund amount in any year of this contract provided the applications approved by the EVPAA in such year total an amount exceeding this ~~\$105,000~~ **\$220,000** amount. In such case, any increase to the annual Fund amount shall be determined by the EVPAA in their sole discretion and shall not be grievable or arbitrable under this contract.

~~GD~~. A **Fractional NTT** ~~PTL~~ may be eligible to audit certain undergraduate level or graduate level courses related to the subject matter of courses the **Fractional NTT** ~~PTL~~ has taught or is teaching, subject to the following provisions. Audit is subject to permission of the course instructor, to availability of seating in the course after the normal add/drop period for matriculated students, and to meeting all policies and requirements of the program offering the course, including but not limited to prerequisites. Auditors will be responsible for paying any fees (outside tuition) attached to a course, e.g. for a coursepack or for travel expenses.

No academic credit is earned in this manner, and audited courses will not result in a transcript for the auditor nor be added to the transcript of an individual who already has one through the University.

An auditor will not receive an evaluation of participation, will not be allowed to submit assignments, participate in examinations or tests and will not be assessed as to competency in the course material (no grades). The auditor will not receive any verification of attendance or completion, which includes no certificate nor statement. Any verification by the instructor is considered the instructor's personal decision and not the representation of the University and thus cannot be presented on University letterhead.