

Article 33: Health Insurance

33.1 Both parties agree that the medical, dental and vision benefits will be based on the plan design as attached in Appendix 1.

33.2 The University will provide the Union with utilization reports monthly.

33.3 The parties will meet in December, March, and June of each year to discuss the status of the insurance plan, including an annual review of the plan, experience summary reports, plan census information, and trend information. At the December meeting, the parties will discuss whether to automatically renew the plan or initiate a Request for Proposals (RFP). If the University initiates an RFP to determine the plan insurer, the University will begin work immediately, with input from the Union. The University will provide the Union with the renewal plan documents and related filings with the Washington State OIC. The University agrees to provide up to 4 hours of paid release time (including travel) to one ASE per campus/REC for the purpose of attending systemwide meetings.

33.4 The Student Health Insurance Advisory Board (SHIAB) shall be continued to discuss quality, administrative, and service matters pertaining to the insurance plan, and shall include one union representative.

33.5 All ASEs with an appointment of 0.05 FTE or greater who do not qualify for PEBB benefits shall receive 100% premium for the University-sponsored student health insurance plan. In the event premiums increase, the University will continue to provide 100% premium remissions to eligible ASEs.

33.6 An ASE who is eligible to receive a health insurance premium remission through an ASE appointment is also eligible to receive 100% premium remission for their child dependent(s) if the ASE's income exceeds the designated Apple Health threshold.

33.7 An ASE who is eligible to receive a health insurance premium remission through at least one semester of the academic year is also eligible to receive 100% premium remission for the summer term.