

SCHOOL DISTRICT OF INDEPENDENCE
23786 INDEE BOULEVARD, INDEPENDENCE, WI 54747
BOARD OF EDUCATION - REGULAR BOARD MEETING

Wednesday, May 1, 2019

7:00 PM Open Session - Digital Learning Room

1) Call to order & proof of public notice

The Regular Board Meeting of the Board of Education of the Independence School District was called to order at 7:04 pm by Joe Bragger, President. Mr. Schmitt confirmed the agenda was legally and properly posted.

2) Roll call of members

Present for roll call were Board Members Chuck Walek, Joe Bragger, Leah Matchey, Bob Guza, and Kathy Warner.

3) Pledge of allegiance

The pledge of allegiance was recited by all.

4) Public input/delegations

- a) Review recent written suggestions or concerns board policy #870
- b) Board Goals

No community input

5) Celebration

- a) Title I School of Recognition - Beating the Odds

Mr. Vanderloop described the qualifications we had as a school and will be accepting this exciting recognition at the State Capital on May 20th.

6) Consent

- a) Treasurer's report, vouchers and payroll
 - i) Approve May Treasurer's Report
 - 1) Receipts
 - 2) Check Register

INDEPENDENCE PUBLIC SCHOOLS
INDEPENDENCE, WI 54747

MONTH: **May, 2019**

BALANCE IN GENERAL FUND CHECKING (March 29, 2019 reconciled) **\$ 738,509.76**

RECEIPTS #17353- #17364	+ \$	92,625.09
PAYROLLS (APR 15- APR 30, 2019, Regular/Sup)	-	183,110.31
EXPENSE REGISTERS:	-	320,946.11

(Vendor Checks #135507– #135587)	(148,787.92)
(Manual Checks #90003086-#9003111)	(172,158.19)

BALANCE AS OF April 29, 2019- un-reconciled: **\$ 327,078.43**
(Interest earned on checking not figured yet)

OUTSTANDING DEBT & NEXT SCHEDULED PAYMENTS

FUND 10

Short Term Borrowing: \$ 0.00 (Line of Credit balance available \$800,000.00)

Short Term Borrowing: Interest paid through April 26, 2019 \$2,974.16

FUND 38

#1 BCPL Loan for Energy Efficiency Building Upgrades Outstanding Balance on Principal \$550,134.84

Motion by Chuck Walek, second by Leah Matchey to approve the Treasurer's Report. Motion carried 4-0.

ii) Activity Accounts

b) Minutes of the prior meetings

- i) Minutes of March 25, 2019 TVC 2.0 Joint Board Meeting
- ii) Minutes of April 3, 2019 Regular Board Meeting Minutes

Motion by Chuck Walek, second by Kathy Warner to approve Minutes of May 25, TVC 2.0 Joint Board Meeting and April 3, Regular Board Meeting. Motion carried 4-0.

c) Employment (hire)

i) **Teaching Staff**

- 1) Occupational Therapy Contract - Amanda Jensen
- 2) Speech and Language Contract - Nancy Gansen
- 3) Kindergarten Teacher - Sydney Pecha
- 4) 2nd Grade Teacher - Emily Sexe
- 5) 5th Grade Long Term Substitute Teacher - Brett Brandenburg

Motion by Kathy Warner, second by Chuck Walek to Amanda Jensen - Occupational Therapy Contract, Nancy Gansen - Speech and Language Contact, Sydney Pecha - Kindergarten Teacher, Emily Sexe - 2nd Grade Teacher, and Brett Brandenburg - 5th Grade Long Term Substitute Teacher. Motion carried 4-0.

ii) Coaching Staff

- 1) Head Volleyball Coach - Valerie Pronschinske
- 2) Head Boys Basketball Coach - Collin Manley
- 3) Head Girls Basketball Coach - John Zilla
- 4) Head Wrestling Coach - Chad Risler
- 5) Assistant Boys Basketball - Brad Wesely
- 6) Assistant Girls Basketball - Brian Genelin
- 7) Assistant Wrestling Coach - Corey Kampa
- 8) Head Football Coach - Bruce Bowerman

Motion by Leah Matchey, second by Chuck Walek to approve Val Pronschinske - Head Volleyball Coach, Collin Manley - Head Boys Basketball Coach, John Zilla - Head Girls Basketball, Chad Risler - Head Wrestling Coach, Brad Wesely - Assistant Boys Basketball - Brian Genelin - Assistant Girls Basketball, Corey Kampa - Assistant Wrestling Coach, Bruce Bowerman - Head Football Coach. Motion carried 4-0.

iii) Advisors

d) Employment (Resignation/retire/termination)

i) Teaching Staff

- 1) Andrea Wiesner

Motion by Chuck Walek, second by Kathy Warner to approve the resignation of Andrea Wiesner. Motion carried 4-0.

7) Action

a) Set Breakfast and Lunch Prices

Motion by Bob Guza, second by Leah Matchey to approve raising lunch and breakfast prices 10¢
Motion carried 4-0.

b) Tractor Purchase

Motion by Kathy Warner, second by Leah Matchey to approve the purchase of a lawnmower tractor. Motion carried 4-0. Mr. Schmitt will look into the old tractor to see if the limited value is better worth.

c) Teacher Professional Agreement & Salaries

Convene to closed session in accordance with WI Statute 19.85 (1)

- a. *19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility*
 - i. Teacher Salaries

Motion by Leah Matchey, second by Kathy Warner, to go to closed session at 7:50 pm. Roll call vote – Bob Guza – yes, Chuck Walek – yes, Leah Matchey – yes, Joe Bragger – yes, Kathy Warner – yes.

Motion by Chuck Walek, second by Leah Matchey, to go to open session at 8:12 pm. Motion

carried 4-0.

Motion by Leah Matchey, second by Leah Matchey, to approve Teacher Salary as presented by the Teachers Union. Motion carried 4-0.

Motion by Chuck Walek, second by Bob Guza, for Mr. Schmitt to write up a professional agreement for next month's meeting. Motion carried 4-0.

d) Support Staff Handbook & Wages

Motion by Leah Matchey, second by Chuck Walek to move to closed session. Motion carried 4-0.

e) Credit Reimbursement Request

Motion by Leah Matchey, second by Chuck Walek to approve the Credit Reimbursement for Mrs. Olson with Mr. Schmitt writing the contract agreement and as long as she completes the degree.

f) Open Enrollment requests

Motion by Leah Matchey, second by Bob Guza to approve the Open Enrollment requests. Motion carried 4-0.

8) Discussion (Possible action)

a) Mental Health Position

Discussion only

b) Health Insurance Quotes

Teachers Union agreed to keep health insurance as is.

c) Summer Maintenance Schedule

Mr. Schmitt discussed the summer schedule and possible updates for our school.

d) TVC 2.0

- i) April 17 - Business Partnership Meeting
- ii) June 5 - Joint Board Meeting at Independence 6:00 pm

Discussion - Meeting may be at WTC for June.

e) Policy Revision 345.62 part 2, 460, 345.6

1st Reading - will bring back next month.

f) Policy Creation 771.1

1st Reading - will bring back next month.

g) Policy Creation 443.9

1st Reading - will bring back next month.

h) Policy Review 458 (Wellness)

1st Reading - will bring back next month.

i) MS/HS Handbook

Discussion

j) Faculty Handbook

Discussion

k) Elementary Handbook

Discussion

l) Grading Handbook

Discussion

m) Strategic Planning

Possible date of June 12th - to get the planning process started for our 1st meeting.

9) Information

a) Administrator's report

i) Mr. Vanderloop (SPED Director, 4K-8 Principal)

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| 1) Achievement Gap/IEP Goals | 6) Forward Exam |
| 2) Student Support | 7) Earth Day |
| 3) End of Year Documentation | 8) Staff Appreciation |
| 4) 4K/Head Start | 9) Staffing |
| 5) End of Year Awards and Celebrations | |

Mr. Vanderloop discussed

ii) Mr. Schmitt (District Administrator, 9-12 Principal)

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|---------------------------------|-------------------------------|
| 1) Make-up Days/Last School Day | 4) State Testing |
| 2) 2019-20 Budget | 5) EMT and IMC Graduates |
| 3) Writing Work | 6) Prom/Awards Day/Graduation |

Mr. Schmitt discussed

b) Senior Exit Interviews - May 15

School Board members are signed up for this.

c) YTD Budget Reports

- 1) Revenue
- 2) Expenditures

Discussed

- d) Board of Education 12 month calendar

Discussed

10) Convene to closed session in accordance with WI Statute 19.85 (1)

- a) *19.85 (1) (c) considering employment, promotion, compensation or performance data of any public employee over which the governmental body has jurisdiction or exercises responsibility*

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| i) Staffing | iv) Coaching Salaries |
| ii) Teacher Salaries | v) Administrator Vacation Carryover |
| iii) Support Staff Salaries | vi) Administrator Contracts and Salaries |

Motion by Leah Matchey, second by Chuck Walek, to go to closed session at 9:55 pm. Roll call vote – Bob Guza – yes, Chuck Walek – yes, Leah Matchey – yes, Joe Bragger – yes, Kathy Warner – yes.

11) Reconvene into open session to take action from closed.

Motion by Kathy Warner, second by Bob Guza, to go to open session at 11:14 pm. Motion carried 4-0.

Motion by Chuck Walek, second by Bob Guza to approve revision to Sydney Pecha's contract. Motion carried 4-0.

Motion by Chuck Walek, second by Leah Matchey, to approve support staff wage change.. Motion carried 3-0. Bob abstained.

Motion by Chuck Walek, second by Leah Matchey, to direct Mr. Schmitt to move forward with 4th Step for Athletic pay schedule. Motion carried 4-0.

Motion by Chuck Walek, second by Bob Guza to approve vacation carry-over for Administration with Mr. Schmitt's approval for dates. Motion carried 4-0.

Motion by Kathy Warner, second by Leah Matchey, to approve Administrator salaries as recommended by Mr. Schmitt. Motion carried 4-0.

12) Set next meeting date - June 5, 2019, 7:00 pm

Next meeting and TVC 2.0 will be held June 5th at 6:00pm at WTC.

13) Adjournment

Motion by Chuck Walek, second by Leah Matchey, to adjourn at 11:23 pm. Motion carried 4-0.