

Code of Conduct

Introduction

ALX communities strive to provide a secure and inclusive environment for all participants, where they can learn and interact freely without experiencing any form of discrimination, harassment, or intellectual property violations. To gain access to the community platforms and city hubs, participants must agree to the Code of Conduct, which also applies outside of community activities and in all one-on-one communications. Failure to comply with the Code of Conduct may lead to disciplinary action, including temporary suspension or dismissal from the community. ALX is committed to creating safe, helpful, and friendly communities for everyone, regardless of their personal characteristics. The code and related procedures cover most of the envisioned unacceptable behavior that may affect the safety and well-being of community members, both online and offline. Participants are encouraged to read the document carefully, along with the Community Guidelines, Terms of Use, Standards and Enforcement Responsibilities.

Mission of ALX

To transform Africa by developing 3 million ethical and entrepreneurial leaders by 2035.

Our Pledge

We as members, contributors, and leaders pledge to make participation in our community a harassment-free experience for everyone, regardless of age, body size, visible or invisible disability, ethnicity, sex characteristics, gender identity and expression, level of experience, education, socio-economic status, nationality, personal appearance, race, caste, color, religion, or sexual identity and orientation.

We pledge to act and interact in ways that contribute to an open, welcoming, diverse, inclusive, and healthy community.

Our values

- *Courage: I don't fail, I only learn*
- *Humility: I ask for feedback*
- *Adventure: I boldly venture where no one has ever been*
- *Initiative: I get 'GYSHIDO's, Get S___ done*

- Resilience: *I tackle difficult situations with a can-do attitude.*