

- How do you feel about relational trust within our staff? How do you see your role in building *and* maintaining it?
- As a White staff member, how do you view yourself in relation to your colleagues of color?
- How do you feel that race impacts staff relationships?
- When you hear the phrase White Supremacy Culture, what comes up for you? What does it mean to you?
- How have you engaged in critical or courageous dialogue [since we last met/as it pertains to race]? If so, what was that like for you? If not, was there a time that you feel you could have done so but did not?
- How would you define White allyship?
- Review *White Dominant Culture & Something Different* worksheet (adapted from Jones & Okun, 2001):
 - What personal changes can you make?
 - What changes can our organization make?