



SECTION 7 – Part C

North American Limousin Junior Association

By-Laws

ARTICLE I

Title

The name of this organization shall be known as the North American Limousin Junior Association (NALJA). The North American Limousin Junior Association, hereinafter sometimes called “the Association”, a division of the North American Limousin Foundation, hereinafter sometimes called “the Foundation”, is a non-profit organization.

ARTICLE II

Mission Statement

The purpose of the North American Limousin Junior Association is to develop educated, responsible, motivated beef industry leaders; and to promote an understanding of the values and directions of the North American Limousin Foundation and the Limousin breed.

Objectives

1. Offer education opportunities which will prepare members for a future in agriculture, ideally within the Limousin breed.
2. Develop leadership and communication skills to enable members to become more effective beef industry leaders.
3. Improve the network of communication between the NALF board, state associations, and NALJA members.
4. Provide members the opportunity to explore a wide variety of career opportunities.
5. Expand the base of active, participating members by promoting enthusiasm for the Limousin breed through programs designed around the needs of today's youth.

ARTICLE III

Membership

Members of this association shall be those young men and young women who are junior members in good standing of the Foundation or past junior members who have turned 5-years-old but are not over 22-years-old on January 1 of the current year.

1. APPLICATION FOR MEMBERSHIP

Applications for membership must be typed or filled in with ink and must furnish all information called for on the official membership form. Association members may participate in NALJA activities as long as they are not over 21 years old on January 1 of the year in which the activities are scheduled. On their 21st birthday, junior members must become Annual members of the Foundation if they want to continue recording and transferring cattle at member rates. Junior membership can be changed to Annual memberships by completing the membership form and paying the Annual membership fees.

2. HONORARY MEMBERS

Honorary members are non-voting members who have been granted honorary membership in recognition of outstanding services or contributions to the Association.

Annual Meeting

The annual meeting is to be held in conjunction with the National Junior Limousin Show and Congress. The time and place will be set by the Foundation and the Association's board of directors

ARTICLE V

Parliamentary Procedure

All junior association member meetings will be governed by Robert's Rules of Order.

ARTICLE VI

Board of Directors

The NALJA Board will be composed of no more than two directors from any one state. NALJA is governed by a board of 10 junior directors. In addition to those 10 directors, the immediate past president of NALJA serves as an ex-officio member of the Board. The ex-officio will not count towards the number of directors from any one state. Directors are elected to two-year terms and are eligible to serve two terms.

1. BOARD MEMBERSHIP

The appointments will be made by a selection committee appointed by the NALF staff member in charge of junior programs. Juniors wishing to serve as NALJA directors must complete the application form provided by a state junior advisor or the NALF person in charge of junior programs and return it to NALF before May 15. The selection committee will announce the new

directors at the conclusion of the National Junior Limousin Show and Congress of each year. Any NALJA member in good standing may apply for a director position as long as he/she will not turn 23 on or before July 1st of the second year of their two-year term. Current board members who hold positions that expire must reapply to be considered as long as they are within the age limit. Applicants not selected may reapply, provided they meet the age limitation. Applicants must resubmit an application for each year they want to be considered.

2. BOARD MEMBER-AT-LARGE

In the event of an unexpected vacancy on the Board, the Executive Committee and Advisors may appoint a NALJA member to the board for a one year term. This member-at-large may not turn 23 prior to July 1st of their term.

ARTICLE VII

Officers

The officers shall consist of a president, vice president, secretary, and treasurer. The office of president shall be elected each year from the appointed board of directors at the annual meeting of junior members held in conjunction with the National Junior Limousin Show & Congress. Presidential nominees must have served on the board for at least one year before being inducted as president. If a board member serves as president for two years, they will not have to complete another year as ex-officio. All other officers will be elected by the NALJA board.

1. PRESIDENT'S DUTIES

Preside over North American Limousin Junior Association meetings and Executive Committee meetings. Represent NALJA members at selected functions. Help conduct selected Association programs.

2. VICE PRESIDENT'S DUTIES

Serve as president's assistant and serve as president in the absence of the president. Help conduct selected Association programs.

3. SECRETARY'S DUTIES

Record minutes of Association meetings and Executive Committee meetings. Carry on all correspondence including the correspondence that the president, executive committee, or the advisor's request.

4. TREASURER'S DUTIES

Work with NALF staff to review the balance sheet, prepare treasurer's report, and prepare the budget for Board or Exec Committee Approval. Assist with NALJA fundraising efforts.

ARTICLE VIII

Advisors

A NALF Staff member shall serve in the advisory position to the North American Limousin Junior Association and this person shall be in charge of all financial management of the Association. However, NALJA welcomes the advice and guidance of advisors and committees.

ARTICLE IX

Executive Committee

The Executive Committee shall consist of the president, who will act as chairman of the committee, the vice president, the secretary, the treasurer, and the ex-officio.

1. DUTIES

It shall be the duty of the Executive Committee to conduct the affairs of the Association between the Junior meetings and to carry out the instruction of the Advisors. Each returning president of the North American Limousin Junior Association shall be the ex-officio member of the Executive Committee until such time as his successor in office is replaced by a newly elected president.

2. SPECIAL COMMITTEES

The Executive Committee will call for committee meetings when necessary.

ARTICLE X

Finances

All money raised by the Association shall be held by the Foundation, but a separate account will be maintained, and these funds will be used for such purposes as shall be agreed upon by the Executive Committee of the Association, the advisors, and the executive officer of the Foundation.

ARTICLE XI

Amending the By-Laws

By-Laws North American Limousin Junior Foundation These by-laws have been adopted by the junior directors with the approval of the board of directors of the Foundation. Amendments must be (1) adopted by a majority vote of the junior directors in attendance at the annual meeting of the directors and (2) approved by the board of directors of the Foundation.

ARTICLE XII

Indirect Cost Policy

In view of its status as a non-profit institution and its desire to maximize the direct impact from its research funding dollars, it is the official policy of the North American Limousin Foundation and its entities not to pay facility, administrative or other indirect and overhead costs for research projects

funded by the Association and its 501(c)3 not-for-profit entity North American Limousin Educational Foundation.