



Impact Analyst

Positions Available: 1

Internship Term: May 11 to August 14, 2026 (14 weeks)
Propel Impact & Kaleidoscope Social Impact | Remote

About Propel Impact

Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every organization is impact-first and has the resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About Kaleidoscope Social Impact

Kaleidoscope Social Impact creates and operates social finance funds, social purpose real estate, and skills training, to help individuals and social purpose organizations access resources to build capacity. We offer programs in entrepreneurship, financial literacy, and one-on-one services to meet people where they are.

Key responsibilities

The Analyst will spend up to 80% of their time on projects issued by Kaleidoscope Social Impact and 20% of their time on projects issued by Propel Impact. During the week, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

Propel Impact projects:

- As a cohort, the Propel Analysts will work on a national-scale research or capacity-building project supporting the social innovation and social finance sector in Canada. This project will allow Analysts to work with each other across various cities and host organizations.
- Analysts may support the development, growth, and specific needs (ex. market research, impact measurement, financial/investment, marketing & communications) of one social enterprise.
- **For returning Analysts only:** Take the lead on at least one cohort-wide session by hosting a workshop or moderating on a topic you care about. You'll be responsible for organizing and guiding the full hour.

Kaleidoscope Social Impact projects:

- Survey clients
- Analyze data and create our Annual Impact Report
- Conduct interviews with clients and create profiles for use in our Impact Report, and potential Investor Package

The ideal Analyst is someone who:

- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences

- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to perform the following skills:
 - Financial modeling
 - Impact measurement
 - Investment analysis
- High level of initiative, organization, self-motivation, and problem-solving skills
- Is able to take initiative, be flexible, and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community

Other details:

- Salary: \$10,780 CAD (\$22/hour)
- Full time (35 hours/week), business hours are Monday to Friday, 9am – 5pm
- Propel Impact Managers: Mariana Martinez Rubio (Manager, Programs & Advisory) and Olivia Charlebois (Director, Impact Consulting)
- Kaleidoscope Social Impact Manager: To be determined
- Office arrangement: Fully remote, you may be living anywhere in Canada to apply to this role

Propel Impact and Kaleidoscope Social Impact are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all. We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs. Please contact us at info@propelimpact.com to start a conversation about different accommodations available.