

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
THE INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL-CIO and its
LOCAL UNION 4121 (UNION)

MOU –Empowering Prevention & Inclusive Communities (EPIC)

During negotiations, the parties reached agreement on the following regarding Sexual Harassment and Prevention Training:

- A. The parties agree that the Employer will make the EPIC training enshrined in the UW-UAW Academic Student Employee Collective Bargaining Agreement ~~that is currently available to the Academic Student Employees~~ also available to Postdoctoral Scholars and Research Scientists/Engineers A-4.
- B. Trainings for Academic Student Employees, ~~and~~ Postdoctoral Scholars, and Research Scientists/Engineers A-4 will be held jointly and scheduled at mutually agreeable dates and times.
- C. The Employer will provide .2 FTE appointment/assignments for up to three (3) Postdoctoral Scholar trainers per calendar year.
- D. The University and the Union shall jointly agree upon the Postdoctoral Scholars to be designated as trainers.
- E. The parties may mutually agree to utilize the funds dedicated for the FTEs listed above in a different manner in support of the EPIC program.
- F. The University will strongly encourage all incoming Postdoctoral Scholars to attend EPIC training.

~~This MOU expires on January 31, 2023.~~