



**AYSO Region 108 Belmont - Redwood Shores
Board Meeting Minutes**

Date: February 13, 2025

Time: 7:30PM – 8:45PM

Location (Zoom)

Attendance:

Giuliano Carlini - Regional Commissioner	X	Eric Chen - Director of Coach Instruction	
Ilona Holcomb - Assistant Regional Commissioner, Registrar, 5U DC		Dave Bauer - 8U Boys Mentor	
Erika Westwood - Treasurer			
Mike Gambucci - Regional Coach Administrator	X	Derrick Kondo - Asst. Regional Referee Administrator, Regional Directory of Referee Instruction	
Matt Kerby - Regional Referee Administrator		Megan Kerby - Youth Asst. Regional Referee Administrator	
Elise Hamilton - Safety Director		George White - Regional Referee Assessor	
Sam Leinbach - CVPA			
		Eric Ip - Social Media Coordinator	
Dave Hengel - Assistant Regional Commissioner, 8UG DC	X	Adar Emken - Game Scheduler	
Ryan Joe - Assistant Regional Commissioner, 12U Boys and 14U Boys/Girls DC	X	Jamie dal Porto - Awards Coordinator	
Erica Seich - Asst CVPA	X	Michelle Kerby - Uniforms Coordinator	
Avery Lyford - RC Advisor	X	Alex Cooke - Sponsorship Coordinator	

Shirley Wu - 6UB DC		Javier Alas - 10UB DC -	
Ankita Tandel - 6UG DC		Saurabh Khurana - 10UG DC	
Kent Griffin - 8UB DC		Shimin Guo - Asst 10UG DC	
Marcus Farhad - 8UB Asst DC		Rich Wood -12UG DC	
Ankita Tandel - 8UB Asst DC		Rami Elghandour - Asst 12UG DC	
Renee Muldowney - 8UG Asst DC		Holger Siegwart - 16U/19U DC	
Alain - Board Guest		Brett - Board Guest	

Called to order 7:40PM

Approve BOD minutes of [January 09, 2025](#)

Announcements (5 minutes)

- Meeting theme: Fall 2025 and Team Volunteer Requirements
- EXPO Conference February 20 through 23. Be There.

Announcements (5 minutes)

- Meeting theme: Fall 2025 and Team Volunteer Requirements

Fall 2025 (25 minutes):

- **Key Dates:**
 - **Early Registration starts::4/4**
 - **Regular Registration starts: June 1**
 - **Registration closes 8U-19U: 7/25. enable wait lists.**
 - Form Teams 6U-14U: 7/26
When forming teams leave one open space on each team! Useful for late reg players and if we have to disband a team.
 - Registration closes 6U: 8/29
 - **Opening Day: 9/6 (Saturday after Labor Day: 9/1)**
 - Registration closes 5U: 9/14
- Volunteer Picnic: Need to reserve day with P&R.
- Celebrate the Music: 4/27
- Coach Recruitment: DCs to start 2 weeks after Early Registration starts.
- **Summer Camps:** June 23-27 and July 21-25
- **Player Assessments:** 7/12 and 7/26. Required for all new player 8U and above. Encouraged for all players.

- Discovery Days. Planning to participate.
- **Region requires more volunteers to function. Volunteers are burning out.**

Volunteers Recruitment and Team Requirements (10 minutes)

- Belmont/Redwood Shores AYSO Region 108 is a volunteer community. We expect every family able to do so to volunteer as a coach, a referee, a DC, or a region volunteer.
- Players whose families volunteer will get priority if there are too few teams for all players.
- Discuss per team coach and referee requirements. 1 per team? 2?
- Teams will be “activated” only after coach(es) and referee(s) identified.
- Discuss team coach and referee certification requirements. No decision made.
Discuss whether teams will be disbanded if coaches and referees do not take required coach/referee classes by 3rd week of season. No decision made.
- Team referees must officiate some minimum number of games or team will not participate in playoffs.
- Open Board Positions:
 - **Treasurer:** Critical executive committee role. The only role RC not permitted to fill.
 - **RRA:** Matt is looking for a replacement. MY2025 is Derrick’s last year in referee administration.
 - **Uniforms:** Michelle to continue through Fall 2025. We need to recruit ASAP.
 - **Safety Coordinator:** Elise trying to help finding the next.
 - **Website Coordinator:** liaison to our web master (Ilona to take a first pass)
 - **Board Secretary:**
 - **Coach Mentors:**
 - **Referee Instructors and Mentors:**

Winter Select/Spring Select (5 minutes)

- Winter Select: January 11 to March 1. Go check them out!

Equipment/Safety Report (5 minutes)

- We need to inspect each field for what equipment condition and what is needed.

Financial Report (5 minutes).

- Uniform, Equipment, Gear order processes revised.

Google Workspace (5 min)

- Google Groups have been set up
- Other Google Workspace applications TBD.

Board Roundtable (10 minutes):

Adjourned 9:05PM