



Indiana Area School District Board of Directors

Regular Meeting Agenda

January 10, 2022

Indiana Area Central Administration Office
501 East Pike
Indiana, PA 15701
7:00 p.m.

Notice: All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)
- 1.7 IAEA/AFSCME/SGA/STUCO Reports
- 1.8 Superintendent's Report
- 1.9 Solicitor's Report

2. Presentations

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- 2.1 School Board Recognition Month

3. Approval of the Minutes and Agenda

- 3.1 Minutes of December 6 and December 20, 2021, Regular and Special Board Meetings

Approve the minutes of the December 6 and December 20, 2021, regular and special board meetings as submitted.

- 3.2 Approval of the January 10, 2022 Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

- 4.1 Indiana County Technology Center

- 4.2 ARIN IU 28

5. Academic/Extracurricular Committee

Mr. Tom Harley, Chair

Tamara Leeper, Tamie Blank and Sue Rieg

- 5.1 Committee Meeting Report

- 5.2 Student Disciplinary Agreement

That based on the recommendation of administration, the Board approves the Student Disciplinary Agreement for student #2021-02 as presented.

- 5.3 Specialized Instructional Support Personnel/Behavioral Interventions

That based on the recommendation of the committee, the Board approves the addition of Specialized Instructional Support Personnel/Behavioral Interventions throughout the district to be funded with ESSER Funds during the 2021-2022 and 2022-2023 school year.

- 5.4 21st Century Grant

That based on the recommendation of the committee, the Board supports IASD being part of ARIN IU28 grant proposal and authorizes administration to work with ARIN IU28 on the grant proposal.

5.5 Building Substitutes Memorandum of Understanding

That based on the recommendation of the committee, the Board approves the MOU between the Indiana Area School District and Indiana Area Education Association for building substitutes to be funded with ESSER Funds.

5.6 Addendum to the Kelly Education Services Agreement

That the board approves the addendum to the Kelly Education Services Agreement as submitted.

5.7 ARIN IU28 Partnership

That based on the recommendation of the committee, the Board supports the participation of the administration in the PIL Course with Leadership Coaching offered through Dr. Malynda Mauer, D.Ed. and IDEAL cyber program audit to be funded with ESSER Funds.

5.8 Out of State Field Trips

That based on the recommendation of the Academic Committee, the Board approves a field trip request from the senior high varsity baseball team for approximately 20 players and 5 coaches to Myrtle Beach, SC to participate in the Cal Ripken Experience from March 17, 2022 to March 21, 2022 at no cost to the district.

That based on the recommendation of the Academic Committee, the Board approves a field trip request from the senior high varsity softball team for approximately 16 players and 2 coaches to Pigeon Forge, TN to participate in the Cal Ripken Experience from March 16, 2022 to March 18, 2022 at no cost to the district.

6. Policy and Personnel Committee

Cinda Brode, Chair

Tamie Blank and Terry Kerr

6.1 Committee Meeting Report

6.2 Employment of Support Staff

A. That based on the recommendation of administration, the Board employs Donald Tripodi, as a custodian, effective December 13, 2021, _____ effective January 10, 2022 and _____ effective January 11, 2022 at an hourly rate of \$12.00 per hour subject to a 90-day probation period and receipt of all required paperwork be approved.

B. That based on the recommendation of administration, the Board employs _____, as an

administrative assistant, effective _____ at an hourly rate of \$13.00 per hour subject to a 90-day probation period and receipt of all required paperwork be approved.

6.3 Resignation of Professional Personnel

That the Board accepts with regret the letters of resignation from William Waryck (senior high science teacher), Erin Snyder (East Pike Elementary), Susan Brown (East Pike special education), Beth Mauk (East Pike nurse) Melissa Bender (Eisenhower Elementary) and Jill Kaszubowski (Ben Franklin Elementary) due to retirement effective the last teacher day of the 2021-2022 school year.

6.4 Resignation of Support Staff

That the Board accepts with regret the letters of resignation from Donald Tripodi, custodian effective December 15, 2021 and Joshua Hipple, custodian, effective January 3, 2021; and authorizes administration to post, advertise and interview for these positions.

6.5 Long Term Substitute Assignment

That based on the recommendation of administration, the Board employs _____ as a long-term Spanish substitute teacher beginning January 24, 2022 and continuing until the last teacher day of the 2021-2022 school year at a per diem rate of \$250.41 (Instructional 1, Step 1) be approved; pending receipt of all required paperwork.

6.6 Mentor Teachers

That, based on the recommendation of the administration, Mark Morrow, Sarah Bond, Jan Brocious and Tracy Anderson be employed as support (mentor) teachers for the 2021-2022 school year at a compensation of \$698.00 per semester or \$7.50 per day based upon their appointment date.

6.7 Request for a Leave of Absence

That a request for a leave of absence by Employee #1740, Paraeducator, in accordance to Article XII, Section 2 of the collective bargaining agreement retroactive to November 29, 2021 be approved.

6.8 IRMC Wellness Contract

That the contract between Indiana Regional Medical Center and Indiana Area School District for the management and support of the District's Employee Wellness Program be approved as presented.

6.9 Appointments of Literacy Grade-Level Lead Teachers

That based on the recommendation of administration, the board approves the appointments of the following Elementary Literacy Grade-Level Lead teachers: Jenna Giraulo, Leigh

Heidenthal, Robyn Nicewonger, Angela Petroff, Elizabeth Woods, Carrie Kinter and Megan Vallies.

6.10 Principles for Governance and Leadership

That the board adopts the [Principles for Governance and Leadership](#) established by the Pennsylvania School Board Association.

6.11 Administrative Transfer

That the Board approves the transfer of Kevin Edmondson, Junior High assistant principal to Horace Mann principal effective February 3, 2022, at a prorated salary of \$95,000.

7. Buildings/Grounds & Transportation Committee

*Mr. Terry Kerr, Chair,
Tom Harley, Tamara Leeper and James Shaffer*

7.1 Committee Meeting Report

8. Audit & Finance Committee

*Mrs. Julia Trimarchi Cuccaro, Chair
Terry Kerr and Cinda Brode*

8.1 Committee Meeting Report

8.2 Approval of Bills

That the current bills be approved as submitted.

8.3 Act 1 – Action Required

That in accordance with the provisions of Act 1 – The Taxpayer Relief Act of 2006:

1. The administration be directed to prepare a Preliminary Budget for the 2022-2023 fiscal year on a form provided by the Pennsylvania Department of Education.
2. The Preliminary Budget be made available for public inspection at the Indiana Area School District Administration Office, 501 East Pike, Indiana, PA, beginning January 10, 2022.
3. Notice of the intent to adopt the Preliminary Budget for the 2022-2023 fiscal year at the meeting scheduled for 7:00 p.m. January 24, 2022 be properly advertised and,
4. The administration be directed to submit an application for approval of any applicable referendum exceptions.

Or

That the resolution that the Board will not increase any school district tax for the 2022-2023 school year at a rate that exceeds the index of 4.3% as calculated by the Pennsylvania Department of Education be approved.

8.4 Musical Instrument Replacement Bids

That the bid for musical instrument replacement be split and be awarded to JR Judd Violins in the amount of \$13,365 and Volkweins in the amount of \$51,629 based on the attached list of instruments and prices.

8.5 Donation

That based on the recommendation of the committee, the Board accepts the donation of \$11,000 in gift cards.

8.6 Indiana Borough LERTA

That based on the recommendation of the committee, the Board approves the Local Economic Revitalization Tax Assistance (LERTA) program as submitted.

9. Closing

9.1 Discussion Items

9.2 Public Comment on Agenda Items

9.3 Enclosures

Conference Resumes:	Sarah Juart(2)	Maria Bettinazzi
	Karlene Gutierrez	Angela Lantzy
Student Activity Reports (JH & SH) November 2021		
Enrollment Report - January 1, 2021 - January 1, 2022		

9.4 Next Board Meeting

There will be a special meeting on January 24, 2022 to discuss general purposes.

9.5 Next Committee Meeting

Building, Grounds & Transportation Committee	January 17, 2022	5:30 p.m.
Audit & Finance Committee	January 24, 2022	5:30 p.m.

9.6 Adjournment