

Member Training Subsidy Policy

Castle Canoe Club aims to support its members in their development as paddlers and in particular those pursuing leadership, coaching or safety qualifications. Where possible, the club may provide a subsidy to active members wishing to undertake paid training or qualifications with a view to contributing to the club in the immediate and longer term. Members seeking subsidy must be able to demonstrate that the training will be of benefit to the club, not solely to the individual.

The club will only consider subsidies for courses in one of following categories:

Leadership and Coaching Awards

- For assessments for British Canoeing leadership or coaching qualifications the club will subsidise active CCC members up to 50% of their course/qualification fees.
- Members in receipt of subsidy agree to use the skills and qualifications gained for the benefit of the club to some extent; for example agreeing to organise and lead one or more club trips within the following year.

First Aid Courses

- The club will subsidise active CCC members up to 50% of their course/qualification fees for the following:
 - Aquatic First Aid, British Canoeing's own first aid course
 - Other first aid courses, which must be recognised by British Canoeing
- Members in receipt of subsidy should be regular paddlers and active participants in club activities.

Safety Training

- For paddlesport safety courses the club will subsidise active CCC members up to 50% of their course/qualification fees. Courses that will be considered include
 - Foundation Safety and Rescue (FSRT)
 - Whitewater Safety and Rescue (WWSR)
 - Coastal Navigation and Tidal Planning
- Members in receipt of subsidy are expected to use the skills and qualifications gained for the benefit of the club to some extent; for example attending one or more club trips within the following year as a safety-trained attendee.

Applying for Subsidy

Proposals detailing the nature of the course, level of qualification(s), skills gained and how this would help the member in question contribute to the club should be submitted to the committee for discussion and approval no more than three months after the date of the course or training in question. Subsidy will be paid after the course's completion and not before. All subsidy awards are at the discretion of the committee, who will appraise all applications fairly whilst considering the club's financial position at the time of the request, aiming to award subsidy equally across all disciplines of paddlesport (white water, flat water, sea kayaking, slalom, polo, paddleboarding, etc). Subsidy does not cover associated costs such as registration, or accommodation or travel incurred through participation in a course.

Courses organised on behalf of the club by the West Reservoir Centre (at an already discounted rate) may also have the discount taken into consideration, which will be indicated beforehand. .