NEW BOARD MEMBER RECRUITING

This policy aims to establish a systematic approach to identifying, recruiting, and appointing qualified individuals to the NFPA Board of Directors in alignment with NFPA's bylaws and applicable legal requirements.

Recruitment Process

- **Timeline**: Recruitment will occur annually in the 3rd quarter.
- **Candidate Identification**: The Governance Committee assesses the board's skills, experience, and diversity needs and identifies candidates who align with NFPA's mission.
- **Outreach**: Outreach is conducted through NFPA's network, including members, affiliates, and external sources, to invite and encourage qualified candidates to apply.

Applications and Vetting

- **Applications**: Applications are open for 30 consecutive days, allowing time for candidates to express interest and submit application materials.
- **Application Review**: The Governance Committee reviews applications, conducts interviews, and completes background and reference checks. Candidates must disclose any potential conflicts of interest.
- **Conflict of Interest**: Conflict of interest disclosures will be reviewed in line with NFPA's policy to ensure compliance and transparency.

Selection and Appointment

- **Recommendation to the Board**: The Governance Committee prepares a list of vetted candidates for review by the Board.
- **Board Approval**: New Directors are elected by the affirmative vote of the majority of the Board at the final Board meeting of the calendar year.
- **Vacancy Filling**: In mid-term vacancies, the Governance Committee expedites recruitment. The timeline may adjust to ensure vacancies are filled promptly, with Board approval required for the appointment.