The MassArt Adjunct Handbook

What is my status as an employee at MassArt?

Encyclopedia_ part-timers, adjuncts, unit members, union members.pdf

It's important to know that non-unit member adjuncts, unit member adjuncts, and continuing education instructors all get compensated differently for their work, even in situations where that work is functionally the same.

For example, an adjunct teaching their first semester at MassArt will be paid **$6000** for a 4-credit course. If you have taught at MassArt for three or more semesters, you would get a non-unit member rate of **$9,156.54** for the same course. That is a 53% raise! If you have taught for three *consecutive* semesters, you would get the unit member rate of **$9,949.84** for the same course—an additional 9% raise! Linked here are the current pay rates for daytime faculty:

26_27 Part-Time Faculty Pay Rates.pdf

How is our union structured and what are ways I can get involved?

MSCA, MTA, NEA, and Collective Bargaining, Oh My!.docx

Should I file for unemployment benefits in between semesters? How do I do that?

See this guide and presentation on how to file for unemployment! Also, keep an eye on your email for Zoom sessions on when and how to file.

How to file for unemployment_ MSCA Part Time Faculty.pdf

Unemployment Benefits Workshop.pptx.pdf

Where can I find out about open jobs at MassArt?

You can check this page for job postings at MassArt. Searches for full-time faculty and temporary full-time faculty positions are posted here.

What is the OBRA retirement plan and why does part of my paycheck automatically go towards it?

OBRA-Plan-Highlights-compressed.pdf

The OBRA plans are administered by a firm called Empower. You can access your account at this link: User login | Empower. In your online account, you can change how your retirement savings are invested. If you haven't accessed this account before, you may need your social security number to create a login.

Look out for more info on the OBRA retirement plan & a guide for how to get your student loans forgiven using records of your part-time employment at MassArt!