

## Paper Title for Management Research Journal

\*(Title Case)

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### ARTICLE HISTORY

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### KEYWORDS

Keyword 1

Keyword 2

Keyword 3

\*(not more than 6, add SDG)

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**ABSTRACT** - The abstract should summarize the objectives, methodology, major findings, and implications of the study in 250-300 words. **References, tables, and figures should not be cited in the abstract.** Additionally, non-standard or unusual abbreviations should be avoided; nevertheless, if they are necessary, they must be explained at the time of their first mention in the abstract text.

## INTRODUCTION

This should provide an adequate background and general context for the work, explaining its significance, and indicating why it should be of interest to researchers. Avoiding a detailed literature survey or a summary of the results. State the objectives of the study at the end of this section.

### Sub-Section Headings

Sub-section headings, however, should be in lower-case with their initials capitalised. They should be numbered as 1.1, 1.2, etc.

The author (s) should define all **abbreviations** used when the first time appeared in the text. A list of abbreviations may also be included at the end.

It is strongly recommended that the author (s) should use the International **System of Units (SI)** units. If other quantities are referenced, please provide their SI equivalents.

The manuscript should be written in the English language clearly and understandably. The manuscript should be proofread for proper spelling and grammar use. We shall promptly return any manuscripts that are not complete or are not in good condition.

A well-established component of the editorial process is plagiarism screening. Turnitin software will be used to verify all submitted manuscripts for plagiarism check.

## METHODS AND MATERIALS

**Figures** should be self-explanatory and contain a short but adequately detailed caption. Figures should be provided in one of the following formats: PNG, EPS, TIFF, JPEG, BMP. The figure(s) should have a resolution of 600 dpi for grayscale and 300 dpi for colour. All figures must be numbered sequentially in the text in the same order in which they appear (e.g. Figure 1, Figure 2). Figure 1(a) and Figure 1(b) are examples of multi-part figures in which each component should be labelled. The figure(s) caption should be written in sentence cases and placed underneath the image, centre aligned, with no period at the end of the caption.



**Figure 1.** Figure caption

**Tables** should be self-explanatory and include a concise yet sufficiently descriptive caption. Tables should be numbered consecutively using Arabic numerals and referred to in the text by number. Table legends should follow the main text, each on a separate page. **Tables** must be submitted as editable text and not as images. Footnotes can be used to explain abbreviations but should not include detailed descriptions of the experiment.

**Table 1.** Table caption

Column number 1	Column number 2	Column number 3
Parameter 1 (N)	12.3	1.5
Parameter 2 (kg)	34.50	12.00
Parameter 3 (mm)	25	9

If the table is too long and needs to be separated into 2 pages, please put the word '*continue*' on the next page.

**Continue...**

Column number 1	Column number 2	Column number 3
Parameter 4 (N)	2.3	7.5
Parameter 5 (kg)	3.50	1.00

Equation should be presented by using the Microsoft equation of Cambria Math (or MathType) font 10 in justify format.

$$X_{best}(t) = fit_i(X(t)) \quad (1)$$

Any source: coding or algorithm will be presented as the Courier New font of size 9 in justify format.

```
if      rand < Jr
  then
    apply COOBL
  else
    check stopping condition
else
```

This section must describe the methodology in detail: research design, sampling, data collection (if necessary).

## RESULTS AND DISCUSSION

It is appropriate to combine the Results and Discussion sections into a single section. Clear and concise results are required. The significance of the work's findings should be discussed in detail throughout the discussion section. Extensive citations and discussion of already published material should be avoided.

## CONCLUSIONS

A conclusion section must be included and should indicate clearly the advantages, limitations and possible applications of the paper. Discuss about future work. **Do not cite references in this section.**

## ACKNOWLEDGEMENT

This section should describe sources or funding that have supported the work. Please also describe the role of the study sponsor(s) (if any) in study design; collection, analysis, and interpretation of data writing of the paper and decision to submit it for publication.

### Funding

- This work was supported by the name of funding sources including the type of grant and reference number [grant numbers ...]. Detailed descriptions of the programme or grants and awards are not required.
- Example: The authors would like to thank Ministry of Higher Education, Malaysia and Universiti Pendidikan Sultan Idris for their support in this research. This work was supported by a research grant from Fundamental Research Grant Scheme (FRGS) allocated under the cost centre FRGS-0123-456.

### No funding

- This study was not supported by any grants from funding bodies in the public, private, or not-for-profit sectors.
- Example: The authors would like to express their sincere gratitude to Universiti Pendidikan Sultan Idris for the institutional support and facilities provided throughout the study. Special thanks are also extended to all participants/respondents who generously contributed their time and insights during the data collection phase.

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It should disclose any financial or non-financial interests such as political, personal, or professional relationships that may be interpreted as having influenced the manuscript. The phrase "The authors declare no conflicts of interest" should be included if there is no conflict of interest.

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Please choose one of the applicable statements below.

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2. Data available on request from the authors.
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5. Data available on request due to privacy/ethical restrictions.
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Ethical approval statements will usually include:

- 1) Whether or not the study included human or animal subjects. In all cases, the ethical approval status of the work should be stated in the ethical approval statement.
- 2) The committee which approved the study.
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Relevant and up-to-date references must be included in the text.

**Reference citations should not be included in the title, headers, or abstract of the paper.** It is suggested that the reference list be formatted solely in accordance with the latest APA Style.

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Stenros, J. (2015). *Playfulness, play, and games*. Finland: Taylor.

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World Health Organization. (2023, March 15). Mental health and COVID-19. *World Health Organization*. <https://www.who.int/news-room/fact-sheets/detail/mental-health-and-covid-19>