

**West Marshall Board of Education
Regular Meeting
July 9, 2025**

The West Marshall Board of Education met for a regular meeting on Wednesday, July 9, 2025 in the High School Library at 6:00 p.m. Members present were Rod Honeck, Nathan White, Clint Hilleman and Bryan Hilleman and Bob Ranson. Members absent were April Coulter and Erick Eggers.

Agenda: Motion by Honeck second by White to approve the agenda. Ayes, 5; Nays, 0. Motion carried.

Board Recognition:

- Girls State Track Qualifiers:
 - Kylee Schuler: High Jump, 8th Place Overall
 - Addie Thompson: 3000 M, 14th Place Overall (new school record)
- Boys State Track Qualifiers:
 - Jace Eich: 100M, 400M–3rd Place Overall
 - Evan Siegert: 400M
 - Sprint Medley Relay: Jace Eich, Evan Siegert, Calvin Streeter, Kinnick Geers
- Boys State Golf Qualifier - Hunter Polley, Class 2A State Champion
- Girls Golf State Qualifiers: Jillian Karsjen

Consent Agenda:

Motion by B. Hilleman, second by C. Hilleman to approve the consent agenda.

- Board Minutes: June 11, 2025 and June 30, 2025
- July Board Bills and Financial Reports
- Personal Report-
 - Resignations-
 - Gary Vasey- HS Girls Head Golf Coach
 - Paul Clawson- HS Football Assistant Coach
 - Hires-
 - Mari Haley- MS Student Council Advisor
 - Abi Wilson- 2nd Grade Teacher
 - Transfers-
 - Cody Hackett- Girls MS Head Track Coach
 - Joe Eilbeck- Boys MS Head Track Coach
 - Buffi Honeck- Girls Head Golf Coach

New Business:

Motion by White, second by Honeck to approve the 2025-2026 District Fee Schedule. Ayes, 5; Nays, 0. Motion passed.

Motion by B. Hilleman, second by C. Hilleman to approve the Elementary Tuck-Point Change Order #1. Ayes, 5; Nays, 0. Motion passed.

Motion by White, second by Honeck to approve the HS Track Maintenance Re-Surface Coat. Ayes, 5; Nays, 0. Motion passed.

Motion by Honeck, second by C. Hilleman to approve the Bond Referendum Petition of Signatures. A total of 200 signatures are needed. Ayes, 5; Nays, 0. Motion passed.

Motion by Honeck, second by C. Hilleman to approve the early graduate requests for 2025-26. Ayes, 5; Nays, 0. Motion passed.

Motion by C. Hilleman, second by White to approve Game/Event Managers. Ayes, 5; Nays, 0. Motion passed.

Motion by White, second by Honeck to approve an Open Enrollment Request Out. Ayes, 5; Nays, 0. Motion passed.

Motion by C. Hilleman, second by B. Hilleman to acceptance of the district's residential property house sale. Ayes, 5; Nays, 0. Motion passed.

Policies:

Motion by White, second by C. Hilleman to approve the first reads of the following policies:

- 403.1- Employee Physical Exams
- 403.2- Employee Injury on the Job
- 403.3- Communicable Diseases – Employees
- 403.3R1- Universal Precautions Regulation
- 403.4- Hazardous Chemical Disclosure
- 403.5- Substance-Free Workplace
- 403.5E1- Substance-Free Workplace Notice to Employees
- 403.5R1- Substance-Free Workplace Regulation
- 403.6- Drug and Alcohol Testing Program
- 403.6E1- Drug and Alcohol Testing Program Notice to Employee
- 403.6E2- Drug and Alcohol Testing Program Acknowledgment Form
- 405.1- Licensed Employee Defined
- 405.30- Licensed Employee Individual Contracts
- 405.6- Licensed Employee Assignment
- 405.7- Licensed Employee Transfers
- 405.8- Licensed Employee Evaluation
- 405.9- Licensed Employee Probationary Status

Ayes, 5; Nays, 0. Motion passed.

Motion by White, second by C. Hilleman to approve the second reads for the following policies:

- 402.1- Release of Credit Information
- 402.3- Abuse of Students by School District Employees
- 402.4- Gifts to Employees
- 402.5- Public Complaints About Employees
- 402.6- Employee Outside Employment
- 404- Employee Conduct and Appearance
- 404.R1- Code of Professional Conduct and Ethics Regulation
- 404.R2- Code of Rights and Responsibilities Regulation
- 501.16- Homeless Children and Youth-New from IASB
- 606.4- Student Production of Materials and Services
- 606.5- Student Field Trips and Excursions
- 706.1- Payroll Periods

Ayes, 5; Nays, 0. Motion passed.

Motion by White, second by Honeck to approve the third reading of the following policies:

- 302.1- Superintendent Qualifications, Recruitment, Appointment
- 302.2- Superintendent Contract and Contract Nonrenewal
- 302.3- Superintendent Salary and Other Compensations
- 302.4- Superintendent Duties
- 302.5- Superintendent Evaluations

- 302.6- Superintendent Professional Development
- 302.7- Superintendent Consulting/Outside Employment
- 303.1- Administrative Positions
- 303.2- Administrator Qualifications, Recruitment, Appointment
- 303.3- Administrator Contract and Contract Nonrenewal
- 303.4- Administrator Salary and Other Compensations
- 303.5- Administrator Duties
- 303.6- Administrator Evaluation
- 303.7- Administrator Professional Development
- 303.8- Administrator Consulting/Outside Employment
- 304.1- Development and Enforcement of Administrative Regulations
- 304.2- Monitoring of Administrative Regulations
- 305- Administrator Code of Ethics
- 306- Succession of Authority to the Superintendent
- 307- Communication Channels

Ayes, 5; Nays, 0. Motion passed.

Building Reports:

Mr. Large shared with the Board the social media notification that will be sent out to the public. Large discussed options on how the information would be sent out to the public. Large shared that Ahlers and Cooney will be releasing the new training to all new Board members.

Motion by Honeck, second by White to adjourn the meeting at 6:57 p.m. Ayes, 5; Nays, 0. Motion passed.

Board President

Date

Board Secretary

Date