

Option 2 – Tenured Teachers Only

DOMAIN FOCUS OPTION

The Domain Focus option is a process of self-reflection of one's professional practice using the Framework for Teaching (Danielson Rubric) as an anchor. The four general areas, or domains of effective teaching are:

1. Planning and Preparation
2. The Classroom Environment
3. Instruction
4. Professional Responsibilities

Each of these domains contain specific components. As part of the domain focus option teachers will pick a domain specific component (i.e. 3b: Using Questioning and Discussion Techniques) and determine a specific goal(s) to work toward in that area.

Procedure:

- Indicate Domain Focus on your preference form and include your goal for this project on the back side of the preference form. Return the completed form to your evaluator by the second Friday of the school year.
- Your goal becomes the focus of the domain focus for the year. Your evaluation will be determined by your responses to the questions on the Summative Goal Evaluation Sheet. Keep these in mind as you determine the scope of your domain focus and how you want to document action steps, reflection and evidence related to your professional practice and student outcomes.

Time Frame: The finished product is due to your evaluator by May 15th. This is outlined in the Summative Goal Evaluation Form.

SUMMATIVE GOAL EVALUATION FORM

Domain Focus – Tenured Teachers Only

DUE BY MAY 15

Answer the following questions to document your work and reflection. You will need to do this in a separate document with the questions listed above each written response. Attach this page as the cover page to your responses.

Teacher: _____ Year: _____

Evaluator: _____ Building _____

1. The professional goal I concentrated on this year was:
2. A summary of my professional development activity is: (Please provide a brief description of the steps taken to achieve your goal)
3. This experience affected my professional practice(s) in the following way:
4. The outcome of my work toward achieving this goal affected my students in the following way:
5. I assessed my growth in the following way: (What sources of evidence document your growth?)

SUMMATIVE GOAL EVALUATION FORM

EVALUATOR PAGE

Due to teacher by June 1

What are your comments on the teacher's accomplishment toward his or her goal this year?

Teacher Signature and Date

Evaluator Signature and Date