

**SEMESTER LEARNING
PROGRAM AND ACTIVITY PLAN
(RPKPS)
ODD SEMESTER 2026/2027**



Master of Agribusiness Management
Department of Socio-Economic Agriculture
Agribusiness Human Resource Management
(PNMM265110/3 credits)

Support Team:

Prof.

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**GADJAH MADA UNIVERSITY
FACULTY OF AGRICULTURE
2026**

	Gadjah Mada University Faculty of Agriculture Master of Agribusiness Management Study Program Odd Semester 2026/2027				Document Code:	
						
SEMESTER LEARNING PROGRAM AND ACTIVITY PLAN (RPKPS)						
Course Code	Course Name	Weight (credits)		Semester	Course Status	Prerequisite Courses
PNMM265110	Agribusiness Human Resource Management	Q: 3	P: 0	Odd	Mandatory interest in Human Resources and Agribusiness Institutions / optional for other interests	-
Brief Description of Course	This course equips students with the concepts and theories of human resource management along with examples of their application in the agribusiness environment.					
Graduate Learning Outcomes (CPL) Assigned to the Course	CPL1	S2. Demonstrate honesty, responsibility, self-confidence, emotional maturity, ethics, and awareness of being a lifelong learner.				
	CPL2	P2. Able to elaborate on management theories and applications in a comprehensive and inter/multidisciplinary manner in the field of agribusiness.				
	CPL3	KK2. Able to design innovative policy formulations and community empowerment in the agribusiness sector.				
	Indonesian National Qualification Framework (KKNI) Level 8					
Course Learning Outcomes (CPMK)	After completing this course, students are expected to be able to:					
	CPMK1	Able to connect human resource management theory to solving human resource management cases				
	CPMK2	Able to design a human resource management model in an agribusiness company				
The Relationship between CPMK and Learning Materials and Forms, as well as Time Allocation		Learning materials		Form of Learning		Time Allocation
		Challenges of Human resource management		Preparation, Case base learning / project base learning		3 x 50 minutes
		Making human resources management strategic		Preparation, Case base learning / project base learning		3 x 50 minutes
		Role of HR planning		Pemarapan, Case base learning/project base learning		3x50 menit
		Designing productive and satisfying work		Pemarapan, Case base learning/project base learning		3x50 menit
		Recruiting talented employees		Pemarapan, Case base learning/project base learning		3x50 menit
		Selecting employees		Pemarapan, Case base learning/project base learning		3x50 menit
		Orientation and training for improved performance		Pemarapan, Case base learning/project base learning		3x50 menit
	UTS/Hasil Tugas Project/Hasil Analisis Kasus					
		Measuring performance		Pemarapan, Case base learning/project base learning		3x50 menit
		Employees career development		Pemarapan, Case base learning/project base learning		3x50 menit
		Designing compensation and motivation of employees		Pemarapan, Case base learning/project base learning		3x50 menit

		Safety and health		Preparation, Case base learning / project base learning		3 x 50 minutes	
		Management-employee relations		Preparation, Case base learning / project base learning		3 x 50 minutes	
		Legal Aspects of Human Resource Management		Preparation, Case base learning / project base learning		3 x 50 minutes	
		Implementation of HR in various case studies		Preparation, Case base learning / project base learning		3 x 50 minutes	
	Final Exam/ Project Assignment Results/ Case Analysis Results						
Learning methods	SCL: Case Learning / Project based learning						
Student Learning Experience	Students provide alternative solutions to various cases given according to the most appropriate solution method.						
Access to Learning Media/ LMS and Offline & Online Percentage	Google Classroom Offline: 100%						
Assessment Methods and Alignment with CPMK	Technique Evaluation	Percentage Evaluation	Criteria/ Indicator	CPMK 1	CPMK 2		
	Case based learning in the classroom	50	The accuracy of students in solving cases according to method		V		
	Cognitive						
	Mid-term exam	25	Student accuracy in answering questions	V			
	Final Exam	25	Student accuracy in answering questions		V		
	Total	100					
	*) can also be obtained from the mid-term or final exam which is the result of participatory activities or <i>project /case</i> study results. According to IKU 7, the number of the percentage of participatory activities and project results/case studies/PBL results is at least 50%.						

Reference List	Main: (1) Stewart, GL and KG Brown . 2007. Human Resource Management (Linking Strategy To Practice). John Willey and Sons Inc., USA (2) Armstrong, Michael. 2006. Human Resource Management Practice. Cambridge University Press, UK. (3) Suwarta, S., Irham, I., & Hartono, S. (2010). Effectiveness of Core-Plasma Partnership Pattern and Productivity, Broiler Chicken Farming Business of Plasma and Independent Farmers and Influencing Factors in Sleman Regency. <i>JSEP (Journal of Social and Agricultural Economics)</i> , 4 (1), 53-62.			
Name of the Lecturer (Team Teaching)	Prof. Dr. Ir. Irham, M.Sc. Pinjung Nawang Sari, SP, M.Sc.			
Authorization	Date of Compilation	Course Coordinator	Expertise Coordinator (If Any)	head of the study program
	July 2026	Prof. Dr. Ir. Irham, M.Sc.	Signature Bright Name	Dr. Lestari Rahayu Waluyati, SP, MP