



Staff COVID Protocols as of 2.22.22

We understand that there are many uncertainties during this time concerning the COVID19 Delta variant outbreak, including questions we have received surrounding how this might affect organizing and the work of Dream Defenders. Please be assured that the safety and wellbeing of our people is our priority.

Although there is no current mask mandate per Governor De Santis, we feel that Dream Defenders has a responsibility to our community to keep each other safe. Given the nature of our work and out of an abundance of caution, we are setting protocols in place to practice.

To limit the potential impact to our staff, Squads, partners, and community at large, we are taking the following cautionary measures:

- Limiting nonessential air travel- if you are traveling for non-work related reasons and are anticipating working in-person/on site upon return, we are asking folks to observe a self isolation period of 3-5 days followed by a negative covid test. During traveling we highly recommend following the travel safety guidelines observed for retreats (see below) including double masking.
- Staying home at any signs of illness; coughing, sneezing, sore throat, etc.
- PPE for all in-person events including double masking
- Strongly encouraging everyone convening in person to weekly covid testing (either through local testing sites or at-home testing kits provided by Dream Defenders)

For events deemed necessary to meet in person:

- Proof of a negative PCR COVID test result received less than 72 hours prior to an event
 - LOs/ROs will receive at-home test kits to distribute for folks who don't have access to testing
- Everyone attending a meeting must register via EveryAction form
 - This form will capture attendee's agreement to submitting a negative PCR covid test result received less than 72 hours prior.
- PPE including double masking
- Outdoor and virtual events are strongly encouraged. If meeting indoors we ask to minimize shared food (potluck style, shared serving utensils, etc) and consider limiting eating to prior or post meetings.
- Observing the CDC's social distancing guidelines (6 feet)

For canvassing:

- Proof of a negative PCR COVID test result received less than 72 hours prior to an event
 - LOs/ROs will receive at-home test kits to distribute for folks who don't have access to testing
- Everyone attending a canvas must register via EveryAction form
 - This form will capture attendee's agreement to submitting a negative covid test result received less than 72 hours prior.
- Observing the CDC's social distancing guidelines (6 feet)
- Asking attendees to stay home at any signs of illness; coughing, sneezing, sore throat, etc.
- At this time, we are expecting organizers to continue to lead canvases in person with these protocols in place.

Traveling/Prior to travel:

- Effective 2/22/2022, Dream Defenders will require proof of vaccination against COVID-19 for any one traveling on behalf of the organization
- Double mask-wearing in public places for the 5 days leading up to our time together
- Avoid public indoors without a mask (indoor dining, indoor gatherings with friends whose practices we know, parties, etc.) and, to a lesser extent but still relevant:
 - (2) avoid being indoors even with a mask but for an extended period
- Everyone should produce a negative PCR COVID test before attending the retreat, within 72 hours window of arrival
- Traveling to the retreat: on the way (plane, airport, cab) we encourage KN95 masks

Dream Defenders will continue to remain vigilant in monitoring updates from Public Health Officials and other agencies so that we can make ongoing assessments. Please understand that due to the nature of this outbreak, our guidelines and precautions may shift, and we thank you for being flexible as we navigate this together.

We appreciate your patience and diligence as we adapt to a new normal once again. For any questions and concerns please reach out to your direct organizing lead and/or the Operations department at Jennifer@dreamdefenders.org.

We keep us safe!