

MINUTES OF REGULAR BOARD OF EDUCATION MEETING

April 16, 2019

The regular meeting of the DeKalb County Central United School District Board of Education was held on Tuesday, April 16, 2019 beginning at 6:00 p.m., at the Central Administration Office, 3326 County Road 427, Waterloo, Indiana 46793. Board Members present: Jay Baumgartner, Tim Haynes, Heather Krebs, and Greg Lantz. Board Members absent: None. Also present were, Steve Teders, Superintendent, Lori Vaughn, Assistant Superintendent, and Steve Snider, Chief Financial Officer; Principals Jane Bitting, Michelle Molargik, Pam Shoemaker, Julia Tipton, Matthew Toth, Matt Vince and Marcus Wagner; Wendy Pettis, Director of Human Resources; Heather Swift, Secretary to the Board; and a representative from The Star. A complete guest list is on file in the office of the Superintendent.

The President led the Board and members of the audience in the Pledge of Allegiance.

President Heather Krebs called the meeting to order and asked for roll call at 6:00 p.m.

A presentation by Waterloo Elementary School was shared in part by students, Remmington Bartlett, Ethan Payton, Kaeleigh Rathburn, and Greer Exford. The students shared the Lemonade Project they are working on, along with their teacher Jesse Cook. They have identified a need at the school and this project is the business approach for the solution. They went through the process of their team discussions and project plans in developing the Lemonade Sale, including job descriptions and invites to community businesses. The students have shown a detailed process of their work in developing the Lemonade Business that will take place at Waterloo Elementary on May 7, 2019 and May 10, 2019.

On a motion made by Tim Haynes, seconded by Jay Baumgartner, it was moved to adopt/amend the April 16, 2019 agenda as presented.

AYES: ALL

NAYES: NONE

A motion was made by Tim Haynes, seconded by Jay Baumgartner, to approve the Consent Agenda items F.1. through F.5. as follows:

F. Consent Agenda

1. Board Minutes

- a. March 19, 2019 Regular Meeting

AYES: ALL

NAYES: NONE

2. Financial Report – March 31, 2019

AYES: THREE

NAYES: ONE

Heather Krebs

Greg Lantz

Tim Haynes

Jay Baumgartner

3. Claims – April 16, 2019

AYES: ALL

NAYES: NONE

4. Personnel

Retirements

Joseph Hardesty - DMS Teacher effective at end of 2018-2019 school year

Resignations

Heather Hoff - DMS Cheer Coach effective at end of 2018-2019 school year

Doug Foley - DMS 8th grade boys basketball coach effective at end of 2018-2019 season

Nina Eyre - DMS Food Service effective immediately

Steve Kaufman - DHS JV Softball Coach effective immediately

Kalib McKown - DHS 28% 1st Varsity Assistant and 15% 2nd Varsity Assistant Coach for Boys

Basketball effective immediately

Recommendations

Nate Vance - Vacation Carry Over days to be used in July, 2019

Katie Cybulski - DMS Cheer Coach for 2019-2020 school year

Julie Holwerda - DMS Girls Tennis Coach for 2018-2019 spring season.

Tiffany Wood - Food Service hours increase from 5.5 to 5.75 at pay rate of \$12.50 effective immediately

Tonia Haskins - Food Service hours increase from 5.5 to 5.75 at pay rate of \$14.36 effective immediately

Heather Irish - Food Service hours increase from 5.5 to 5.75 at pay rate of \$ 14.36 effective immediately

Sherry Crisp-Ridge - IREAD 3 Summer Program Teacher

De Richardson - IREAD 3 Summer Program Teacher

Leaves of Absence

Ruth Martin - DHS Teacher - medical leave beginning March 18, 2019 through the end of the 2018-2019 school year

Separation of Employment

_____Evan Moriarity - effective March 22, 2019

5. Field Trips

DeKalb High School Physics trip to Cedar Point in Sandusky, OH on May 17, 2019

AYES: ALL

NAYES: NONE

The President reported that donations received during the month of March, 2019 were in the amount of \$3,880.00.

It was moved by Jay Baumgartner, seconded by Tim Haynes, to approve the recommendation of Marcus Wagner as DeKalb High School Principal for the 2019-2020 school year.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Greg Lantz, to approve the recommendation of Justin Hoard as DeKalb Middle School Associate Principal for the 2019-2020 school year.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Greg Lantz, to approve the proposed New/ Revised/Replacement NEOLA policies for Vol. 31 No. 1 on first reading.

- a. Po 2462 – Dyslexia Screening and Intervention**
- b. Po 8500 – Food Service Program**
- c. Po 6621 – Operations Cash Change Fund**
- d. Po 6210 – Fiscal Planning**
- e. Po 6800 – System of Accounting**
- f. Po 6111 – Internal Control Standards and Procedures**

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Jay Baumgartner, to approve the 2019 Summer Feeding Sites and employees beginning June 3, 2019 and ending August 2, 2019, being closed July 4-5th, unless otherwise indicated:

1. Ashley (Smiley) Park - Woodland Ave., Ashley, IN (under water tower)
 - a. June 3rd - August 2nd, Lunch 12:00-12:30 p.m.
2. Westedge Mobile Park South Pavilion - West Edge Dr., Auburn, IN
 - a. June 3rd-August 2nd, Lunch 12:00-12:30 p.m.
3. YMCA of DeKalb County, Aquatics Entrance - 533-North St. Auburn, IN 46706
 - a. June 3rd-August 2, Public Lunch 12:00-12:30 p.m.
 - b. school Age Children's summer program will also have at the "End Zone" May 30th-August 7th, only closed July 4th:
 - i. Breakfast 8:30-9:00 a.m.
 - ii. Lunch 11:30-12:00 p.m.
4. Waterloo Elementary School - 300 E Douglas St., Waterloo, IN (Enter Door #2)
 - a. IREAD 3, June 3rd-June 14th, Breakfast 8:00-8:15 a.m., Snack 10:30-11:00
 - b. KCamp, June 3rd-June 28, Breakfast 8:00-8:15 a.m. Lunch 11:30-12:00 p.m.
 - c. June 3rd-July 19, Public Lunch 12:00- 12:30 in cafeteria, enter door #2
 - d. Registration
 - i. July 24th, Breakfast 8:00-9:00a.m., Lunch 11:30-12:15 p.m.
 - ii. July 25th, Lunch 12:00-2:00 p.m.
5. DeKalb High School - 3424 CR 427, Waterloo, IN (Enter Door #24)
 - a. May 30th-July 26th, Breakfast 7:00-7:30 am, Lunch 11:30-12:15
 - b. Registration
 - i. July 23rd, Breakfast 8:00-9:00 a.m., Lunch 12:00-2:00 p.m.
 - ii. July 24th, Lunch 2:00-4:00 p.m.
6. McKenney-Harrison Elementary School, 400 S. Indiana Ave., Auburn, IN
 - a. June 3rd-July 19, Lunch 12:00-12:30
 - b. Registration
 - i. July 24th, Breakfast 8:00-9:00 am, Lunch 12:00-2:00 p.m.
 - ii. July 25th, Lunch 12:00-2:00 p.m.
7. James R. Watson Elementary School, 901 Eckhart Ave, Auburn, IN
 - a. Registration
 - i. July 24th-Breakfast 8:00-9:00 a.m. Lunch 12:00-2:00 pm
 - ii. July 25th-Lunch 12:00-2:00 p.m.
8. Country Meadow Elementary School, 2410 CR 10, Ashley, IN 46705
 - a. Registration
 - i. July 24th, Breakfast 8:00-9:00 a.m., Lunch 12:00-2:00 p.m.
 - ii. July 25th, Lunch 12:00-2:00 p.m.

9. DeKalb Middle School 3338 CR 427, Waterloo, IN 46793
 - a. 6th Grade Orientation, July 22, Lunch Only 10:30-11:30 a.m.
 - b. Registration
 - i. July 23rd, Breakfast 8:00-9:00 a.m. Lunch 12:00 - 2:00 p.m.
 - ii. July 24th, Lunch 2:00 - 4:00 p.m.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Greg Lantz, to approve a Fundraiser for the DeKalb High School Theatre Arts Program. The Fundraiser will be during the Spring Musical on April 26, 2019-April 28, 2019.

AYES: ALL

NAYES: NONE

Superintendent Steve Teders shared with the Board the 2018 Annual School Performance Report that had been published in *The Star* and the *Herald Republication* on March 22, 2019 as per state law. (No Board action required)

It was moved by Greg Lantz, seconded by Jay Baumgartner, to approve the DeKalb High School 2019 Summer Youth Camps as presented.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Jay Baumgartner, to approve the recommendation to move the location of the May 21, 2019 School Board meeting to DeKalb Middle School to accommodate the large number of students and family members who will be present for the President's Education Awards for the elementary schools.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Jay Baumgartner, to accept the AAUW Grant for DHS English Department in the amount of \$800.00.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Tim Haynes, to accept the DeKalb's Voice Grant for Unified Barons Flag Football in the amount of \$870.00.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Jay Baumgartner, to accept the Dekko Foundation Grant for the DeKalb Middle School Chicago Trip in the amount of \$3,000.00.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Jay Baumgartner, to approve the flooring recommendation for Jimelle Flooring Inc., to install flooring at Country Meadow Elementary School.

AYES: ALL

NAYES: NONE

It was moved by Jay Baumgartner, seconded by Tim Haynes, to approve the chromebook lease recommendation for Firefly Computers. The lease will be a 3 year agreement for 1,030 Lenovo Chromebooks.

AYES: ALL

NAYES: NONE

It was moved by Tim Haynes, seconded by Jay Baumgartner, to approve the recommendation to transfer 8.8% from Education to Operations fund through June 2019.

AYES: ALL

NAYES: NONE

It was moved by Greg Lantz, seconded by Jay Baumgartner, to approve the recommendation to add one 20 hour per week part time position to help ground maintenance throughout the summer season at a rate of \$12.00 per hour.

AYES: ALL

NAYES: NONE

President Krebs asked if there were any Board Members or Administrators that wanted to speak. Superintendent Steve Teders shared information on Kindergarten Round Up taking place in all four elementary buildings, and that families and students receive a large amount of guidance for the upcoming school experience. Mr. Teders also stated Mark Eck has resigned from the board and the process for new applicants is taking place. Secretary Tim Haynes discussed the NSBA conference he and other board members attended in Philadelphia.

The President then asked if any member of the audience wanted to speak. Kendall Lounds and Julie Lounds, members from the audience, expressed their concerns and suggestions on how to make DeKalb High School a more positive experience for all students.

Transportation Director, Renee Dawson shared with the room an update on the stoparm cameras installed on our buses. The equipment is providing high quality images to continue focus on the safety procedures for our students. Deanna Pomeroy shared she has had a good experience with bus drivers and their focus on student safety.

Mr. Jason Hunter shared information on programs available to DHS students and the progress made since 1968. He provided informational handouts for anyone to take with them.

The President stated that there would be an Executive Session following the meeting to discuss Real Estate, Personnel, and Appointment of a Public Official.

There being no further business to come before the Board, it was moved by Jay Baumgartner, seconded by Tim Haynes, to adjourn the meeting at 7:02 p.m.

AYES: ALL

NAYES: NONE

BOARD OF EDUCATION:

Heather Krebs, President

Timothy E. Haynes, Secretary

Jay A. Baumgartner, Vice-President

Greg Lantz, Vice President