

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE UNIVERSITY OF WASHINGTON (UNIVERSITY)
AND
INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (UAW), AFL – CIO and its
LOCAL UNION 4121 (UNION)**

MOU – POSTDOCTORAL SCHOLAR PAID DIRECT

During negotiations, the parties reached agreement on the following regarding a healthcare stipend for postdoctoral scholars paid direct. Effective on the first available pay period ninety (90) days following ratification the Employer will implement the following:

- I. *Individuals receiving a majority of their stipend or salary directly from a non-University funding source (such that the individual is not eligible for PEBB healthcare) will receive a stipend of five hundred dollars (\$500) per month from the University, unless the funding source for their principal salary/stipend stipulates that it (or any supplemental stipend provided by that funding source) is intended to cover items including discretionary, personal expenses such as healthcare related costs. The University stipend is intended to help defray costs for individual or family health insurance (any combination of medical, vision, and/or dental), whether purchased as a group or individual plan, and is ultimately spent at the recipient's discretion.*
- II. *The University will create a new job code Postdoctoral Scholar Paid Direct and place eligible Postdoctoral Scholars into the new job code to facilitate payment of the stipend.*

This MOU expires on January 31, 2023.