

Fast Forward / Bridgespan Growth Planning Cohort

Last year, we piloted a collaboration with Bridgespan to support our Growth Accelerator cohort to develop growth plans. We are excited to announce that we are launching two additional growth planning cohorts this year for members of our alumni community, who will get coaching and support from Bridgespan to clarify strategic goals and map out plans for growth over the next 3-5 years.

What you'll get out of the experience:

- A written plan that summarizes your goals and plans for growth over the next 3-5 years
- Coaching and support from senior Bridgespan advisors to develop your plan
- Greater alignment and clarity on where you're headed, particularly for the senior members of your organization

What you'll need to commit:

- This experience is designed for a senior team of 2-6 individuals *including* the organization's CEO/Executive Director to participate actively in the process
- The process includes:
 - Bi-weekly coaching calls as a team with your Bridgespan coach
 - Work individually and as a team before and after those coaching calls: sharing input into the organization's goals and priorities; developing initial drafts of your organization's growth plan, or pressure testing ideas with other members of your organization
- Each member of the participating team can expect to spend an average of 2-3 hours per week over the 5-month process (the first cohort will launch in June and run through October; the second cohort will launch in September and run through January 2025)

This process is designed for organizations that meet several criteria:

- Organizations above ~\$1 million in annual budget (we find that below this threshold is too early for this type of growth planning)
- Organizations with a leadership team of 2-6 people: you may not have officially designated an executive team for your organization, but in order to participate in this process you will need 2-6 senior leaders who can participate with you
- Organizations not currently participating in the Startup Accelerator or the Growth Accelerator
- Organizations who do not expect major leadership transitions in the next year (e.g., if you know that you have major team changes in the near future, now is probably not a great time to participate)

Cost to participate:

Fast Forward is pleased to subsidize the cost of participating in the growth planning experience. We are asking organizations to contribute a co-pay of 10% (\$10,000).