



Indiana Area School District Board of Directors

Regular Meeting Agenda

December 5, 2022

Indiana Area Central Administration Office
501 East Pike
Indiana, PA 15701
7:00 p.m.

Notice: All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)
- 1.7 IAEA/AFSCME/SGA/STUCO Reports
- 1.8 Superintendent's Report
- 1.9 Solicitor's Report

2. Presentation

3. Approval of the Minutes and Agenda

3.1 Minutes of November 14, 2022 and November 28, 2022 Board Meetings

Approve the minutes of the November 14, 2022 and November 28, 2022 board meetings as submitted.

3.2 Approval of the December 5, 2022 Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

4.1 Indiana County Technology Center - Mr. Schroth

4.2 ARIN IU 28 - Mrs. Blank

4.3 Outreach Committee - Mrs. Blank

5. Academic/Extracurricular Committee

Mr. Tom Harley, Chair

Tamie Blank, Ronald Airhart and Sue Rieg

5.1 Committee Meeting Report

5.2 Open Door MOU

That the Board approves the memorandum of understanding with the Open Door to provide services for the Indiana Area School District.

5.3 IUP Literacy Graduate Assistants

That based on the recommendation from the administration, the Board approves the agreement with IUP for literacy graduate assistants for the 2023-2024 school year as submitted; and authorizes the administration to hire up to 6 graduate assistants not to exceed \$180,000.

5.4 Conference Request

That the Board approves a conference request for Michael Vuckovich, Superintendent, to the NCEE Alliance Retreat in Washington, D.C. from January 11-13, 2023 at a cost of registration and expenses be approved.

5.5 Handle with Care Agreement

That based on the recommendation from the Academic Committee and administration, the Board approves the Handle With Care Web-Base Code License Agreement as submitted.

6. Policy & Personnel Committee

Cinda Brode, Chair

Tamie Blank and Terry Kerr

6.1 Committee Meeting Report

6.2 Substitute List

That based on the recommendation of the administration, the Board approves the custodial substitute list as submitted.

6.3 Approval of Board Policy

That based on the recommendation of the committee, the Board approve Board Policy #249, Bullying/Cyberbullying as submitted.

6.4 Employment of Supplemental Driver's Education Instructors

That based on the recommendation of administration, the Board employs Peter Woytowish and Brad Wright as supplemental driver's education instructors to provide behind the wheel instruction per student to be paid at their per diem rate.

6.5 Leave of Absence

That based on the recommendation of administration, the Board approves the sabbatical leave of absence submitted by Employee #1190 beginning the first day of the second semester of the 2022-2023 school year and continuing until the last workday of the same year according to Article X, Section 8 of the collective bargaining agreement.

6.6 Wellness Program Agreement

That based on the recommendation of the administration, the Board approves the agreement between the District and IRMC, for the management of the District's wellness program for employees.

6.7 Employment of Support Staff

That based on the recommendation of administration, the Board employs _____ as a Paraeducator effective December 6, 2022 at an hourly rate of \$12.75 per hour subject to a 60-day probation period be approved; pending receipt of all necessary paperwork.

6.8 Appointments of Lead Literacy and Reading Specialists

That based on the recommendation of the administration, the board approves the appointments of the following Lead Literacy and Reading Specialists:

Lead Literacy Teachers

Jenna Giraulo

Leigh Heidenthal

Robyn Nicewonger

Angela Petroff

Tracey Anderson

Lisa Freidhoff

Lead Reading Specialist:

Carrie Kinter

Megan Vallies

6.9 Extra Duty/Extra Pay Assignments

That based on the recommendation of administration, the Board approves the following extra duty/extra pay assignments for the 2022-2023 school year.

SH Rifle Asst Coach (\$2,322) _____

SH Winter Cheerleader Coordinator (\$2,500) _____

JH Yearbook Advisor (\$1,809) _____

7.0 Buildings/Grounds & Transportation Committee

Mr. Terry Kerr, Chair,

Tom Harley, Ronald Airhart and James Shaffer

7.1 Committee Meeting Report

7.2 Update on Eisenhower Elementary

7.3 East Pike/Admin. Office Project Bids

That based on the recommendation of the Building/Grounds & Transportation committee, the following bids be awarded for the East Pike/Admin office project:

| | | |
|------------------------|---------------------------------|-----------|
| General Contractor: | JC Orr & Sons, Inc. | \$273,903 |
| Plumbing Contractor: | First American Industries, Inc. | \$ 25,700 |
| Mechanical Contractor: | First American Industries, Inc. | \$877,000 |

| | | |
|------------------------|--------------------------------|------------------|
| Electrical Contractor: | Westmoreland Electric Services | <u>\$243,000</u> |
| | Total: | \$1,419,603 |

7.4 Purchase of District Vans

That based on the recommendation of the Building/Grounds & Transportation committee, the administration be authorized to proceed with the purchase of two (2) 12 passenger vans at an estimated cost of \$114,000.

7.5 Eisenhower Construction Consultant

That based on the recommendation of the Building/Grounds & Transportation committee, the administration be authorized to seek proposals to have a third party consultant provide a second cost estimate of the Eisenhower project.

7.6 Third Party Consultants for Eisenhower Insurance Claim

That based on the recommendation of the Building/Grounds & Transportation committee, the administration along with Colkitt Law Firm be authorized to contract with an outside consultant to work on the Eisenhower insurance claim at a cost not to exceed \$20,000. The actual contract will be brought back to the Board for approval.

8. **Audit & Finance Committee**

Mrs. Julia Trimarchi Cuccaro, Chair
Terry Kerr and Cinda Brode

8.1 Committee Meeting Report

8.2 Approval of Bills

That the current bills be approved as submitted.

8.3 Indiana County Tax Collection Committee Delegates

That Jared Cronauer, Business Manager, be re-appointed for a one year term as the delegate to the Indiana County Tax Collection Committee and Nicole Decker, Assistant Business Manager, be re-appointed the alternate delegate for a one year term.

8.4 Donation

That the Board accepts the \$25.00 donation from the Junior Women's Civic Club to the Senior High Library.

8.5 403b Provider

That based on the recommendation of administration, the transition from Nationwide as one of the four (4) approved District 403b providers to OneAmerica be approved.

8.6 2021-2022 Budget Transfers

That the necessary budget transfers in connection with the 2021-2022 year-end audit be approved as submitted.

9. Closing

9.1 Discussion Items

9.2 Public Comment on Agenda Items

9.3 Enclosures

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|--|------------------|--------------------------------|
| Conference Reports: | Justin Brode | Katie Woodrow & Jamie Cortazzo |
| | Korrie Alexander | Tracy Pecora |
| Student Activity Report(JH) - October 2022 | | |

9.4 Notice of Executive Session

There was an executive session at 6:00 p.m.

9.5 Next Board Meeting

There will be a regular meeting on January 9, 2023 at 7:00 p.m. to discuss general purposes.

9.6 Next Committee Meeting

9.7 Adjournment