

Peer Mentorship Program

Peer Mentor job description

The [Peer Mentorship Program](#) is a peer-mentoring initiative that matches upper-year student mentors with student mentees year-round.

Peer Mentors are upper-year student leaders who want to make a difference in the lives of their peers, and positively impact the Ontario Tech campus community. In the July to September, Mentors will work together to support mentees within their Faculty to provide broad transition support and answer any questions. In October to April, mentors may be matched with 1 to 3 mentees who they will meet individually with for a predetermined amount of time decided between the mentee and Mentor. Relationships may be between one month and four months. Mentors will work with their mentees to create achievable goals that reflect their mentee's that support the development of important academic skills and help students make the best use of campus resources.

Mentor tasks and responsibilities

- Complete Peer Mentor training requirements
- Team supervision meetings with a supervisor
- Communicating regularly with mentees and answer any questions
- Making referrals to student services and supports
- Complete an end-of-semester exit survey about the program.
- Attend any events if applicable

Benefits of becoming a mentor

- Develop and strengthen valuable personal and professional skills.
- Inspire new students and create a sense of community.
- Develop and explore your leadership identity.
- Include this role on your [Student Experience Record](#).
- Earn ambassador points

Mentor eligibility criteria

- Current student in good academic standing
- Upper-year student (completed at least one year of studies).

- Able to manage school workload and supporting mentees

Skills and competencies

Communication skills

- Ability to actively listen, interpret and respond in a way that ensures effective communication with staff, peers and mentees.
- Confidence in speaking to unfamiliar groups of people including students, staff and faculty.

Organizational skills

- Ability to prioritize tasks and manage time effectively.
- Understanding of how to set SMART goals for personal growth and success (training will be provided).

Interpersonal skills

- Ability to work effectively with diverse groups and individuals of different backgrounds, experiences and skill-sets, to foster a cohesive campus culture.
- Openness to making interpersonal connections/build relationships with peers.
- Strong understanding of the student experience at Ontario Tech.
- Understanding of how to maintain students' [privacy](#) and confidentiality.