

Saddle River Board of Education
Regular Business Meeting Agenda -Wandell School Cafeteria
Wednesday, May 14, 2025, 7:00pm

A. Call to Order

B. Opening Statement

Statement is hereby made that adequate notice of this meeting was given by:

- Posting written notice prominently on the bulletin board in the vestibule of Wandell School, 97 E. Allendale Road, Saddle River, New Jersey.
- The mailing and/or hand delivery of said notice to the designated newspapers, The Record, The Ridgewood News, and The Town Journal.
- Filing with the Clerk of Saddle River Borough.

C. Roll Call

	Present	Absent
Ms. Kaufman	_____	_____
Ms. Carretta	_____	_____
Ms. Elshami	_____	_____
Dr. Holden	_____	_____
Ms. Salazer	_____	_____

D. Flag Salute

E. Superintendent's Report

F. Vice Principal's Report

G. Business Administrator/Board Secretary's Report

- Acceptance of correspondence
-

H. Board President's Report

BOE Ethics Training with NJSBA Representative, Matt Lee

I. Committee Report(s)

- | | |
|------------------------------------|---------------------|
| 1. Communications/Public Relations | 6. Technology |
| 2. Curriculum/Instruction | 7. Finance |
| 3. Facilities | 8. Human Resources |
| 4. Negotiations | 9. Transportation |
| 5. Policies | 10. Safety/Wellness |

J. Liaison Report(s)

1. Mayor & Council
2. NJ School Boards Association Representative
3. Northern Highlands Board of Education
4. Ramsey Board of Education
5. PAWS
6. Wandell School Foundation

K. Open Public Meetings Act

Meetings of the Board are open to the public and all members of the community should feel free to participate:

- There are two portions of the meeting reserved for comments from the public; the first at the beginning of the meeting for agenda items only and the second at the end of the meeting for other items.
- If you wish to address the board, please provide your name and address and please limit your comments to 3 minutes.
- Issues raised by the public may or may not be responded to by the board, but all comments will be considered. The board requests that all members of the public be mindful of the rights of other individuals when speaking. Due to confidentiality and legal restrictions, the board is not permitted to comment on matters related to staff or students.

L. Questions or Comments from the Public on Action Items OnlyM. Approval of Minutes

- Regular Meeting April 30, 2025
- Executive Session April 30, 2025

Motion:

Roll Call Vote

Second:

ES:

SC:

Discussion:

YE:

DH:

EK:

N. Action Items

- **Administration**

A-24250501: Appointments 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the following appointments from July 1, 2025 through June 30, 2026:

	Appointment Title	Job Title	Employee
1	504 Officer	Vice Principal	Victoria Hickey
2	ADA Coordinator	CST Supervisor/School Psychologist	Leslie Boel
3	Affirmative Action Officer	Business Administrator/Board Secretary	TBD
4	AHERA Officer	Head Custodian	Edward Cebulski
5	Alternate H.S. Assessment Coordinator	CST Supervisor/School Psychologist	Leslie Boel
6	Anti-Bullying Coordinator	CST Supervisor/School Psychologist	Leslie Boel
7	Anti-Bullying Specialist	Vice Principal	Victoria Hickey
8	Attendance Officer	Vice Principal	Victoria Hickey
9	Board Secretary (N.J.S.A. 18A:17-5)	Business Administrator/Board Secretary	TBD
10	Curriculum and Instruction	Vice Principal	Victoria Hickey
11	Custodian of Government Records	Business Administrator/Board Secretary	TBD
12	Data Coordinator	Vice Principal	Victoria Hickey
13	District Educational Stability Liaison	Vice Principal	Victoria Hickey
14	District School Health Coordinator	School Nurse	Michele Siemsen
15	Early Childhood Coordinator	CST Supervisor/School Psychologist	Leslie Boel
16	ESL/Bilingual Coordinator	CST Supervisor/School Psychologist	Leslie Boel
17	ESEA & Title I Coordinator	Superintendent/Principal	Jennifer Macones
18	Homeless Liaison	CST Supervisor/School Psychologist	Leslie Boel
19	Integrated Pest Management Coordinator	Head Custodian	Edward Cebulski
20	Interventions and Referral Services	Superintendent/Principal	Jennifer Macones
21	NJSMART Coordinator	Confidential Secretary	Michele Luparello
22	NJSLA Testing Coordinator	Vice Principal	Victoria Hickey
23	Public Agency Compliance Officer	Business Administrator/Board Secretary	TBD
24	Purchasing Agent	Business Administrator/Board Secretary	TBD
25	School Climate State Coordinator	CST Supervisor/School Psychologist	Leslie Boel
26	School Funds Investor	Business Administrator/Board Secretary	TBD
27	School Safety Specialist	Vice Principal	Victoria Hickey
28	Special Education Coordinator	CST Supervisor/School Psychologist	Leslie Boel
29	State Testing District Coordinator	Vice Principal	Victoria Hickey
30	Technology Coordinator	Vice Principal	Victoria Hickey
31	Title IX Coordinator	CST Supervisor/School Psychologist	Leslie Boel

A-24250502: Appointment of the Affirmative Action Team 2024-25 & 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the the team members of the NJDOE mandated Affirmative Action Team, as follows:

2024-25

1. Kaitlyn Lawler, Business Administrator/Board Secretary
2. Richard Freedman, Interim Superintendent/Principal
3. Leslie Boel, CST Supervisor/School Psychologist

2025-26

1. TBD, Business Administrator/Board Secretary
2. Jennifer Macones, Superintendent/Principal
3. Leslie Boel, CST Supervisor/School Psychologist

A-24250503: Extension of Professional Service Appointments & Contracts 2025-26

Be it resolved that upon the Saddle River Board of Education approves the extension of the following professional service appointments & contracts from July 1, 2025 through June 30, 2026:

Vendor Type	Vendor	Estimated Cost
Auditor	Lerch, Vinci & Bliss , LLP	Audit \$22,500; \$160-\$200/hr. - Partners; \$135-\$165/hr. - Managers; \$100-\$135/hr. - Sr. Acct's/Supervisors; \$80-\$105/hr. - Staff Accountants; \$50/hr. - Other Personnel
Architect/Engineer	Solutions Architecture	\$200/hr -Founding Principal; \$175/hr - Principal-in- Charge; \$155/hr - Project Manager/Associate; \$145/hr - Project Coordinator; \$135/hr - Project/Interior Designer; \$135/hr - Graphic Designer/Social Media Specialist; \$125/ hr - Construction Administration; \$105/hr - Production/CAD; \$225/hr - Engineer Principal; \$185/hr - Engineer Project Manager; \$125/hr - Engineer Production/CAD; \$95/hr - Engineering Support
Attorney	Cleary Giacobbe Alfieri Jacobs, LLC (Matthew Giacobbe)	\$185/hr - Partners & Counsel; \$100/hr - Law Clerks & Paralegals
Insurance Risk Manager	Brown & Brown Metro	\$7,500
School Physician	Dr. Steven Nickles, DO	\$3,000
Occupational Therapist	Play Connect Pediatric Therapy LLC	\$30,000
Physical Therapist	Rashida Cassubhai	\$20,000
Social Worker	Eileen Schneider	\$5,000, \$60/meeting attendance, \$30/telephone conference, \$300/evaluation report
Support Service	Turn the Page, Inc.	\$23, 170
Educational Consultant	Leslie Fishbein	\$10,000, \$100/hr, \$450/ evaluation, \$450/ additional assessment tools
Continuing Disclosure Agent & Independent Registered Municipal Advisor of Record	Phoenix Advisors, LLC	\$1,350 base fee, \$250-\$450 fees/filings

A-24250504: Adopt Mandated & Permitted Pupil Records 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education adopts mandated and permitted pupil records, which include personal data, attendance, evaluations and health records for regular and classified students, school rules and regulations and other records required by the State of New Jersey through June 30, 2026.

A-24250505: Review/Approval of the HIB Grade for 2023-24

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the HIB Grade submission for the current school year, as mandated by NJDOE.

<i>Motion:</i>	<i>Second:</i>	<i>Discussion:</i>			
<i>Roll Call Vote</i>	<i>ES:</i>	<i>SC:</i>	<i>YE:</i>	<i>DH:</i>	<i>EK:</i>

- **Human Resources**

HR-24250501: Ed Cebulski – Annual Stipend 2025-26

Be it resolved that upon recommendation of the Superintendent the Saddle River Board of Education approves the annual stipend of \$800 to Ed Cebulski for use of his personal truck for school related business during the upcoming school year.

<i>Motion:</i>	<i>Second:</i>	<i>Discussion:</i>			
<i>Roll Call Vote</i>	<i>ES:</i>	<i>SC:</i>	<i>YE:</i>	<i>DH:</i>	<i>EK:</i>

- **Education**

E-24250501: New Out-of-District Placement 2024-25

Be it resolved upon the recommendation of the Superintendent, the Saddle River Board of Education approves the new out-of-district placement as follows:

Student	Approx. Start Date	Out-of-District Placement	Estimated Prorated Tuition
A0108	4/24/25	Hand Over Hand LLC	\$25,000

E-24250502: Bergen County Department of Health 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves entering into a services agreement with the Bergen County Department of Health to provide the following services to Saddle River Day School, the nonpublic school in Saddle River for the upcoming school year:

- Nonpublic Nursing

E-24250503: Bergen County Special Services Nonpublic Chapter 192/193 Services 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves entering into a services agreement with the Bergen County Special Services School District to provide services to Saddle River Day School, the nonpublic school in Saddle River for the upcoming school year, including but not limited to, the following:

1. Compensatory Education Services Chapter 192/193
2. Supplemental Instruction
3. Child Study Team Testing
4. IDEA
5. Speech
6. English Language Services
7. Annual Review
8. Any other services available for student support

E-24250504: Special Education Out-of-District Tuition for Students in PreK - Age 21 for 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the payment of tuition for the upcoming school year for the following special education students:

School	Student #	Estimated Total	Details/Notes
Barnstable Academy	A0009	\$84,450	Tuition/Transportation
Benway School	A0100	\$92,000	Tuition/ESY
Bergen County Special Services (Visions Program)	A0050	\$70,000	Tuition
Bergen County Special Services (Washington Elementary)	A0065	\$70,000	Tuition
Celebrate the Children School	A0107	\$137,226	Tuition/ESY/Aide
ECLC of NJ	A0085	\$95,000	Tuition/ESY
Franklin Lakes BOE (Colonial Rd. School)	A0104	\$118,000	Tuition/ESY
Franklin Lakes BOE (Colonial Rd. School)	A0105	\$118,000	Tuition/ESY
Franklin Lakes BOE (Colonial Rd. School)	A0062	\$118,000	Tuition/ESY
Hand Over Hand LLC	A0108	\$126,000	Tuition
Pascack Valley Regional High School (Milestone Program 18-21)	A0001	\$55,000	Tuition/ESY
Shepard Academy	A0078	\$77,000	Tuition/ ESY
The Craig School	A0014	\$65,000	Tuition/ESY
The Craig School	A0073	\$67,480	Tuition/ESY
The Community School	A0058	\$75,000	Tuition/ESY
The CTC Academy	A0079	\$120,000	Tuition/ESY
The Forum School	A0070	\$97,000	Tuition/ESY
The Forum School	A0012	\$97,000	Tuition/ESY
Woodcliff Lake BOE (Dorchester School)	A0076	\$120,000	Tuition/ESY/Aide

E-24250505: Special Education Extended School Year (ESY) 2025 Summer Programs

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the payment of ESY tuition for the following special education students:

School	Student #	Estimated Total
Bergen County Special Services (Visions Program)	A0050	\$5,850
Bergen County Special Services (Washington Elementary)	A0065	\$7,000
Hand Over Hand LLC	A0108	\$18,000

E-24250506: Special Education Services 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves payment for the upcoming school year for the following services.

Provider	Position/Service	Student #	Estimated Total
Ramsey BOE	Case Management	Various	\$28,000
Ramsey BOE	Related Services	Various	\$20,000
Region V	Behaviorist	Various	\$45,000

E-24250507: Approval of Professional Service Appointment & Contract 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the the following professional service appointment & contract from July 1, 2025 through June 30, 2026 for Special Education Student #A0079:

Vendor Type	Vendor	Estimated Cost
Nursing Services	White Glove Community Care, Brick, NJ	RN: \$85/hr, LPN: \$58/hr
Educational Services	NJ Commission of the Blind & Visually Impaired, Newark, NJ	\$2,541/year

E-24250508: Annual Appointment of the Threat Assessment Team 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the the team members of the NJDOE mandated Threat Assessment Team, as follows:

1. Victoria Hickey, Vice-Principal, Law Enforcement Liaison, School Safety Specialist
2. Leslie Boel, CST Supervisor/School Psychologist
3. Catherine Mende, Teacher
4. Ivana Tandara, Teacher
5. Anthony Verdi, Teacher
6. Michele Siemsen, School Nurse

Motion:
Roll Call Vote

Second:
ES:

SC:

Discussion:
YE:

DH:

EK:

- **Finance**

F-24250501: Finance & Operations

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the following as presented to the board:

- Payment of Bills May 2025

F-24250502: Schedule of Tax Levy Payments 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education, approves the schedule of tax levy payments affirmed by the Borough of Saddle River for the next school year.

F-24250503: Maintaining Bank Accounts 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education authorizes the following Board of Education accounts to be maintained at TD Bank through June 30, 2026 with the authorized signatures for issuing warrants as set forth below:

<u>Number</u>	<u>Name</u>	<u>Signatories</u>	<u># Signatures Rq'd</u>
XXXXXX1735	Current Account	President or Board Member Designee Treasurer of School Monies Board Secretary	3
XXXXXX3932	Payroll Account	Treasurer of School Monies	1
XXXXXX3940	Payroll Agency Account	Treasurer of School Monies	1
XXXXXX3982	Unemployment Fund	President or Board Member Designee Treasurer of School Monies Board Secretary	2
XXXXXX3974	Flexible Spending Account	President or Board Member Designee Treasurer of School Monies Board Secretary	2
XXXXXX3958	Capital Reserve Account	President or Board Member Designee Treasurer of School Monies Board Secretary	3
XXXXXX3990	Student Activity	President or Board Member Designee Superintendent Board Secretary Treasurer of School Monies	2
XXXXXX9287	PAWS	President or Board Member Designee Treasurer of School Monies Board Secretary	1

F-23240504: Investment Decisions 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education authorizes the Business Administrator to make investment decisions through June 30, 2026 in accordance with N.J.S.A.

18A:20-37 through 39, through the depositories of New Jersey Cash Management Fund and TD Bank, N.A. and to authorize the following Board of Education account to be maintained through June 30, 2026 at The State of New Jersey Cash Management Fund (custodian: State Street Bank and Trust Company) with the authorized signatures for issuing warrants as set forth below:

Number**Signatories**

XXXXXX-171

President/Board Member Designee, Treasurer of School Monies, Board Secretary

F-24250505: Petty Cash Fund 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the establishment of a petty cash fund through June 30, 2026 in the amount of \$300.00 with no single disbursement from the fund being in excess of approximately \$50.00.

F-24250506: Horizon Dental Renewal 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the dental program renewal for the upcoming school year at a rate increase of 3% for the period of July 1, 2025 through June 30, 2026.

F-24250507: School Employees' Health Benefits Program (SEHBP) Renewal July 1, 2025 - December 31, 2025 and January 1, 2026 - June 30, 2026

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the health benefits program renewal for the July 1, 2025 through December 31, 2025 at the new rates presently existing, as those rates encompass the first six months of the next fiscal year. for the last six months of the next fiscal year, January 1, 2026 through June 30, 2026, the projected estimate is at an increase of 14%.

F-24250508: Annual/Monthly Maintenance/Inspection Agreement AMI Services – HVAC System 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the first payment of a three year monthly maintenance/inspection agreement with AMI Services for the HVAC System from July 1, 2025 through June 30, 2026 at an annual cost of \$15,964.

F-24250509: Semi-Annual Software Maintenance/Inspection Agreement AMI Services – HVAC System 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the first payment of a three year semiannual software maintenance/inspection agreement with AMI Services for the HVAC System from July 1, 2025 through June 30, 2026 at an annual cost of \$2,940.

F-24250510: Service Calls/Labor Reserve Hours Agreement AMI Services – HVAC System 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the service calls/labor reserve hours agreement with AMI Services for the HVAC System from July 1, 2025 through June 30, 2026 at a cost not to exceed \$17,400.

F-24250511: Agreement Ramsey School District - Technology Services 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the continuation of the provision of technology services with the Ramsey School District for an annual fee of \$65,000.

F-24250512: Student Accident Insurance Policy Renewal 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the renewal with Bollinger Specialty Group for Student Accident Insurance Policy for the upcoming school year at the approximate annual premium of \$1,721.

F-24250513: Life Insurance Policy Renewal 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the renewal with Life Insurance Company of America for employee policy premium renewal for the upcoming school year at the annual cost of \$2,428.

F-24250514: Systems 3000 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the continuation of a participation agreement with Systems 3000 for the provision of accounting, payroll, and personnel software services for the upcoming school year at an estimated cost of \$22,522.

F-24250515: Real Time Renewal 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the renewal of Real Time for the district's student information system, IEP Writer, 504 Writer, and notification system for the upcoming school year at the annual fee of \$16,553.17

F-24250516: Frontline Education Renewal 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the renewal of Frontline Education Absences & Substitute Management/Employee Evaluation Management systems for the upcoming school year at the annual fee of \$5,929.55.

F-24250517: Substitute School Nursing Staffing Agreement – White Glove Community Care 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the continuation of the Substitute School Nursing Staffing Agreement with White Glove Community Care to provide nursing services on an as-needed basis for the next school year, at the contract rate.

F-24250518: Substitute School Nursing Staffing Agreement – Bayada 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the continuation of the Substitute School Nursing Staffing Agreement with Bayada Home Health Care, Inc. to provide nursing services on an as-needed basis for the next school year, at the contract rate.

F-24250519: Fixed Asset Revaluation 2024-25

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the 2024-25 fixed asset revaluation to be performed by Industrial Appraisal Company for an estimated cost of \$210.

F-24250520: Right to Know Services 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves retaining Rullo & Juillet Associates, Inc. of Cedar Grove, NJ to provide Right-To-Know services (hazardous waste notification) as “Extraordinary Unspecifiable Services” from July 1, 2025 through June 30, 2026 at a fee of \$2,400.

F-24250521: Annual Asbestos Management Services 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves retaining Whitman of Somerset, NJ to provide asbestos management services (AHERA) as “Extraordinary Unspecifiable Services” from July 1, 2025 through June 30, 2026 at an estimated fee of \$1,950.

F-24250522: Annual Water Treatment Services for Boilers 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves retaining Wasak Inc. Morristown, NJ to provide water testing services from July 1, 2025 through June 30, 2026 at a cost not to exceed \$1,265.

F-24250523: Critical Response Group Subscription 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the subscription with Critical Response Group for annual implementation of maintenance of building mapping/public safety, along with other Bergen County Districts for the countywide initiative to map all schools for safety/security measures for the upcoming school year at a cost not to exceed \$535.

F-24250524: Cooperative Bid Associations 2025-26

Be it resolved that upon the Saddle River Board of Education approves the following agreements for cooperative bidding for:

Cooperative Vendor	Estimated Fee
Educational Data Services	\$2,080
Bergen County Cooperative	\$0
Middlesex County Cooperative/ECSNJ	\$0
Hunterdon County Cooperative	\$0
The Interlocal Purchasing System (TIPS)	\$0
Educational Consortium for Telecommunications Savings (ECTS)	\$0
Any other Co-Op that produces cost savings	\$0

F-24250525: Integrated Pest Management Plan - 2025-26

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the Integrated Pest Management Plan as on file in the district offices.

F-24250526: Travel

Be it resolved that upon the recommendation of the Superintendent, the Saddle River Board of Education approves the following staff/administration travel requirements (room rate accommodations, occupancy taxes/fees presently unknown associated therein and other costs in trips. Meals for overnight will be reimbursed in accordance with policy/law):

<u>Who</u>	<u>What</u>	<u>Where</u>	<u>When</u>	<u>Estimated Registration</u>
Doreen Rosen	NJASBO Accounts Payable	Whippany, NJ	May 20, 2025	\$145
Emily Kaufman Elizabeth Salazer	NJSBA 2025 Spring Conference	Virtual	May 30, 2025	\$198
All BOE Members Superintendent Business Administrator	NJSBA 2025 Workshop	Atlantic City, NJ	October 20-23, 2025	\$2,200

*Motion:**Roll Call Vote**Second:**ES:**SC:**Discussion:**YE:**DH:**EK:*O. Old BusinessP. New BusinessQ. Questions or Comments from the Public on Other ItemsR. Board Member Comments

S. Executive Session *Convened at:* _____ *Motion:* *Second:* *Vote:* *Time:*

WHEREAS, the Open Public Meetings Act, Chapter 231 of the Laws of 1975 provides that a public body may exclude the public from that portion of a meeting of which the public body discusses certain matters for which confidentiality is required as permitted in Section 7B of the act. WHEREAS, the items that are permitted to be discussed in executive session are as follows:

1. a matter rendered confidential by federal or state law
2. a matter in which release of information would impair the right to receive government funds
3. material the disclosure of which constitutes an unwarranted invasion of individual privacy
4. a collective bargaining agreement and/or negotiations related to it
5. a matter involving the purchase, lease, or acquisition of real property with public funds
6. protection of public safety and property and/or investigations of possible violations or violations of law
7. pending or anticipated litigation or contract negotiations and/or matters of attorney-client privilege
8. specific prospective or current employees unless all who could be adversely affected request an open session
9. deliberation after a public hearing that could result in a civil penalty or other loss

NOW THEREFORE BE IT RESOLVED, that the Board of Education will be discussing items _____.

Action may (or may not) take place on these items. The matters discussed in executive session shall be disclosed to the public when the need for confidentiality no longer exists.

T. Adjournment*Motion:**Second:**Vote:**Time:*