

Become a Bar/Venue Cherub at Gut Level!

Hours: 12 per week, evenings and weekends Wed - Sun on a monthly rotating shift pattern. Shifts will likely be between 4 - 6 hours at a time.

Contract: Self-employed, so you'd be responsible for paying your own tax. We'll be working towards offering more secure employment in the future.

Pay: £12 per hour, equal across all positions. This will be reviewed regularly, with a view to increasing when we can afford to.

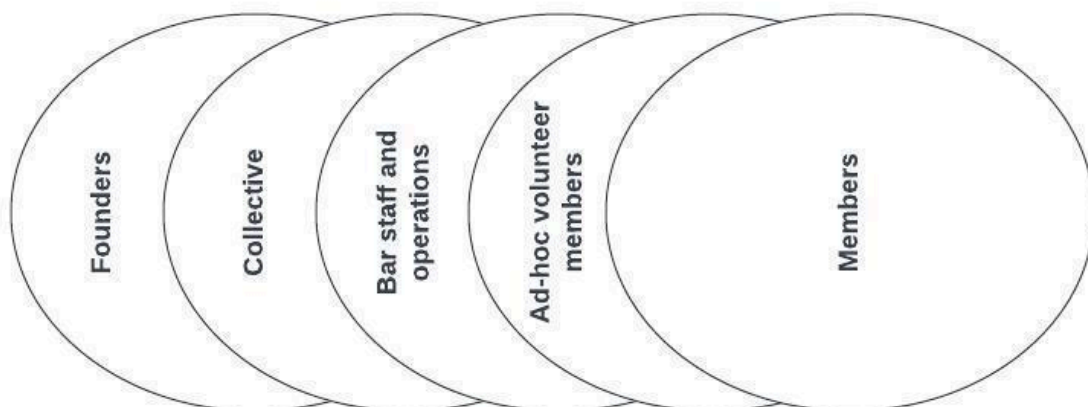
Main tasks:

- Serving drinks
- Cleaning / prepping the space before and after opening
- Opening / locking up
- Checking memberships
- Assisting with the set up and pack down for workshops, events and gigs
- Being on hand to assist the safer space team with any incidents that occur, training will be given

The Gut Level structure

As a member of the bar team, you'll play a key role in creating and maintaining a radical social and creative space for the angels, weirdos, party freakz and queers of Sheffield.

GL is made up for 5 layers, each crucial to the running of the org. If one layer is taken away, the impact is felt across all areas. The below outline demonstrates how each layer is interconnected and equally valued. Instead of hierarchical structures the below shows a fluid system of distributed authority and collective intelligence.



Our growth plan

We want to create the kind of working environment that we'd like to see replicated in wider society, which means actively working towards secure employment for bar team members with paid holiday and good conditions. This isn't something that's possible straight away, but

will be reviewed collectively every 6-months. There will be full transparency of the money coming into the business and where it's spent via monthly meetings.

In the meantime, we'll be setting up access to a union for everyone on the bar team (yet to be decided which one). A rotating rep from the group will attend a quarterly meeting to feedback and input on direction and goals with the wider collective. This will ensure everyone has a voice within the organisation and an opportunity to have a say on decisions that will impact them.

Once the Bar Team has been selected, we'll come together to co-create a team agreement (similar to our membership agreement) on how we'd like to work together and the expectations we'll hold each other to.

Final disclaimer

We've never organised anything on this level before, so joining us at this time will require an openness to experimentation whilst we figure out and fine tune our ways of working, processes and the structures needed to effectively run a full time community space, bar and venue. The ride is rarely 100% smooth, but it's always exciting. We can't wait to enter this new phase with u <3 xoxox

You can apply here -> [Click me](#) <-

The deadline for applications is the 4th of December.