Kaleidoscope Charter School (KCS) Board of Directors

Regular Meeting
Thursday, June 26, 2025 | 5:30 p.m.
Kaleidoscope Charter School, Room 609
Board Chair: Jason Banick

Kaleidoscope Charter School Mission:

At Kaleidoscope Charter School, we cultivate community while inspiring students to grow and develop a curiosity in life and learning.

Kaleidoscope Charter School Vision:

At Kaleidoscope Charter School, we develop well-rounded individuals who achieve personal excellence through our inclusive community, family involvement, and service learning. Kaleidoscope empowers our students to be engaged learners and citizens.

2024-2025 KCS Board of Directors

Deby Ziesmer
Director
Community Member

Renee Suess
Director
Teacher Member

Sharlet Mullen
Board Treasurer
Teacher Member

Jason Banick
Board Chair
Parent Member

Josh Christenson
Director
Parent Member

Brad Sellner
Ex-Officio
Executive Director

Michelle Zachman
Board Vice-Chair
Parent Member

Maggie Reis
Board Secretary
Teacher Member

Wendi Foss
Ex-Officio
Direct. of Bus. Operations

KALEIDOSCOPE CHARTER SCHOOL
Education. Reimagined.

Kaleidoscope Charter School Board Meeting Agenda - Thursday, June 26, 2025

Topic	Presenter	Time	Appendix		Action (I, D, A)
I. Call to Order	Banick	5:30			
II. Pledge of Allegiance	Banick	5:31			
III. Roll Call to Establish Quorum	Banick	5:32			
Deby Ziesmer _____ Jason Banick _____ Michelle Zachman-Wolverton _____ Shar Mullen _____ Josh Christenson _____ Renee Suess _____ Maggie Reis _____ The Board's role is to set the vision and goals of the school, create and adopt policies that achieve those goals, and to maintain fiscal responsibility.					
IV. Reading of the Vision and Mission Statements	Sellner	5:33			
V. Additions and/or Changes to the Agenda	Banick	5:34			D | A **if additions*
VI. Agenda Approval	Banick	5:35			A
VII. Declaration of Conflicts	Banick	5:36			A **if conflicts*
VIII. School Spotlight	Nordmann	5:37	Spotlight		I
IX. Communications	Sellner	5:39			I
A. Information Update a. May Newsletter b. VOA Finance Award - KCS received the VOA Finance Award for the 2023-24 school year! c. KCS Administrator PD Plan 2024-25 - completed			KCS Administrator Professional Development Plan 2024-25		I | D
X. Open Forum	Banick	5:40			
This Open Forum portion of the agenda is allotted 30 minutes and each person speaking is given 5 minutes to speak. It is designed for members of the KCS Community to directly address the Board. The Board is not allowed to address (answer) questions/comments proposed to them. The Board Chair will decide after hearing the comment whom to forward it to for a response if necessary.					
XI. Consent Agenda	Banick	5:40	Consent Agenda 06.26.25	Motion to approve the Consent Agenda	A

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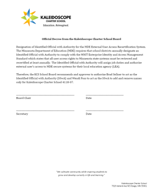
A. Regular Meeting Minutes - 05.22.25 B. Special Meeting Minutes - 06.05.25 C. Second Reading Policies - None					
XII. HR Consent Agenda	Foss	5:42	N/A		
XIII. Committee Reports					
A. Board Chair Report	Banick	5:44			I | D
B. Building Company Committee Report	Foss	5:46	KBC Building Company Minutes 06.02.25 KCS Building Company Report/ Packet 06.02.25	Motion to approve the KBC Building Company Report	I | D | A
C. Budget and Finance Committee Report	Mullen	5:48	Finance Minutes 06.18.25 Finance Report/ Packet 06.18.25	Motion to approve the Finance Committee Report	I | D | A
D. Governance Committee Report • Next meeting - July 10, 2025	Christenson	5:52	NA		
E. District Advisory Committee Report	Reis	5:52	DAC Committee Minutes 06.02.25 DAC Committee Report/Packet 06.02.25	Motion to approve the DAC Committee Report	I | D | A
XIV. Old Business					
A. Update on Old Business - Election results certified - FY26 Budget approved - Furniture, technology, and	Sellner	5:54			I

curriculum orders have been placed - Summer project work has begun					
XV. New Business					
A. AOK Childcare • Discussion of status of contractual relationship with Alpha, Omega Kids (AOK); • If necessary, take action regarding contractual relationship with Alpha, Omega Kids (AOK)	Sellner	5:55	Current KCS/AOK Agreement		I | D | A
B. KCS MRA Survey Results 2025	Sellner	6:10	2025 MRA Survey Results		I | D
C. Establishment of Annual Meeting 2025-26 - July 24, 2025; 5:30 p.m.	Banick	6:15		Motion to approve the annual meeting for July 24, 2025	I | D | A
D. Wellness Policy #533 - Wellness Policy - *WellSAT-I survey results 2025* - *Wellness Goals 2025-26*	Christenson/ Sellner	6:16		Motion to approve the updates to the Wellness Policy as presented.	I | D | A
E. MSHSL Membership - MSHSL - Letter from MSHSL Executive Director	Sellner	6:20	2025-26 Resolution	Motion to approve KCS membership with the MN State High School League for 2025-26.	I | D | A
F. Early Entrance into Kindergarten	Sellner	6:24	Early K Documents	Motion to approve the Early Entrance into Kindergarten Policy 509.1 as presented and the established fee of $______	I | D | A
G. EDIAM Authorization	Sellner/Foss	6:34	Decree	Motion to approve Sellner as the EDIAM and Foss as the EDIAM to add/remove names as needed.	I | D | A
H. Bylaws Update	Sellner	6:36	KCS Bylaws Update	Motion to approve the updated KCS bylaws as presented.	I | D | A

			 2025		
I. Enrollment Policy 509 Updates	Sellner	6:38	Policy 509	Motion to approve the updated enrollment policy as presented.	I | D | A
XVI. Director's Report	Sellner	6:40	Director Report		I
XVII. Board Training/Development					
A. School Goals - Each board member should view this video prior to the August retreat and contact the ED once completed.	Banick	6:42	Ensuring School Goals are Met		I | D
XVIII. School Board Goals & Strategic Plan					
A. Goal Progress Check - Template **NEXT DISCUSSION AT AUGUST RETREAT…** **GOAL #1:** MAINTAIN FISCAL INTEGRITY & ACCOUNTABILITY OF SCHOOL **GOAL #2:** GOAL #2: STUDENT ACHIEVEMENT – MAXIMIZE THE PERFORMANCE OF EACH STUDENT IN ALL ACADEMIC AND CHARACTER DEVELOPMENT AREAS **GOAL #3:** ELEVATE THE VISION AND MISSION OF KCS AMONG ALL STAKEHOLDERS IN OUR COMMUNITY **PORTRAIT OF A KCS STUDENT**	Banick	6:43	DRAFT		I | D
XIX. School Board Items					
A. Blast/Meeting Round-Up	Banick	6:44			D
XX. Executive/Closed Session	Banick		NA		
XXI. Adjournment	Banick	6:48			

Upcoming Meetings
Next Governance Committee Meeting: July 10, 2025, 5:30 p.m., on Zoom Next Finance Committee Meeting: July 17, 2025, 4:00 p.m., on Zoom Next Regular Board Meeting: July 24, 2025, 5:30 p.m. Next Personnel Committee Meeting: AS NEEDED Next District Advisory Committee Meeting: October TBD 2025; 4:30 p.m. on Zoom Next Building Company Meeting:) September 15, 2025 3:00 p.m. on Google Meet Next Work Session**: TBD**

Key: (I) = Information | (D) = Discussion | (A) = Action

2024-2025 KCS SCHOOL BOARD GOALS

GOAL #1: MAINTAIN FISCAL INTEGRITY & ACCOUNTABILITY OF SCHOOL

1. Maintain a steady and diverse population by stabilizing and growing the enrollment to accommodate a broader cross section of our community. (Evidence: ADM report)

2. Develop an appropriate budget using sound budget standards and board policy that includes criteria for working with bond holders to spend down fund balance. (Evidence: Finance report)

3. Hire and retain a diverse and highly qualified workforce, offer a competitive compensation package, strengthen their skills through ongoing professional development and collaboration, and evaluate their performance on a regular basis. (Evidence: HR report)

4. Explore and implement strategies to control costs in all areas, i.e., special education, food service, transportation, and utilities, including changing methods of program delivery and operations. (Evidence: Audit report, monthly finance committee report, budget revisions as needed)

GOAL #2: STUDENT ACHIEVEMENT – MAXIMIZE THE PERFORMANCE OF EACH STUDENT IN ALL ACADEMIC AND CHARACTER DEVELOPMENT AREAS

1. Focus on achievement at the highest levels for each student. (Evidence: Data report)

2. Maintain a research-based professional development program that cultivates ongoing learning and dialogue, to ensure a highly skilled teaching staff and rewarding professional environment. (Evidence: PLC report, MRA survey)

3. Provide an environment that maximizes learning for all students via 1) clean, safe, and well-maintained facilities; 2) appropriate class sizes to foster a strong school community 3) access to modern technology to enhance teaching and learning. (Evidence: Marketing report, MRA survey)

4. Emphasize the development of character and leadership traits in students to help them grow into engaged learners and citizens. (Evidence: Leader in Me, MRA survey)

GOAL #3: ELEVATE THE VISION AND MISSION OF KCS AMONG ALL STAKEHOLDERS IN OUR COMMUNITY

1. Promote the KCS "choice" through positive/accurate reporting in all forms of media to foster inclusive, community-wide relationships and support for the School and its goals. The School will establish a practice of periodically communicating through a School newsletter to the community. (Evidence: Newsletter, FB, Matrix)

2. Develop and maintain a comprehensive marketing plan that builds community relations and an awareness of KCS's commitment to inclusivity, family involvement, and service learning. (Evidence: Marketing report)

3. Continue positive connections with parents through parent involvement, volunteering, and participation in KPTO/Boosters (Evidence: Family engagement events)

4. Embrace and embody the KCS vision and mission throughout our decision making and interactions with all stakeholders.