# **TWIBL**

# **TWIBL Community Privacy Policy**

Last Updated: 18th February, 2025

At Tech Women in Business and Leadership (TWIBL), we value your privacy and are committed to protecting your personal information. This policy explains how we collect, use, and protect the data you provide when joining our WhatsApp community or engaging with our platform.

#### 1. What Information We Collect

When you sign up for TWIBL's WhatsApp community, we collect the following details:

- Name
- Date of Birth
- Phone Number
- Location (City/Country)
- Current Job Title
- Industry or Field of Work
- Years of Experience
- Career Interests
- Social Media Handles (Optional)
- Agreement to Community Guidelines
- Consent for Data Use

#### 2. How We Use Your Information

We collect this information to:

- Connect you with like-minded professionals in tech and business.
- Tailor community content and discussions to your interests.

- Provide relevant career opportunities, mentorship, and events.
- Ensure compliance with TWIBL's community guidelines.

TWIBL is a brand under Genius Hub Limited, and Genius Hub Limited will have access to this data. However, your information will never be shared, sold, or distributed to third parties without your consent.

# 3. Data Protection & Security

TWIBL takes data security seriously. We:

- Keep your information secure and accessible only to authorized TWIBL team members.
- Use trusted platforms (such as Google Forms and WhatsApp) to store and manage your data.
- Regularly review our data management practices to ensure your privacy.

# 4. Your Rights & Choices

You have the right to:

- Request access to the data we hold about you.
- Update or correct your personal details.
- Withdraw consent and request data deletion at any time.

To make changes or request data removal, email us at <a href="twiblwomen@gmail.com">twiblwomen@gmail.com</a>.

### 5. Updates to This Policy

We may update this policy from time to time. Any changes will be reflected on our landing page.

\*By submitting your information, you agree to this Privacy Policy and our community guidelines.

For more details, visit <a href="https://www.twiblglobal.com/">https://www.twiblglobal.com/</a>