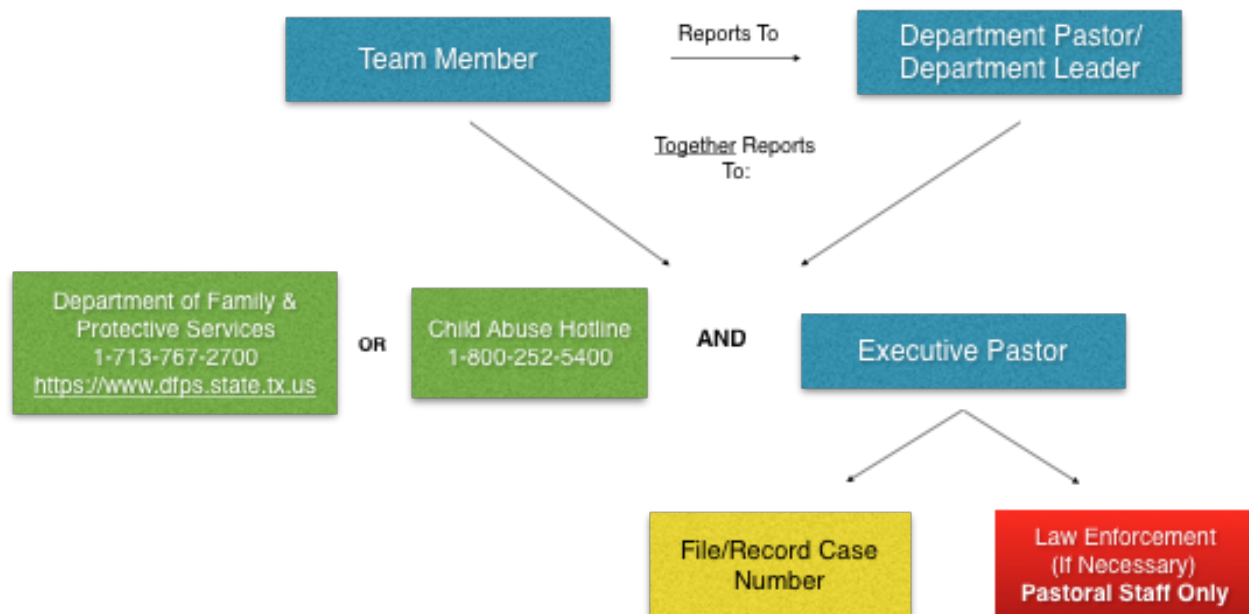


Grace Church Abuse Response Plan

Who Do We Report To:



Steps to Reporting:

1. The witness or team member who was first told about the abuse will report to their Department Pastor/Leader.
- 2. Together** the team member and Department Pastor/Leader will report to the Department of Family and Protective Services or the Child Abuse Hotline.
 - If there is an emergency or other children are in danger, you **MUST** report over the phone, and do not use the online form.
- 3. Together** the team member and Department Pastor/Leader will report to the executive pastor in charge of handling these cases, and provide them with the case number provided from the DFPS or Child Abuse Hotline.
- 4.** The executive pastor will notify law enforcement, if the situation is an emergency, and file/record the case number provided by the reporting team member and Department Pastor/Leader.

What Do We Report: We include peer-to-peer and adult-to-peer.

1. Reasonable Suspicion or Suspected Abuse
2. Types of Abuse:
 - Sexual
 - Physical
 - Psychological

When Do We Report: IMMEDIATELY!

1. If someone admits to being sexually abused as a child, and is now an adult, if other children are presently in danger a mandatory report is required.
2. Best practice: "Don't let the sun set on it!"

As a church, we understand and recognize that there is no clergy privilege.