

St. Andrew Presbyterian Church Team Roster (2025-26)

Bold = Chair/Convener/Moderator; Pastor; Pastoral Care; E = Elder, Class of '26, '27, or '28; D = Deacon; P = Personnel; N = Nominating; C = Congregation member; **S = Staff**.

STANDING/PERMANENT TEAMS

Expected to report to Session regularly.

Staff Liaison: **MOS Coordinator** & **Pastoral Care**

Session Liaison: Emily Neddermeyer

• Building and Grounds Team (open to elders, but not required)

Josh Schilling, E'26

Scott Fisher, E'27

Judy Swafford, E'28

Melissa Fath, C

Dave Nicholson, C

Rebecca Schuchert, C

Becka Simpson, C

Sue Swearingen, C

Staff Liaison: **Building & Grounds Coordinator**

• Children's and Family Ministry (open to elders, but not required)

Thomas Hartley, S

Sara Penn, S

Nichole Hoffman, S

Emily Neddermeyer, E'27

Kari Gibson, C

Alli Kannegieter, C

Sue Swearingen, C

Staff Liaison: **Director(s) of Children and Family**

Ministry

• Deacons (no elders)

Cody Neddermeyer, D'27

Jim Halverson, D'26

Scott Hoffman, D'26

Emmit Schmit-Rundell, D'26

Jamie Tanas, D'26

Mettie Thomopoulos, D'26

David Weitzel, D'26

Jordan Barrett, D'27

Dave & Kathy Duys, D'27

Lynne Ginsberg, D'27

Jenni Stacy-Adams, D'27

Laurel Crusinberry, D'28

Vern Dengler, D'28

Rick Graf, D'28

Cindy Seyfer, D'28

Allison Van Iddekinge, D'28

• Hospitality & Connection Team (most elders requested)

Kathi Anderson, C

Helen Bryce, E'28

Paula McCue, E'28

Kathy Duys, D'26

Mike Anderson (& Mateo), C

Lynn Fogelman, C,

Sharon Fogelman, C

Nelda Wittig, C

Patricia Benson, C

Staff Liaisons: **Mission Outreach Coordinator and Director of Communications**

• Kitchen Team (open to elders)

Kathy Duys, D'26

Marylu Watkins, C

JoEllen Roffman, C

Ruth Dane, C

Maggie Dameron, C

Staff Liaison: **Building & Grounds Coordinator**

• Finance Team (enough elders at present)

Treasurer (to be elected by Session)

Assistant Treasure (to be elected by

Session)

Emily Neddermeyer, E'27

Gregs Thomopoulos, E'26, president

Aaron Gibson, E'26

Jon Swearingen, E'28

Tim Benson, C

Michelle DeGroot, C

Howard Haeker, C

Dan Fick, C

Tony Roetlin, C

Jason Schuchert, C

Staff Liaison: **Finance Administrator,**

Pastor

• Mission, Outreach & Service Team (enough elders at present)

Kent Short, P'27

Becky Benson, E'27

Don Burch, E'28

Melissa Fath, C

Nancy Fincham, C

Paul Heidger, C

Diane Norris, C

Jack Nies, C

Paul Penn, C

Jan Taylor, C

Bruce Walker, C

Staff Liaison: *Mission Outreach Coordinator*

• **Nominating Team (2 Appointed Elders)**

Helen Bryce, E'28

Paula McCue, E'28

Cody Neddermeyer

Kyle Bernard, N'26

Hillary Chappo, N'26

Paul Heidger, N'26

Toni Van Voorhis, N'26

Patti Benson, clerk, *ex-officio*

Staff Liaison: *Pastor*

• **Personnel Team (elected)**

Gregs Thomopulos, E'26

Austin Kannegieter, E'27

Twila Finkelstein, P'26

Kent Short, P'27

Ernie Found, P'28

Mindy Egeland, P'28

Staff Liaison: *Pastor*

• **Session**

Pastor Jordan Warntjes

Patti Benson, Session Clerk

Aaron Gibson, E'26

Chloe Goers, E'26

Mary Hausler, E'26

Virginia Ibrahim-Olin, E'26

Josh Schilling, E'26

Gregs Thomopulos, E'26

Becky Benson, E'27

Austin Kannegieter, E'27

Scott Fisher, E'27

Emily Neddermeyer, E'27

Munir Tanas, E'27

Helen Bryce, E'28

Don Burch, E'28

Paula McCue, E'28

Judy Swafford, E'28

Jon Swearingen, E'28

Staff Liaison: *Pastor*

• **Stewardship & Capital Campaign Team (Elders Requested)**

Jon Swearingen, E'28

Bruce Walker, C

Becky Benson, E'27

John Benson, C

Eric Goers, C

Tim Benson, C

Jack Nies, C

Staff Liaison: *Pastor* & *Finance*

Administrator

• **Student Ministries (elders welcome)**

Matt Moore, S

BASIC: Angela Ibrahim-Olin, Vera Tanas, Elizabeth Bryce, Brody Sobolik, Kaitlin Lamkins, Cade Benson, and Drew Benson

ETC: **Jon Swearingen, E'28** and Marissa Moore

Staff Liaison: *Director of Student Ministries*

• **Learning Academy Team (enough elders at present)**

Paul Penn, C

Becky Benson, E'27

Munir Tanas, E'27

Twila Finkelstein, P'26

Jack Nies, C

Mary Beth Ross, C

Staff Liaison: *Director of Student Ministries*

• **Worship & Music Team (enough elders at present)**

Virginia Ibrahim-Olin, E'26

Chloe Goers, E'26

Helen Bryce, E'28

Patti Benson, C/Session Clerk

Twila Finkelstein, P'26

Pastor

Director of Student Ministries

Director of Music Ministries

Assistant Directors of Music Ministries

Organist/Accompanist

• **Presbytery Commissioners**

Commissioner: **Helen Bryce, E'28**

Commissioner: **Scott Fisher, E'27**

Commissioner: Becky Benson, E'27

Alternate: none needed at this time

AD HOC, SUBTEAMS, TASK FORCES, & OTHER MINISTRIES

Expected to Report to Session as Needed

• Access & Inclusive Mission (through MOS)

Subteam to MOS

Kathi Anderson, C

• Act Justly (through MOS)

Subteam of MOS

Twila Finkelstein, P'26

Don Burch, E'27

Sharon Fogleman, C

Carole Frazee, C

Cecilia Norris, C

Mary Beth Ross, C

Jan Taylor, C

Patricia Benson, C

• Alternative Gift Market (through MOS)

MOS Coordinator

• Caring Friends (replacing Stephen Ministries)

Sharon Fogelman, C

Ted Potter, C

Mary Beth Ross, C

Staff Liaison: Pastoral Care Associate

• Child Protection & Policy

Mary Hausler, E'26

Emily Neddermeyer, E'27

• Flipping Tables

Matt Moore, S/C

Mary Haulser, E'27

Marissa Moore, C

Staff: Director of Student Ministries

• Free Lunch

Shirley Maxey, C

Rosemary Plapp, C

Rebecca Schuchert, C

Sarah Brakke, C

Jean Cox, C

Graham Dameron, C

Maggie Dameron, C

David Dierks, C

Kerri Goers, C

Jan Hanson, C

Cheryl Johnson, C?

Jean Koch, C

Paula McCue, C

Barb Peterson, C ?

Annie Potter, C

Nancy Prall, C

Denise Price, C

Joy Short, C

Betty Stein, C

Sheila Stiles, C

Jan Taylor, C

Dedi Walker, C

Pat Wells, C

Dennis & Kate Whited, C

• Food Market Team (through MOS)

Chelsey Stetzel, C

Becka Simpson, C

Susan Cook, C

Helen Bryce, E'28

Don Burch, E'27

Carole Frazee, C

Sue Swearingen, C

Heather Woodin, C

Vern Dengler, C

Ann Dengler, C

Sharon Fogleman

Staff Liaison: MOS Coordinator

• Gifts and Memorials (elder requested)

Aaron Gibson, E'26

Graham Dameron, C

Michelle DeGroot, C

Deb Fick, C

Dave Dierks, C

Bruce Walker, C

Marylou Watkins, C

Staff Liaison: ?

• Guatemala (through MOS)

Becky Benson, E'27

Kathi Anderson, C

Karna Wieck, C

Sue Swearingen, C

• International Peacemakers (through Presbytery)

Non-active

• Interiors Team (through B&G)

Deb Fick, C

Helen Bryce, E'28

Rebecca Schuchert, C

Pam Karp, C

Denise Schmitz, C

Toni Van Voorhis, C

**Staff Liaison: Building & Grounds
Coordinator**

• Land Sales Team (appointed)

John Benson, C

Gregs Thomopoulos, E'26, president

Eric Goers, C

Tim Benson, C

Nathan Schuchert, C

Becka Simpson, C

Staff Liaisons: **Pastor**, Listing

Agent (Jeff Edberg), Attorney (Mike Kennedy)

• Lettuce Feed Others/Garden (through MOS)

Judy Swafford, E'28

Scott Fisher, E'27

Becka Simpson, C

Kathy Duys, D'26

Cecilia Norris, C

Paul Penn, C

Walter Sparks, C

Amy Sparks, C

Dedi Walker, C

• Library Team

Ted Potter, C

Katherine Habley, C

Pam Karp, C

• Men's Bible Study

Graham Dameron, C

Paul Heidger, C

Paul Penn, C

Dan Steele, C ?

Bill Wittig, C

• Mental Health Initiatives (through MOS)

Marcia Murphy, C

Cecilia Norris, C

Paul Heidger, C

Margaret Heidger, C

Pat Penn, C

Rosemary Plapp, C

Karla Schmidt, C ?

Mary Schmidt, C ?

• Minds Matter: Mental Health Task Force (through MOS)

Amy Schmidt-Rundell, S/C

Nichole Hoffman, S

Patti Benson, C

Kari Gibson, C

Melissa Fath, C

Cecilia Norris, C

LuAnn Robinson, C

• Membership Rolls Task Force (through Session so needs elders)

Patti Benson, Session Clerk

Scott Fisher, E'27

Paula McCue, E'28

Becky Benson, E'27

Staff Liaison: Director of Communications

• Orchard for All (through MOS)

Heidi Schmidt-Rundell, C

Amy Schmidt-Rundell, S/C

• Pastor Nominating Committee

Allison Bernard

Kathy Duys

Twila Finkelstein, P'26

Peggy Hausler

Paul Penn

Ted Potter

Jason Schuchert

• Prayer Ministry

Nancy Perkins, C

Kerri Goers, C

• Prayer Shawl Knitting

Diane Norris, C

Rosemary Plapp, C

Nancy Prall, C

MaryBeth Ross, C

Jenny Wilcox, C

Su Thayer, C

Marylou Watkins, C

- **Sewing for Others**
Joellen Roffman, C
Maggie Dameron, C

Soles 4 Souls (through MOS)
Kathi Anderson, C

- **Summer Lunch Bunch (through MOS)**
Heather Woodin, C ?
Sarah Brakke, C
Kari Gibson, C
Paula McCue, C
Jan Taylor, C
(And many, many volunteers)

- **Sunshine Greeters (through Personnel)**
Rick Graf, D'28
Kathy Duys, D'26
Twila Finkelstein, P'26
Graham Dameron, C
David Dierks, C
Ginni Gibson, C
Katherine Habley, C
Margaret Heidger, C
Paula McCue, C
Paul Penn, C
Rosemary Plapp, C
LuAnn Robinson, C
Sue Swearingen, C
Jan Taylor, C

Su Thayer, C
Toni Van Voorhis, C
**Staff Liaison: Director of Communications
and Media Ministries**

- **Technology Team**
Jeff Charis-Carlson, S/C
Jason Schuchert, C

- **Wedding Coordinators**
Rebecca Schuchert, C
Kathy Duys, C
Peggy Hausler, C
Nichole Hoffman, S
Marissa Moore, C
Amy Schmidt-Rundell, S

- **Women's Ministries/Retreat**
Pam Karp, C
Annie Potter, C
Denise Schmitz, C
Sue Swearingen, C
Mary Lu Watkins, C
Cindy Seyfer, C
**Staff Liaison: Amy Schmidt-Rundell and
Nichole Hoffman**

What Each Kind of Team Does (per PC(USA) Book of Order)

Below are three-sentence descriptions (based on the PC(USA) *Book of Order*) of the basic role and authority of the major bodies (Session, Deacons, Nominating, Personnel, etc.):

Team / Body	Description per PC(USA) Book of Order
Session	The <i>Session</i> is the governing body of the congregation, composed of ruling elders and the pastor, which exercises oversight over the life, mission, worship, and discipline of the congregation (G-3 in the Book of Order). It is responsible for receiving new members, conducting worship, and overseeing all ministries and programs. The Session has authority to delegate certain responsibilities (to committees or teams) but remains responsible for them.
Deacons	Deacons are charged with ministries of compassion, service, and care — helping the congregation meet needs (within and beyond the church) and administering mercy and benevolence (G-2 in the Book of Order). They serve under the supervision of the Session, report to the Session, and keep records of distributions and funds. They also may coordinate with the Session especially for joint concerns and reports.
Nominating Team / Committee	The Nominating Team is generally charged with identifying, recruiting, and nominating elders, deacons, and other officers or leaders needed in the congregation (G-3.0103 in the Book of Order). It helps ensure leadership continuity and that persons with appropriate gifts are brought forward for service. It typically presents slates of nominees to the congregation or session for election.
Personnel Team / Committee	The Personnel Committee handles matters related to church staff: hiring, evaluation, compensation, and terms of service. It ensures that staff are treated fairly, that job descriptions exist, and that policies (consistent with church constitution) are followed. It acts under Session oversight, helping to balance pastoral/teaching concerns with administrative and human relations duties.
Finance, Stewardship & Capital Campaign Teams	Finance and Stewardship bodies are concerned with budgeting, stewardship education, fundraising, financial oversight, and capital expenditures. They assist the Session in fiduciary responsibilities, ensure financial accountability, and recommend budgets or capital campaigns to the congregation. They coordinate with audit, reporting, and transparency in finances.
Ministry / Program Teams (e.g. Worship & Music, Children & Family, Mission & Outreach)	Program or ministry teams are delegated by the Session to carry out particular aspects of the church's life and mission (e.g. worship, Christian education, outreach). They plan, implement, and evaluate ministry within their domain, while reporting to the Session and abiding by its policies. Session retains oversight and can accept or adjust their work in light of the congregation's mission.

Ad Hoc / Subteams / Task Forces & Other Ministries

These are more specialized or temporary groups, often created to address a particular issue, project, or ministry (for example, a task force on membership rolls or an outreach project). They usually report to the overseeing standing team or directly to Session, and their work concludes when their charge is completed. They allow for flexible, focused ministry without altering the standing structure permanently.