

PROGRAMME REPORT
ENTREPRENEURSHIP DEVELOPMENT
PROGRAMME (EDP) UNDER PILOT
PROJECT

Programme Duration - 16.02.2023 to 03.03.2023

Location – G.Udaygri, Kandhamal, Odisha

Sponsored By



Ministry of Skill Development and Entrepreneurship, Govt. of India

Organized By



**The National Institute for Entrepreneurship & Small Business
Development (NIESBUD)**

Ministry of Skill Development and Entrepreneurship, Govt. of India

INTRODUCTION

There has been a great deal of emphasis on developing entrepreneurship in the country to promote first generation entrepreneurs. Realizing the effective role of entrepreneurship in the process of industrialization in the developed countries, India and others developing nations viewed this as an effective measure to develop entrepreneurship to promote national production, balanced regional development, and dispersal of economic power and provide better employment opportunities.

It is a pertinent fact that the youth contribute Forty percent (40%) of total population of India. Therefore, it is important to encourage youth to take up entrepreneurship as a career for the growth and development of the country.

However, developing entrepreneurs requires effort by way of counselling, guiding and supporting the prospective entrepreneurs in various stages starting from conceiving the project ideas to final implementation and successfully running of the micro enterprises. Entrepreneurial training has been found to be of special significance for helping potential entrepreneurs to establish and manage their enterprises successfully. Responding to the above, it become a urge of the day that entrepreneurship must be promoted.

The Ministry of Skill Development & Entrepreneurship (MSDE), Government of India (GOI) has launched a World Bank loan assisted programme which is an outcome-oriented Pilot Project. Aims to implement the mandate of the National Skill Development Mission (NSDM). The project is being implemented in mission mode and is aligned with the overall objectives of the NSDM.

NIESBUD has been sanctioned Pilot Project for strengthening the entrepreneurship ecosystem to different sections of the society including marginalized population with the under the EDP Training Programmes of the Ministry of Skill Development and Entrepreneurship (MSDE).

Under one of the activity in PILOT PROJECT sanctioned to NIESBUD the institute is conducting Entrepreneurship Development Programme for youths followed by mentoring and handholding to trainees who have strong desire to pursue entrepreneurial opportunities. The initiative targets 5000 youths in 10 states and envisages outcome in the form of establishment of Nano and Micro Enterprises as well as linking up participants with suitable wage employment.

The EDP being organized under PILOT PROJECT is spread over a period of 15 days and aims at imparting to the learners a thorough insight into the various aspects of enterprise

creation, technical know-how, credit sources, and marketing of products and changing trends of market in global scenario. The programme will make the participants to understand the concepts of identification/ selection of projects and setting up of own enterprise so as to run their business successfully. While the programme incorporates a thorough briefing on Government support systems, it also includes additional benefits of being an entrepreneur. The institute has organized Entrepreneurship Development Programme under PILOT PROJECT at Berhampur, Ganjam Odisha from 16.02.2023 to 03.03.2023

OBJECTIVES

The objectives of the training programme were:

- To impart Knowledge on Entrepreneurship;
- To acquaint the participants about entrepreneurial opportunities;
- To make aware the participants about the entrepreneurial support ecosystem;
- To impart knowledge to participants on selecting the suitable entity for their enterprise;
- To make participants acquainted with the procedures and formalities for availing financial assistance from banks;
- To impart knowledge and skills to participants on essential elements required for preparation of project report;
- To impart knowledge on necessary managerial skills required to run the enterprise;
- To provide post-training assistance through Mentoring and handholding support.

COURSE CONTENTS



PROGRAMME METHODOLOGY

The programme methodology comprised of lecture, discussions, exercises, case studies and assignments. The training methodology employed a Facilitated Learning Approach. It was a mix of facilitator led courses which had in-house and practical activities along with self-learning sessions.

In summation, each session included the following:

- In-session Activities
- Power Point Presentations
- Simulations and Exercise
- Doubt Clearing Session
- Feedback and assignment

TARGET GROUPS

The target group for the training programme comprised of unemployed/ drop outs of age group 18 to 50 Years willing to pursue entrepreneurship as a career option. A total number of 60 trainees participated in EDP.

DURATION

The training programme was spread over a period of 15 days from 16.02.2023 to 03.03.2023.

ADVERTISEMENT & SELECTION COMMITTEE MEETING

The institute had published an advertisement in Nav Bharat times for advocacy of the programme and mobilization of the participants. Copy of advertisement is placed at Annexure I. The institute had constituted a selection Committee for training programme. Selection Committee meeting was convened on 15.02.2023 at 11:00 AM for short listing and selecting the participants for the programmes through interview as per the defined selection procedure. The followings were the members of the selection committee:

1. Mr. S chiranjibi Patra, IPO DIC Kandhamal, Odisha
2. Mr. sachin Nayak, Assistant branch manager, G.Udaygri
3. Mr. Bishwanath Nayak MD Galaxy Computer
4. Suman Kumar Program Coordinator NIESBUD

Minutes of the selection committee meeting are at Annexure II.

PROGRAMME INPUTS

A well designed programme schedule was devised before beginning of the programme keeping in mind the objectives of the programme and also ensuring interest and engagement of the participants. The main focus of the training was to expose the participants with an overview of the guiding principles that underpin the entrepreneurial process, providing them with practical knowledge and grounded theory to evaluate their entrepreneurial opportunity, team and resources. The programme aimed to acquaint participants how they can unlock their creativity and innovation to help them generate more and better entrepreneurial ideas. The programme imparted a thorough insight into the various aspects of enterprise creation, technical know-how, credit sources, marketing of products and preparation of business plan.

PROGRAMME SCHEDULE

| Date | Session | Time | Topic |
|--------------------------|---------|---------------------|--|
| Day 1 | I | 11.00 AM – 11.30 AM | Program Inauguration and Program Overview |
| | II | 11.30AM – 1.00PM | Micro Lab |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Entrepreneur, Entrepreneurship and Enterprise |
| | IV | 3.00 PM – 4.00 PM | Characteristics of an Entrepreneur |
| Day 2 | I | 11.00 AM – 12.00PM | Entrepreneurial Motivation: Behavioral Exercises |
| | II | 12.00 PM – 1.00 PM | Entrepreneurial Motivation: Behavioral Exercises |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Entrepreneurial Motivation: Case Studies |
| | IV | 3.00 PM – 4.00 PM | Group Entrepreneurship & Social Entrepreneurship: Prospects |
| Day 3 | I | 11.00 AM – 12.00PM | Life Skills & Employability Skills |
| | II | 12.00 PM – 1.00 PM | Communication Skills |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Interface with Successful Entrepreneur |
| | IV | 3.00 PM – 4.00 PM | Business Opportunity Identification |
| Day 4 | I | 11.00 AM – 12.00PM | Brainstorming Activity for Business Opportunity Identification |
| | II | 12.00 PM – 1.00 PM | Brainstorming Activity for Business Opportunity Identification (...contd.) |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Overview of Market Survey |
| | IV | 3.00 PM – 4.00 PM | Market Survey: Tools & Techniques & Guidance for Field Work |
| Day 5 | I | 11.00 AM – 12.00PM | Entrepreneurship Support Ecosystem |
| | II | 12.00 PM – 1.00 PM | Entrepreneurship Schemes of State Govt: DIC |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Start Up and Incubation |
| | IV | 3.00 PM – 4.00 PM | Emotional Intelligence for Entrepreneurial Success |
| Day 6 & Day 7 | | | Field Activity: Market Survey |
| Day 8 | I | 11.00 AM – 12.00PM | Presentation of Participants on Market Survey |

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| | II | 12.00 PM – 1.00 PM | Presentation of Participants on Market Survey (...contd.) |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Marketing Management |
| | IV | 3.00 PM – 4.00 PM | Digital Marketing and Usage of social media for Marketing and Communication |
| Day 9 | I | 11.00 AM – 12.00PM | Type of Enterprises |
| | II | 12.00 PM – 1.00 PM | Entrepreneurial Accounting |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Entrepreneurial Taxation |
| | IV | 3.00 PM – 4.00 PM | Procedure and Formalities for Bank Finance |
| Day 10 | I | 11.00 AM – 12.00PM | Preparation of Business Plan |
| | II | 12.00 PM – 1.00 PM | Preparation of Business Plan |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Preparation of Business Plan |
| | IV | 3.00 PM – 4.00 PM | Preparation of Business Plan (contd..) |
| Day 11 | I | 11.00 AM – 12.00PM | Presentation on Business Plan by Participants and Guidance by faculty |
| | II | 12.00 PM – 1.00 PM | Presentation on Business Plan by Participants and Guidance by faculty |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Presentation on Business Plan by Participants and Guidance by faculty |
| | IV | 3.00 PM – 4.00 PM | Presentation on Business Plan by Participants and Guidance by faculty |
| Day 12 | I | 11.00 AM – 12.00PM | Procedure and Formality for Online Application for Financial Linkage under different schemes |
| | II | 12.00 PM – 1.00 PM | Interaction with Bank Officials |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | IPR And Its Management, Pattern, Copy Rights, Trade Mark and Industrial Management |
| | IV | 3.00 PM – 4.00 PM | Entrepreneurial Leaders |
| Day 13 | I | 11.00 AM – 12.00PM | Enterprise Management |
| | II | 12.00 PM – 1.00 PM | Regulatory Compliances and Registration for Enterprises, Udhm Registration |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Regulatory Compliances and Registration for Enterprises, Udhm Registration |
| | IV | 3.00 PM – 4.00 PM | Regulatory Compliances and Registration for Enterprises, Udhm Registration |
| Day 14 | | | Field Visit |

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|---------------|-----|--------------------|-------------------------|
| Day 15 | I | 11.00 AM – 12.00PM | Assessment |
| | II | 12.00 PM – 1.00 PM | Feedback |
| | | 1.00 PM – 2.00 PM | BREAK |
| | III | 2.00 PM – 3.00 PM | Action Plan Preparation |
| | IV | 3.00 PM – 4.00 PM | Valedictory |

PROGRAMME REPORT (SESSION -WISE)

| Day 1 | |
|---|--|
| Micro Lab | The training programme started with the scientifically designed micro lab to break the mental block and build self confidence amongst the participants. The session objective was to familiarize the participants with each other. |
| Entrepreneur, Entrepreneurship and Enterprise | The session objective was to introduce the concept of Entrepreneur, Entrepreneurship and Enterprise to the participants. |
| Characteristics of an Entrepreneur | The session objective was to upgrade the knowledge and skills of the participants on characteristics of an entrepreneur. The session was aimed to help the participants to understand the different characteristics through various behavioral exercises and case studies. |
| Day 2 | |
| Entrepreneurial Motivation | Entrepreneurial Motivation was taken as first session on second day of the training programme. Entrepreneurship motivation is a practical laboratory consisting of scientifically design behavioral exercises where participant get an opportunity to analyze self through learning from feedback approach, and also get the opportunity to manage oneself. The behavioral exercises on entrepreneurial motivation in Individual and group motivates the participants to take up entrepreneurship as a career. |
| Group Entrepreneurship & Social Entrepreneurship : Prospects | The session objective was to deliberate on the dimensions of entrepreneurship development with focus on group entrepreneurship and its role in economic development, empowerment, and social equality to the members. The session also imparted knowledge to participants on opportunities in the social entrepreneurship domain as an important |

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| | aspect of social responsibility and a way to solve a variety of urgent societal problems. |
| Day 3 | |
| Life Skills & Employability Skills | The session objective was to upgrade the knowledge of the participants on life skills and employability skills. The session aimed to help the participants to understand the important role of life skills & employability skills for an entrepreneur in particular. |
| Communication skills | The session objective was to enable participants to communicate clearly and with impact, by improving their verbal and non-verbal communication style, as well as enhancing interpersonal skills. |
| Interaction with successful entrepreneur | Mr. Srikant who is successful entrepreneur. He shared experience of their entrepreneurial journey with the trainees along with the challenges faced by them and how they overcame the challenges and started the enterprise successfully. |
| Business Opportunity Identification | The session objective was to empower the trainees with the knowledge and skill which will help them to conceive business idea. This session helps the participant to upgrade their knowledge and skills on how to identify a viable business IDEA and transform it into an opportunity. |
| Day 4 | |
| Brainstorming Activity for Business Opportunity Identification | Brainstorming activity was conducted to help participants generate and discuss their business ideas. The faculty guided the participants in selecting the business ideas. |
| Overview of Market Survey; Market Survey: Tools & Techniques & Guidance for Field Work | The session aimed to help the participants to understand the different methods of market survey for starting an enterprise. The session objective was to upgrade the knowledge and skills of the participants on concepts of marketing and market survey. |
| Day 5 | |
| Entrepreneurship Support Ecosystem | The session objective was to upgrade the knowledge and skills of the participants on entrepreneurship support eco system. The session aimed to help the participants to understand the role of entrepreneurship support and enabling eco system for promoting entrepreneurship in the country. |
| Entrepreneurship Schemes of State Govt : DIC | Mr. S Chiranjibi Patra has taken the session on Entrepreneurship Schemes of State Govt : DIC |

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| Start up and Incubation | The session aimed to acquaint participants with the collaborative programmes for startups designed to help them in their infancy succeed by providing workspace, seed funding, mentoring, handholding and training. |
| Emotional Intelligence for Entrepreneurial Success | Positive emotional intelligence can increase innovativeness that may lead to entrepreneurial success. The session aimed to make participants understand the role of emotional intelligence in activating entrepreneurs' innovativeness. |
| Day 6 & 7 | |
| Field Activity :Market Survey | The participants went for market survey with regard to their business ideas in the nearby vicinities to collect the information needed for starting the enterprises, understanding the demand and supply chain of the target market, Developing marketing plans, Figure out customer expectations/ needs and build their business plans. |
| Day 8 | |
| Presentation of Participants on Market Survey | The participants presented their individual findings based on the market survey undertaken by them. |
| Marketing Management | The session aimed to make the participants understand the concepts of marketing management, learn about marketing process for different types of products and services, understand the tools used by entrepreneurs in decision situations and to better to understand the marketing environment. |
| Digital Marketing and Usage of Social Media for Marketing and Communication | The session objective was to provide participants with a background into digital marketing, and discuss how to use digital marketing for engaging audiences and its risks. It also distinguished between traditional marketing and digital marketing, digital marketing platforms, segmentation strategies and the digital marketing plan. The session aimed to make participants familiar with social media platforms, basic fundamentals for setting their personal and business accounts, understand basic social media etiquette, create a social media strategy, publish social media updates and engage with a community, apply social media best practices to enhance their personal brand, and understand social media advertising. |
| Day 9 | |
| Types of Enterprises | The session objective was to upgrade the knowledge and skills of the participants on types of enterprises. |

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| | The session aimed to help participants understand different types of legal entity which may be formed for running and starting an enterprise. |
| Entrepreneurial Accounting | The session provided a broad base coverage of issues related to accounting, such as: basic accounting concepts & their applications to businesses, capital raising, short-term & long-term financial planning, accounting principles & concepts, relevant to (future) business owners and entrepreneurs. |
| Entrepreneurial Taxation | The session aimed to familiarize participants with the tax system as applicable to the entrepreneurs in particular. It provided trainees with a working knowledge of the fundamental tax principles and rules. |
| Procedure and Formalities for Bank Finance | The session objective was to upgrade the knowledge and skills of the participants on procedure and formalities for bank finance as well as preparation of Business Plan. The session aimed to help participants in gaining knowledge on step-by-step procedure and formalities which are required for seeking loan from the banks or financial organization. The session also aimed to help participants to understand different components of business plan and the methodology for its preparation. |
| Day 10 | |
| Preparation of Business Plan | The session aimed to help participants to understand different components of business plan and the methodology for its preparation. |
| Day 11 | |
| Presentation on Business Plan by participants | The participants presented the business plans prepared by them which were evaluated by the faculty. The participants were further assisted in making their business plans viable and bankable by the faculty. |
| Day 12 | |
| Procedure and Formality for Online Application for Financial Linkage under different schemes | The participants were familiarized with the procedure and formalities for submission of online application for obtaining financial assistance under different schemes of the Government and Financial institutions. |
| Interaction with Bank Official | Mr. Niranjan Mahanty Retired AGM Union bank of India interacted with the participants and made them aware about the schemes especially for the women and reserved category who want to start their own business. |

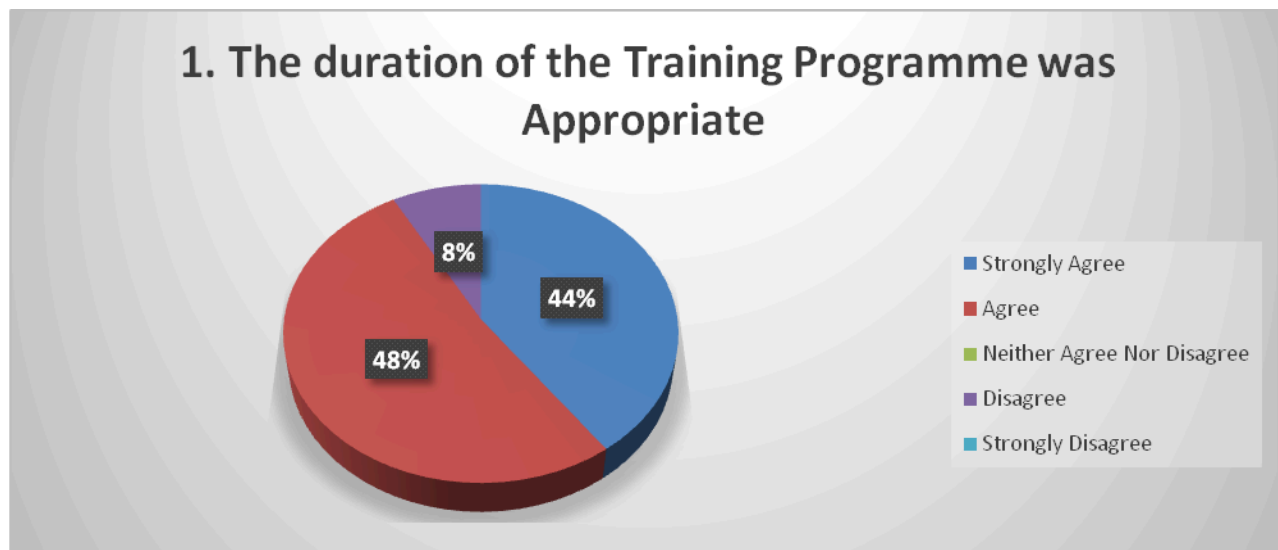
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| IPR AndIts Management, Pattern, Copy Rights, Trade Mark and Industrial Management | The session aimed to introduce fundamental aspects of Intellectual property Right to participants, disseminate knowledge on patents, patent regime in India and registration aspects, disseminate knowledge on copyrights and its related rights and registration aspects, knowledge on trademarks Design, Geographical Indication (GI), and create awareness about current trends in IPR and Govt. steps in fostering IPR. |
| Entrepreneurial Leaders | The session aimed to introduce the concept of Entrepreneurial leadership as a mindset that focuses organizations on turning problems into opportunities that create economic and social value. The participants were also familiarized with notable entrepreneurial leasers in the society. |
| Day 13 | |
| Enterprise Management | The session aimed to help the participants to understand the different steps of enterprise management which helps to manage vital day-to-day processes such as inventory management, accounting, human resources and customer relationship management. |
| Regulatory Compliances and Registration for Enterprises | The participants were made aware about the different regulatory and legal compliances needed for starting enterprises in different sectors. The participants were also made familiar with the process of obtaining different registrations and compliances through online portals. |
| Overview of Opportunities in Import Export business | The session aimed to make participants familiarize with the concepts of international marketing and make them aware about the opportunities in the import export business for entrepreneurs. |
| Day 14 | |
| Field Visit | Glass |
| Day 15 | |
| Assessment, Feedback and Action Plan Preparation | <p>Participants undertook online assessment. The assessment was of 30 minute duration in which the participants were administered with Multiple choice questions based on the course syllabus. The participants submitted their assessment for online evaluation of their responses.</p> <p>The participants were provided with online link for registering their feedback about the overall conduct of the training programme.</p> |

The action plan for taking the programme forward for facilitating outcome was discussed with the participants so that the mentoring and handholding support may be provided to the participants in an effective manner for establishment of their enterprises.

FEEDBACK OF THE PARTICIPANTS

On the concluding day, the participants evaluated the training programme. Online feedback was collected from the participants regarding the programme. The feedback collected from the trainees was analyzed to assess the quality of the training programme. In the analysis, an attempt was made to look into the diverse aspects of the training programme like Programme duration, Topic covered, Faculty Assessment and overall Opinion. The detail analysis of various factors is presented in the graphs below.

In Graphical Representation:



2. All the topics covered during the programme were relevant and useful.



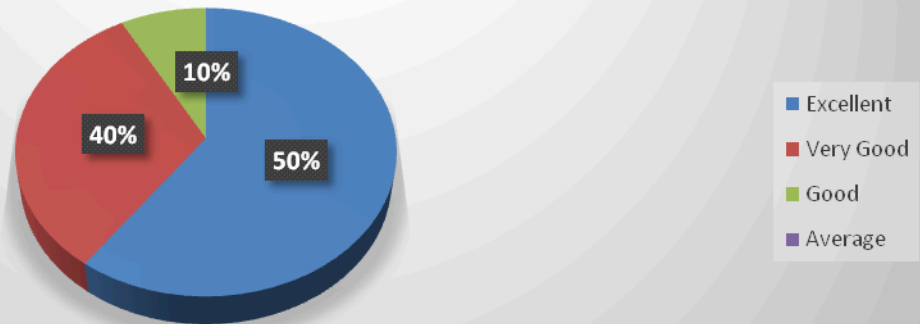
3. The examples shared in lectures were effective in increasing your understanding of the course.



4. The program was found to be useful in terms of enhancing your overall knowledge and skills.



5. Rate the Program Coordinator in terms of organizing the training program



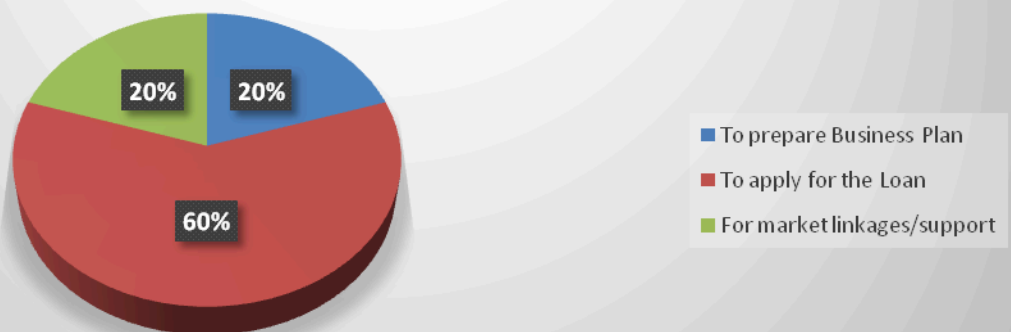
6. Are you already engaged in some informal business activity?



7. As you have completed the EDP, when are you planning to start your enterprise.



8. For starting your enterprise, you need mentoring and handholding support from NIESBUD



ASSESSMENT REPORT OF THE PARTICIPANTS

| Score | Trainee Name | Trainee Code (Like: NS23-XXXXX) | Mobile No. | Training Venue |
|---------|---------------------|---|------------|----------------------------|
| 34 / 40 | ritika pradhan | NS23-132496 | 8249520055 | Srirampada, G.udayagiri |
| 32 / 40 | kusumilata digal | NS23-132498 | 9439303461 | srirampada,g.udayagiri |
| 34 / 40 | rasmita mallick | NS23-132499 | 8895600148 | srirsmpsda,g.udayagiri |
| 34 / 40 | harapriya pradhan | NS23-132500 | 8895565421 | srirampada,g.udayagiri |
| 34 / 40 | Susama Mallick | NS23-132501 | 8480369513 | srirampada,g.udayagiri |
| 34 / 40 | Malati Sahu | NS23-132503 | 9692298694 | srirampada,g.udayagiri |
| 34 / 40 | Nikita Mallick | NS23-132505 | 6370292268 | srirampada,g.udayagiri |
| 34 / 40 | Anjali pradhan | NS23-132508 | 8260926941 | srirampada,G.Udayagiri |
| 34 / 40 | susovita pradhan | NS23-132510 | 8280817196 | Srirampada,G.Udayagiri |
| 34 / 40 | nirupama pradhan | NS23-132512 | 9696238747 | Srirampada,G.Udayagiri |
| 34 / 40 | manini pradhan | NS23-132513 | 9361745086 | Srirampada,G.Udayagiri |
| 34 / 40 | sonalika pradhan | NS23-132515 | 8480429165 | srirampada,g.udayagiri |
| 34 / 40 | ashrita pradhan | NS23-132516 | 9337630456 | srirampada,g.udayagiri |
| 34 / 40 | prabhasini pradhan | NS23-132518 | 6372804189 | srirampada,G.Udayagiri |
| 34 / 40 | sunati pradhan | NS23-132577 | 8260289091 | Srirampada,G.Udayagiri |
| 34 / 40 | pritima mallick | NS23-132581 | 8895720575 | srirampada,G.udayagiri |
| 34 / 40 | subhasmita pradhan | NS23-132584 | 7848047971 | srirampada,G.udayagiri |
| 34 / 40 | lina pradhan | NS23-132586 | 8480532792 | srirampada,g.udayagiri |
| 34 / 40 | sahina nayak | NS23-132587 | 7847874182 | srirampada g.udayagiri |
| 34 / 40 | ajayanti pradhan | NS23-132589 | 8260948655 | srirampada,G.udayagiri |
| 34 / 40 | krishna pradhan | NS23-132592 | 9692726021 | srirampada,G.udayagiri |
| 34 / 40 | elio pradhan | NS23-132595 | 8249520055 | srirampada,G.udayagiri |
| 34 / 40 | rohit pradhan | NS23-132599 | 9439303461 | Srirampada,G.udayagiri |
| 34 / 40 | biswajit sahu | NS23-132614 | 8895600148 | Srirampada,G.udayagiri |
| 34 / 40 | bhabaprasad pradhan | NS23-132619 | 8895565421 | srirampada,G.udayagiri |
| 34 / 40 | sarita nayak | NS23-132621 | 8480369513 | srirampada,g.udayagiri |
| 34 / 40 | tulasi kanhar | NS23-132623 | 9692298694 | Srirampada,G.Udayagiri |
| 34 / 40 | suhan nayak | NS23-132626 | 6370292268 | Srirampada,G.udayagiri |
| 34 / 40 | jagannath behera | NS23-132629 | 8260926941 | srirampada, g.udayagiri |
| 34 / 40 | nilima pradhan | NS23-132629 | 8280817196 | srirampada,G.udayagiri |

LIST OF THE PARTICIPANTS

| S. No | Trainee Name | Trainee Code | DOB | Father Name | Mobile No | Gender | Category |
|-------|--------------------|--------------|------------|-------------------|------------|--------|------------------|
| 1 | Ritika Pradhan | NS23-132496 | 14-07-2003 | Rajaram Pradhan | 8260885622 | Male | Scheduled Tribes |
| 2 | Kusumilata Digal | NS23-132498 | 20-08-1994 | Marsel Digal | 8895225938 | Female | General |
| 3 | Rasmita Mallick | NS23-132499 | 12-02-2001 | Sachindra Mallick | 8260741709 | Female | Scheduled Tribes |
| 4 | Hara Priya Pradhan | NS23-132500 | 12-12-2004 | Desuru Pradhan | 7735847059 | Male | Scheduled Tribes |
| 5 | Susama Mallick | NS23-132501 | 07-04-2003 | Laxmidhar mallick | 8144542374 | Female | General |
| 6 | Malati Sahu | NS23-132503 | 06-07-2001 | Gandharaba Sahu | 9437320548 | Female | Scheduled Caste |
| 7 | Nikita Mallick | NS23-132505 | 27-03-2002 | Nikita Mallick | 7656088493 | Female | General |
| 8 | Anajali Pradhan | NS23-132508 | 06-06-2001 | Bruda Pradhan | 8280732008 | Female | Scheduled Tribes |
| 9 | Susovita Pradhan | NS23-132510 | 23-06-2002 | Laxmikant Pradhan | 8280807618 | Female | Scheduled Tribes |
| 10 | Nirupama Pradhan | NS23-132512 | 25-06-1999 | Debaraj Pradhan | 8249520055 | Female | Scheduled Tribes |
| 11 | Manini Pradhan | NS23-132513 | 23-03-2001 | Jacob Pradhan | 9439303461 | Female | Scheduled Caste |

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|----|---------------------|-------------|------------|---------------------|------------|--------|------------------|
| 12 | Sonalika Pradhan | NS23-132515 | 01-03-2001 | Binod Kumar Pradhan | 8895600148 | Male | Scheduled Tribes |
| 13 | Ashrita Pradhan | NS23-132516 | 15-02-2004 | Pramod Pradxhan | 8895565421 | Female | Scheduled Tribes |
| 14 | Prabhasini Pradhan | NS23-132518 | 10-02-2004 | Prashanta Pradhan | 8480369513 | Female | Scheduled Tribes |
| 15 | snati pradhan | NS23-132577 | 25-07-2001 | pdita pradhan | 9692298694 | Female | General |
| 16 | pritima mallick | NS23-132581 | 12-08-2002 | bansidhara mallick | 6370292268 | Female | Scheduled Tribes |
| 17 | subhasmita pradhan | NS23-132584 | 03-04-2002 | piduka pradhan | 8260926941 | Female | Scheduled Caste |
| 18 | lina pradhan | NS23-132586 | 02-01-2000 | philiman pradhan | 8280817196 | Female | Scheduled Caste |
| 19 | sahina nayak | NS23-132587 | 17-09-2000 | rajesh nayak | 9696238747 | Female | Scheduled Tribes |
| 20 | ajayanti pradhan | NS23-132589 | 22-03-2001 | srinibas pradhan | 9361745086 | Female | Scheduled Tribes |
| 21 | krishna nayak | NS23-132592 | 10-04-2002 | sripati nayak | 8480429165 | Female | Scheduled Tribes |
| 22 | elio pradhan | NS23-132595 | 05-08-2000 | tupa pradhan | 9337630456 | Male | Scheduled Tribes |
| 23 | rohit pradhan | NS23-132599 | 26-01-2004 | nilajanpradhan | 6372804189 | Male | Scheduled Tribes |
| 24 | biswajit sahuo | NS23-132614 | 30-01-2005 | saroj kumar sahuo | 8260289091 | Male | General |
| 25 | bhabaprasad pradhan | NS23-132619 | 28-01-2001 | biswambara pradhan | 8895720575 | Male | Scheduled Tribes |
| 26 | sarita nayak | NS23-132621 | 12-04-2001 | sanjit nayak | 7848047971 | Female | Scheduled Caste |
| 27 | tulasi kanhar | NS23-132623 | 03-04-2002 | ramakanta kanhar | 8480532792 | Female | Scheduled Tribes |

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|----|------------------|-------------|------------|------------------|------------|--------|------------------------|
| 28 | suhani nayak | NS23-132626 | 24-01-2005 | gokula nayak | 7847874182 | Female | Scheduled Tribes |
| 29 | jagannath behera | NS23-132629 | 07-01-2003 | narasingh behera | 8260948655 | Male | Other Backward Classes |
| 30 | nilima pradhan | NS23-132630 | 15-03-2003 | tuhar pradhan | 9692726021 | Female | Scheduled Caste |
| 31 | | | | | | | |

Innovative Efforts

1. During the training programme, helped the participants to prepare their business plan as per their idea and help them to streamline the sequence of the report.
2. To help the participants, how digital marketing can help to understand the market competition and show the presence of their business in the market.
3. To make them aware about the eco support system and government schemes related to their business idea.
1. Prepare a batch wise Whats App group or email id on which they can post their query and any doubt so that we can provide the directions and guidance immediately to the participants or link them to the concerned person

Day Wise Attendance Sheet of Programme (Annexure I)

IMAGES OF THE PROGRAMME:

(Day wise Photographs to be included incorporating Selection Committee Meeting, Programme Inauguration, sessions by in-house faculties, guest faculties, successful entrepreneur, DIC Official, Bankers, Market Survey, Field Visit, Valedictory)

SELECTION COMMITTEE MEETING






2 Mar 2023 12:19:08
118 Hatibandha Street
Godavarish Nagar
Brahmapur
Southern Division
Odisha

SHRI SUMAN KUMAR, PROGRAM COORDINATOR, NIESBUD TAKING SESSION ON EMT



 **GPS Map Camera**

Gabatabadi, Odisha, India

Odisha 762102, India

Lat 20.074945°

Long 84.093131°

16/02/23 09:05 AM GMT +05:30

Google



 **GPS Map Camera**

Gabatabadi, Odisha, India

Odisha 762102, India

Lat 20.074945°

Long 84.093131°

17/02/23 10:40 AM GMT +05:30

Google





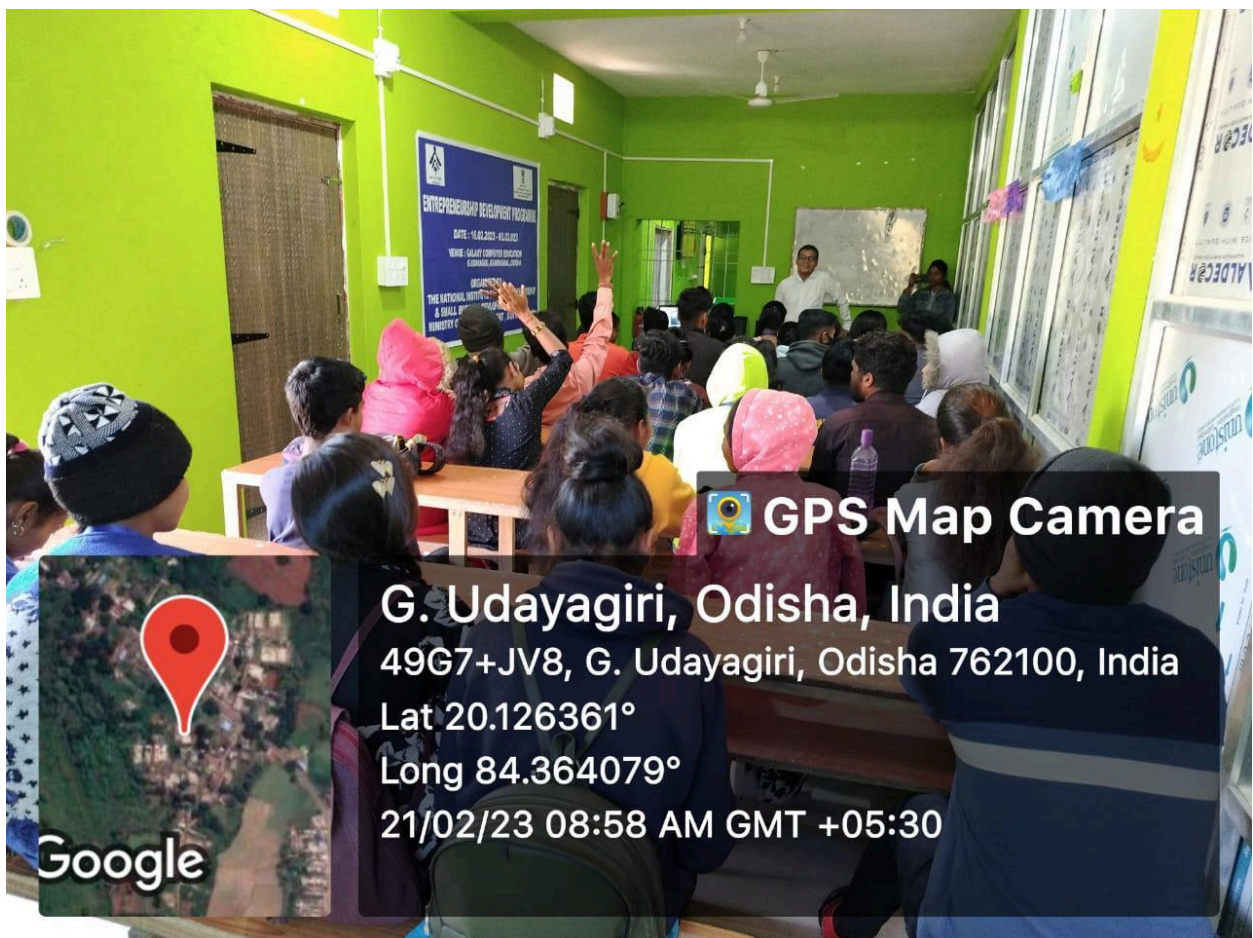
49G7+JV8, G. Udayagiri, Odisha 762100, India

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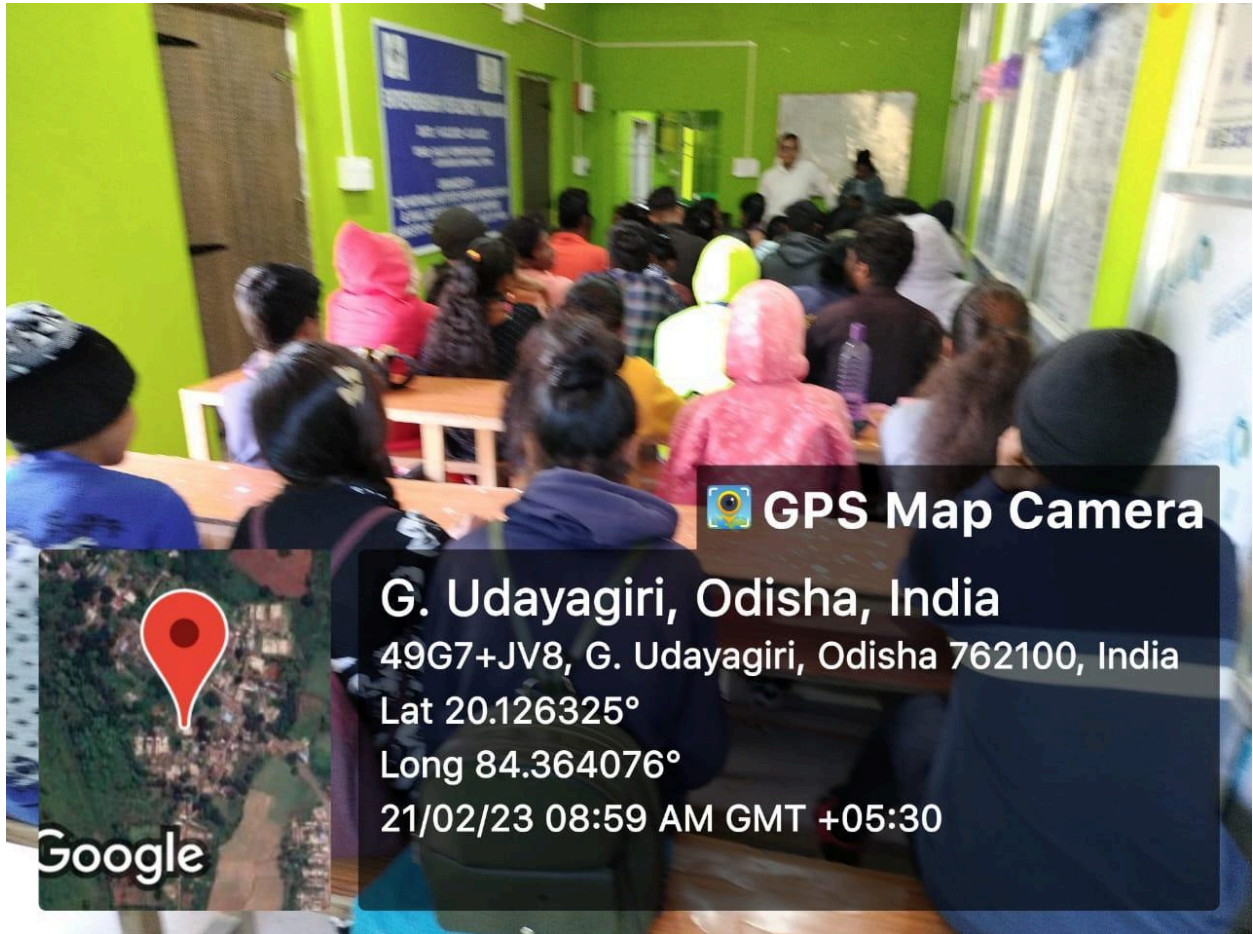
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84.364065°


Local 09:17:12 AM
GMT 03:47:12 AM

Altitude 7.48 meters
Monday, 20.02.2023







 **GPS Map Camera**

G. Udayagiri, Odisha, India

49G7+JV8, G. Udayagiri, Odisha 762100, India

Lat 20.126325°

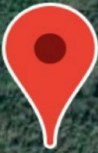
Long 84.364076°

21/02/23 08:59 AM GMT +05:30

Google



GPS Map Camera



Google

Gabatabadi, Odisha, India

Odisha 762102, India

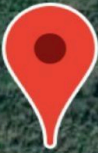
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Long 84.093131°

22/02/23 09:09 AM GMT +05:30



GPS Map Camera



Google

Gabatabadi, Odisha, India


Odisha 762102, India

Lat 20.074945°

Long 84.093131°

23/02/23 09:09 AM GMT +05:30



 **GPS Map Camera**

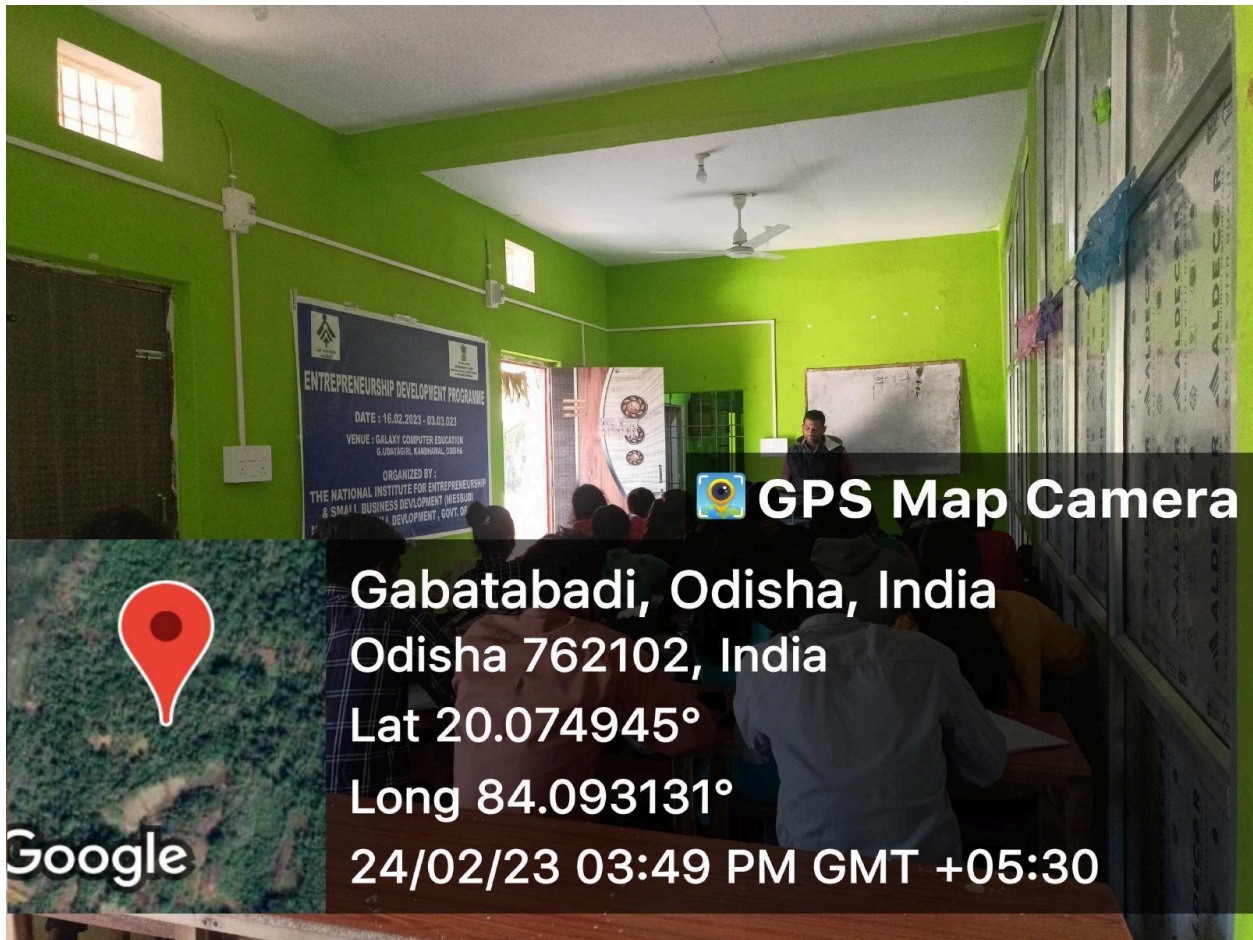
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Odisha 762102, India

Lat 20.074945°

Long 84.093131°

24/02/23 09:07 AM GMT +05:30



GPS Map Camera

Gabatabadi, Odisha, India

Odisha 762102, India

Lat 20.074945°

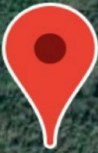
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Google



GPS Map Camera



Google

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Odisha 762102, India

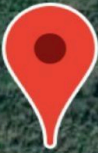
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Long 84.093131°

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GPS Map Camera



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Odisha 762102, India

Lat 20.074945°

Long 84.093131°

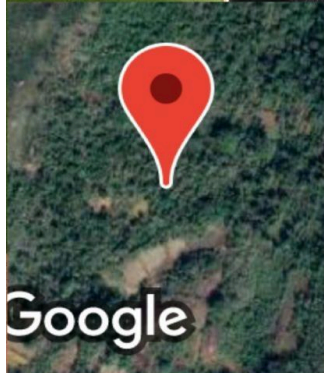
Google

27/02/23 08:53 AM GMT +05:30





GPS Map Camera



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Odisha 762102, India

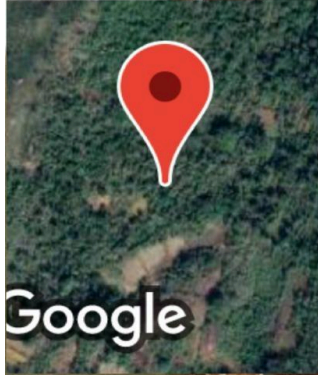
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Long 84.093131°

01/03/23 03:14 PM GMT +05:30



 **GPS Map Camera**



Gabatabadi, Odisha, India

Odisha 762102, India

Lat 20.074945°

Long 84.093131°

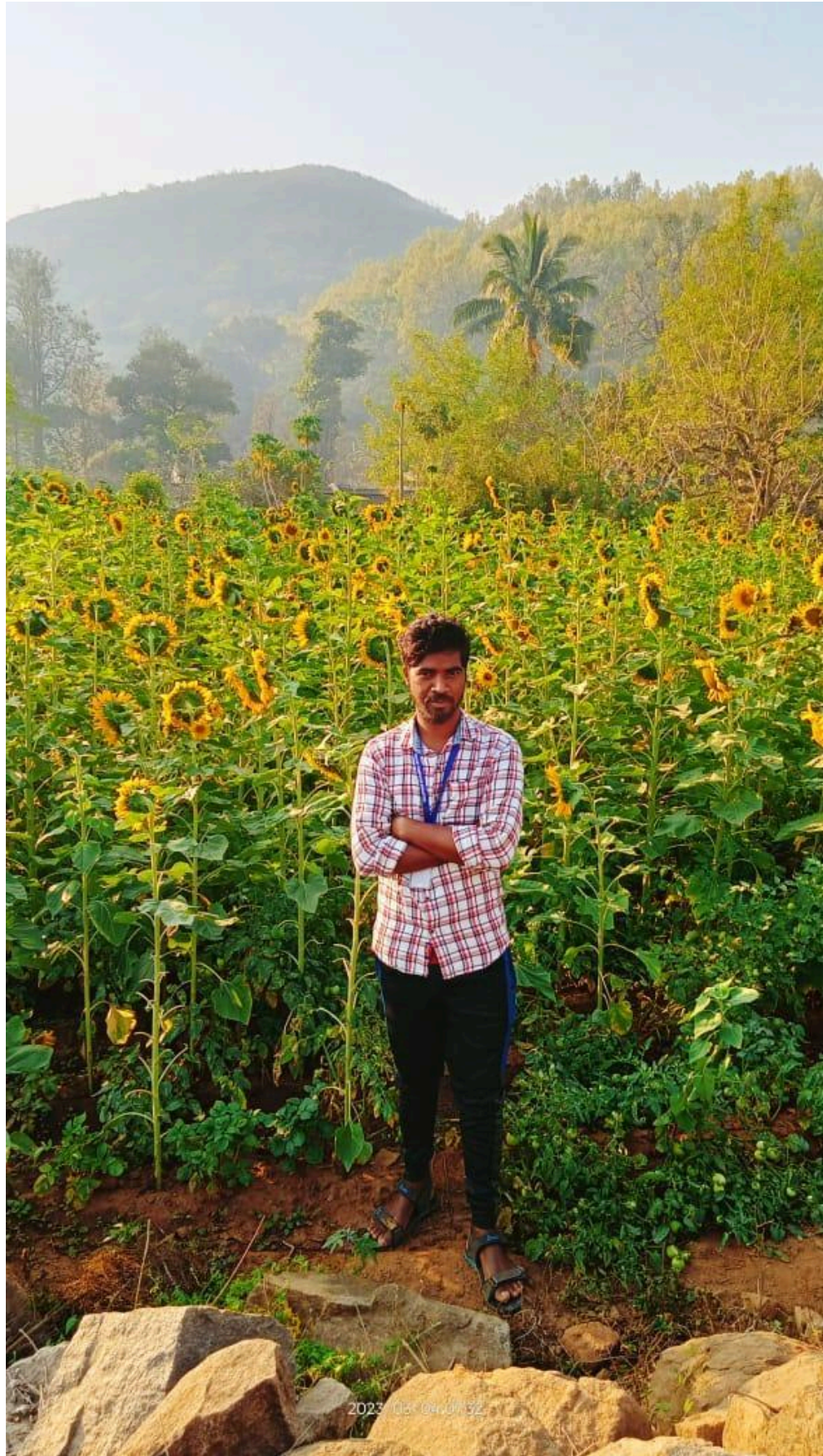
02/03/23 08:50 AM GMT +05:30



MARKET SURVEY









FIELD VISIT



A GROUP PHOTOGRAPH



ADVERTISEMENT

| Sl. No | Name of work | Approximate value of work including GST @18% (Rs. in Crores) | Bid Security (Rs. in lakhs) |
|--------|---|--|-----------------------------|
| 43 | CWSS to Cherukkanur and 114 other habitations in 9 taluquas of Thiruvallur and R.K.Pet perambayal unions in Thiruvallur District - Under JIM - Construction period : 12 months, Trial run 6months and Paid Maintenance : 12 months. | 30.00 | 22.50 |

Minutes of Selection Committee Meeting for Entrepreneurship Development Programme – Pilot

Venue : Sriampada, opposite Sahara Office, G.Udayagiri, Dist- Kandhamal
 Name of Job Role(s) : Entrepreneurship Development program
 Name of the TI : NIESBUD
 Address of the Proposed Training Centre: Sriampada, opposite Sahara Office, G.Udayagiri, Dist- Kandhamal
 Details of the Selection Committee Members:

| S.No. | Name | Designation | Name of Organization | Contact No. |
|-------|--------------------|----------------------|-------------------------|-------------|
| 1 | Suman Kumar | Program Coordinator | NIESBUD | 9065900173 |
| 2 | Sachin kayak | Asst. Branch Manager | Union Bank of India | 7633805148 |
| 3 | S Chiranjibi Patra | IPO | DIC, Kandhamal | 8917455752 |
| 4 | Biswanath kayak | Director | Successful Entrepreneur | 8895586944 |





*Atleast 3 members from S.No 1 to 5 should be present in the meeting of selection committee

The Selection Committee during its above meeting interacted with each candidate and also verified their documents viz., (1) Caste Certificate, (2), (2) Copy of Aadhaar, (4) Payment Slip (5) copy of Educational Qualification and eligibility in terms of age as per EDP scheme of ~~Sanskrit~~ After careful assessment of each candidate, the Selection Committee (No. of candidates) candidates and ~~Pilot~~ ..(no. of candidates) are waitlisted subject to submission of revised documents for said Skill Development Training Programme:-

Details of candidates selected:

| Total no. of Participants | Total no. of EBC | Total no. of OBC | Total no. of SC/ST | Total candidates selected |
|---------------------------|------------------|------------------|--------------------|---------------------------|
| 30 | 6 | 1 | 23 | 30 |

Signatures of each member of the Selection Committee with name to be taken on each page.

| | | | |
|--|---|--|--|
|  Name: SUMAN KUMAR |  Name: Sachin Kayak |  Name: S Chiranjibi Patra |  Name: Biswanath Kayak |
|--|---|--|--|






"LIST OF FINALLY SELECTED CANDIDATES"

| S. No | Name of Candidate | Male/Female/Trans | Father/Husband name | Age (DOB) | OBC/SC/ST/EBC | Adhaar no | Mobile No. | Documents mentioned on pg 1 verified (Y/N) |
|-------|-----------------------|-------------------|-------------------------|------------|---------------|--------------|------------|--|
| 1. | ABALA PRADHAN | | udesh pradhan | 08-02-2000 | ST | 202446573403 | 6372610440 | YES |
| 2. | KISHOR PRADHAN | | SYAMA PRADHAN | 21-01-2000 | ST | 609555497178 | 8637210669 | YES |
| 3. | ALOK NAYAK | | GANESH NAYAK | 15-09-2004 | ST | 953875675686 | 7854842125 | YES |
| 4. | SOURABH PRADHAN | | SANKET KUMAR | 12-03-2003 | ST | 204364780472 | 7848937618 | YES |
| 5. | GOURAV BHUSAN PRADHAN | | MANAMOHAN PRADHAN | 04-04-2001 | ST | 651493755890 | 8260811902 | YES |
| 6. | PRADHAN DIGAL | | SYAMASUNDAR DIGAL | 11-05-2002 | ST | 348264853982 | 9692353910 | YES |
| 7. | BIKASH MALLICK | | PABITRA MALLICK | 20-10-2003 | ST | 267117356149 | 8480352793 | YES |
| 8. | UPENDRA | | BHARATESWAR PRADHAN | 03-04-2003 | ST | 220189399122 | 7735114850 | YES |
| 9. | SASITA PRADHAN | | NANI PRADHAN | 10-02-2003 | ST | 951827290446 | 9439461024 | YES |
| 10. | NARAYAN PATI | | pravat kumar pati | 17-05-2006 | General | 318971343055 | 9437053192 | YES |
| 11. | swagatika pradhan | | krusia pradhan | 01-04-2005 | ST | 742156080325 | 8763016930 | YES |
| 12. | surekha pradhan | | krushan chandra pradhan | 04-03-2005 | ST | 246330933085 | 8895733002 | YES |
| 13. | deepirekha | | upendra pradhan | 23-02-2005 | ST | 449158651329 | 9437512713 | YES |
| 14. | josila pradhan | | sibapram pradhan | 02-04-2000 | ST | 595498001667 | 9861459246 | YES |

| | | | |
|---|--|--|------------------------------------|
| <p align="center">Suman</p> <p>Name: SUMAN KUMAR</p> | <p align="center">Industries Promotion Officer</p> <p align="center">Chandragiri</p> <p align="center">Dist-Kandhamal</p> | <p align="center">Name: S. Chaitali Patra</p> | <p align="center">Name:</p> |
| | | | |

"LIST OF FINALLY SELECTED CANDIDATES"

| S. No | Name of Candidate | Male/Female/Trans | Father/Husband name | Age (DOB) | OBC/SC/ST/EBC | Adhaar no | Mobile No. | Documents mentioned on pg 1 verified (Y/N) |
|-------|-------------------|-------------------|---------------------|------------|---------------|--------------|------------|--|
| 15 | pijashree | Female | bikram pradhan | 25-04-2005 | ST | 619836485902 | 8763585947 | YES |
| 16 | santa nayak | Female | debananda nayak | 12-03-2005 | General | 334526034062 | 7847915119 | YES |
| 17 | hemamalini | Female | brajabandhu pradhan | 21-03-2005 | ST | 918780217712 | 8480019551 | YES |
| 18 | sridevi pradhan | Female | pabitra pradhan | 09-06-2005 | SC | 254136802961 | 9439312917 | YES |
| 19 | fizarani pradhan | Female | paula pradhan | 03-10-2005 | ST | 667731991526 | 9439310117 | YES |
| 20 | ruchika nayak | Female | rinku nayak | 17-06-2005 | General | 296623345886 | 9439584780 | YES |
| 21 | uttama pradhan | Female | sarada pradhan | 12-04-2005 | ST | 671206045834 | 7653072078 | YES |
| 22 | srimita pradhan | Female | sudam pradhan | 23-07-2003 | ST | 616239461801 | 9861960394 | YES |
| 23 | sonalika | Female | pusel pradhan | 02-05-1994 | SC | 457360841274 | 8260510784 | YES |
| 24 | rudra pradhan | Male | laba pradhan | 03-02-2001 | ST | 391135058139 | 6371868160 | YES |
| 25 | nitipuna | Male | devraj pradhan | 22-07-1999 | SC | 735929934022 | 8260350029 | YES |
| 26 | sidhanta | Male | jabaraj pradhan | 20-05-2001 | ST | 995451954801 | 7735439664 | YES |
| 27 | sunita sahu | Female | dalima sahu | 20-05-2002 | OBC | 270284657518 | 8480251976 | YES |
| 28 | Gobinda Dehuri | Male | Bhagya Dehuri | 05-06-1998 | General | 486690580784 | 9439677703 | YES |

| | | | |
|--|--|---|----------------------------|
|  Name: SUMAN KUMAR |  Name: S. Chandrajib Pradhan | Industries Promotion Officer Guttayagiri Dist. Khordha | Name: _____ Name: _____ |
| | |  | |

| S. No | Name of Candidate | Male/Female | Father/Husband name | Age (DOB) | OBC/ SC/ ST/ EBC | Adhaar no | Mobile No. | Documents mentioned on pg 1 verified (Y/N) |
|-------|----------------------|-------------|----------------------|------------|------------------|--------------|------------|--|
| 29 | sachin kumar pradhan | Male | rama chandra pradhan | 10-04-2004 | GENERAL | 855921993814 | 6372505770 | YES |
| 30 | Chatan Mallick | Male | Somanath Mallick | 18-03-2004 | GENERAL | 343308670700 | 6372845017 | YES |

"LIST OF WAITLISTED CANDIDATES WITH OBSERVATIONS/REMARKS"

| S. No | Name of Candidate | Male/Female | Father/Husband name | Age | OBC/DNT/ EBC | Caste under OBC/DNT Category | Adhaar no | Mobile No. | Remarks |
|-------|-------------------|-------------|---------------------|-----|--------------|------------------------------|-----------|------------|---------|
| | | | | | | | | | |
| | | | | | | | | | |



Industries Promotion Officer
B. Bidayagiri
Dist. Kandhamal
Name: S. Choudhary, B. Bidayagiri



Name: SUMAN KUMAR
Name: Sachin Kumar
Name: S. Choudhary, B. Bidayagiri

(Brief of outcome – No. of enterprises created, sectors in which enterprises have created, nature of handholding support extended to beneficiaries, no. of persons linked to wage employment – The excel sheet of outcome sheet needs to be provided separately with all details)

Wage Employment