National Human Trafficking and Disabilty Working Group General Meeting Notes
10/27/2021

Attendees: Jody Haskin, Sari Latomaa, Lindsay Bridegum, Monica Arenas, Frederika Theus, Dean Duncan, Ali Chiu, Nora Baladerian, Angy Kaufman, Susan Kayan, Jae Jin Pak, Kristy Cho, Patricia Stephens, Melanie Cross, Adonna Wolson-Baney, Debbie Solcher, 614-507-2274

Jody Haskin - Introductions, reminding of NHTDWG disclaimer. Introduction round of all attendees. Introducing the new NHTDWG Coordinator, Sari Latomaa.

Sari Latomaa- Introductions, NHTDWG updates.

Lindsay Bridegum- Updates on member orientation, member education, and member communications. Lindsay will send everyone a survey about member orientation sessions. The survey will also include a section for the members to update their contact information, title and organization. If someone in the working group wants their information to be private, they can mention that in the survey. The survey link is:
https://forms.gle/HrCMq8KpVzQ4U4hp6
Please complete this survey by **November 3rd, 2021**.

Need for ideas for the upcoming January Human Trafficking Awareness Month and for fundraising. Attendees were divided into Breakout rooms to discuss ideas and opportunities. Questions for Breakout Rooms:

1. How can we increase member engagement?
2. Human trafficking awareness month, educational needs, NHTDWG conference and/or webinar series.
3. Fundraising strategies.
    a. Honorarium or fee scale for trainings/technical assistance
    b. Should we have Membership dues or require members to bring in x amount of money? Grant opportunities.
    c. Attendance fees and subscription fees for NHTDWG Conference or webinar series. How can we compensate survivors and trainers for their time?
    d. How much would be reasonable to charge

<u>Ideas from breakout rooms:</u>

- Organizing a webinar on human trafficking and disability justice
- Creating a round table to encourage discussions around trafficking and disabilities. There is a lot of knowledge and expertise within the working group, we could see who in the working group would be interested in participating in a roundtable to share their unique experiences and expertise. This could be targeted towards organizations working in the trafficking/disabilities field, or perhaps recorded and made available as a video.
- Social media campaign/national campaign of a public service announcement; Target this towards agencies.
- Outreach - Create a fact sheet to be sent out to organizations. This could be a short fact sheet or an information package that would be fast to read and easy for people to share, and include instructions on how organizations can get further training.
- Put on a large-scale training and charge a fee for people to attend. We can partner with the organizations the Working Group members are a part of and have them provide expertise and training material.
- Partnering with CEU organizations. If we can award CEU's, we can charge more for trainings.
- Doing some sort of agency or street outreach; focus this on talking to groups who know nothing about trafficking.
- Targeting organizations that are likely to be serving human trafficking survivors or persons with disabilities but may not know it or have the knowledge to recognize it.
- Pat Stephens is previewing a movie about Autism and human trafficking which could be shown during HT Awareness Month. The film is titled "Sounds of Violet."
- Charging for training would bring in funding, but how do we balance fundraising and outreach? There are a lot of organizations that may not know a lot about disability justice or human trafficking and would need the education, but can't afford to pay for it. Yet those might be exactly the organizations that work with the population without knowing it and need to be educated.
- How do we reach the people who aren't given a space to learn these things? Such as general communities, etc.

<u>Fundraising:</u>

- A webinar on how to get funding for human trafficking non-profits that we could look into.
- Keeping the working group in mind when applying for grants for your organization and seeing if NHTDWG could be included in the grant as a partner or as a consultantThe working group is national and we have members from all over the country. We could focus on applying for national grants rather than local ones.
- A virtual giving month or a virtual raffle ticket.

Next general meeting will be **Wednesday, December 8th, 2021** at 1 pm EST, 12 pm CST, 10 am PST.

Action steps:

- Fill out Member Education Survey at: https://forms.gle/HrCMq8KpVzQ4U4hp6 by **November 3rd, 2021**.

Before the December meeting

- Subcommittees should plan on meeting before the next meeting and have a draft of their annual project plan ready.
    - Annual project plan should include goals and objectives for the year, and anticipated resource needs for the projects.
    - If subcommittees need guidance, reach out to your Strategic Advisors
- Discuss within your subcommittees plans for January Human Trafficking Awareness Month and concrete steps to execute these plans to be discussed in the next meeting.

Reminder: When looking for grants for Your organizations, remember to keep the working group in mind and see if NHTDWG could be included in those grants.

Resources from Adult Advocacy Center shared in the chat:

A resource guidebook for human trafficking victims and survivors with disabilities: **https://www.adultadvocacycenters.org/assets/documents/aacs_resource_guidebook_for_victims_and_survivors_of_human_trafficking.pdf**

Needs assessment: human trafficking and people with disabilities: https://www.adultadvocacycenters.org/assets/documents/aacs_needs_assessment_human_trafficking.pdf

Note Taker: Lindsay Bridegum