

HIPPY Home Instructions for Parents of Preschool Youngsters

Date Posted:4/3/2024

Location: Dawson Education Cooperative, Arkadelphia, AR

Date Available: Immediately

Closing Date: Until filled

SUMMARY: Dawson Education Cooperative is looking to hire an individual to work as a HIPPY Homebased Educator. Home Instruction for Parents of Preschool Youngsters (HIPPY) is a home visiting model that focuses on parent-involved and parent-directed early learning. HIPPY services are offered to parents, who then work with their own 2- through 5-year-old children. HIPPY's mission is to help parents prepare their children for success in school and beyond. The model supports parents as their children's first teacher by providing them the tools, skills, and confidence to teach their young children in the home.

QUALIFICATIONS:

- High school Diploma or GED, and CDA certified is recommended but not required
- Strong communication and interpersonal skills, and possessing key characteristics (e.g., empathetic, conscientious, accepting, ethical).
- A commitment to diversity, equity, inclusion, and accessibility.
- Ability to establish rapport with families and empower them by building on their strengths.
- Strong organizational and record-keeping skills.
- Ability to work independently and be self-motivated (often in the field).
- Computer skills; including web browsing, e-mail, Internet, and word processing.
- The homebased educator must complete the HIPPY Foundational and Model Implementation Trainings before delivering HIPPY services after being hired.

RESPONSIBILITIES AND DUTIES:

- Engage in recruitment activities (as applicable).
- Complete an initial and annual family-centered assessment with each family.
- Develop, monitor, and review goals with each family.
- Plan, provide and document personal visits focused on parent-child interaction, development-centered parenting, and family well-being.
- Provide group connections to give families an opportunity to build social connections with each other, engage in parent-child interaction activities, and increase their knowledge of ways to support children's development.
- Complete at least an initial and annual developmental screening and health review for each enrolled child.
- Connect families to resources that help them reach their goals and address their needs.
- Help parents and children transition to other services as needed, to preschool, or to kindergarten.
- Maintain and submit all required family and program documentation in a timely manner.
- Participate in reflective supervision for six hours weekly.

- Obtain competency-based professional development.
- Participate in continuous quality improvement.

GENERAL NOTES:

- Position will reside at Dawson Education Cooperative in Arkadelphia, AR.
- This position will be employed through the Dawson Education Cooperative, with the salary being aligned to the Dawson Education Cooperative Support Salary Schedule 190 Day.
- Applications will be accepted until the position is filled.

To apply, please send a resume, including references, to erica.bailey@dawsonesc.com or a paper copy can be mailed to the following address:

Attention of James Malcom
Dawson Education Cooperative
711 Clinton Street
Arkadelphia, AR 71923

If you have any questions about this position, please contact Erica Bailey through the following email erica.bailey@dawsonesc.com.