



Modern Slavery Policy 2025

Haller is committed to preventing all forms of modern slavery, human trafficking, and exploitation in any part of its operations or supply chains. As a not-for-profit organisation working to promote sustainable development and community empowerment, we believe that everyone has the right to live and work free from coercion, exploitation, and abuse, and to be treated with dignity and respect.

Our Mission and Values

Haller works to unlock the potential of smallholder farmers, strengthen rural communities, and support regenerative development in Kenya and beyond. Through the Haller Farmers App, demonstration farms, training programmes, and community projects, we champion sustainability, knowledge sharing, resilience, and inclusion. These values underpin every aspect of our work, and we are committed to reflecting them in our internal operations and external partnerships.

Our Commitment to Addressing Modern Slavery

We recognise that all organisations—regardless of size or sector—have a responsibility to identify and mitigate risks within their operations and supply chains. Haller is dedicated to ensuring that our practices, and those of our partners and suppliers, uphold our commitment to human rights and anti-exploitation principles.

We take the following steps to support this commitment:

1. **Policies and Procedures**

We uphold a zero-tolerance approach to modern slavery and embed this commitment within our relevant policies and procedures. These apply to all trustees, staff, contractors, consultants, and volunteers, who are expected to adhere to our ethical standards.

2. **Risk Assessment**

We consider the potential risks of modern slavery within the sectors and regions in which we operate, particularly in agriculture, construction, and community engagement in East Africa. We also acknowledge that vulnerable individuals within our project communities may be at increased risk of exploitation, and we strive to identify and mitigate such risks.

3. **Due Diligence**

Haller conducts appropriate due diligence when entering into new contracts and

partnerships. We work to ensure that suppliers, consultants, and delivery partners align with our values, comply with fair labour standards, and commit to anti-slavery and anti-trafficking practices.

4. **Training and Awareness**

We are committed to building awareness of modern slavery among our team members and partners. Guidance on recognising the signs of exploitation and knowing how to respond is incorporated into staff inductions and partner engagement, particularly for field-based personnel.

5. **Reporting and Whistleblowing**

We encourage anyone connected to Haller—staff, volunteers, partners, or community members—to raise concerns about possible instances of modern slavery or exploitation. Haller maintains a whistleblowing policy that allows individuals to report concerns confidentially and without fear of retaliation.

Future Steps

Haller will continue to review and improve its practices to help safeguard against modern slavery, and to ensure our operations reflect our values of dignity, fairness, and justice. We are committed to ongoing dialogue with our team, delivery partners, and suppliers to strengthen transparency, improve safeguards, and remain alert to emerging risks.

This statement is made in accordance with section 54(1) of the UK Modern Slavery Act 2015 and constitutes Haller's modern slavery and human trafficking statement for 2025

It will be reviewed every __12____ months

Date of next review____08/05/2026____

Signed____Chloe Ford-Welman____

Position _____Foundation Director _____