

Principal and School District Leadership Development Program
Albuquerque Public Schools Board of Education
2022 NMSBA Resolution

Whereas, educator workforce shortages continue to be a problem for the United States of America and for the state of New Mexico and have been exacerbated by the pandemic; and,

Whereas, 59 of the 89 school districts in New Mexico have new superintendents for the 2022-23 School Year; and,

Whereas, 4 out of 10 principals (38%) are expected to leave the profession in the next three years according to the National Association of Secondary School Principals; and,

Whereas, principals and school district leaders set the vision that encourages teacher and student success t.; and,

Whereas, a June 2022 Aspen Institute report from the calls for rethinking of the principals role that encourages agency, expertise, collaborative leadership and community connections; and,

Whereas, the financial burden on districts to recruit, hire, prepare, mentor, and continue training for principals costs a school district on average \$75,000 per principal according to the National Association of Secondary School Principals;

Therefore, be it resolved that, the Albuquerque Public Schools Board of Education, along with the New Mexico School Boards Association, calls on the state to fund and support a principal and school district leadership development program.