

## **Service Hours: Why It Matters**

DCGP could not function without you! Your service hours help us build fences; grow and harvest vegetables for the food shelf; plant, harvest, clean, and sell garlic; and be responsible land managers in the Duluth community. We appreciate all your time and dedication!

DCGP gardeners are required to complete **5 service hours**, including at least one work bee and regular garden site maintenance activities. Gardeners will also attend their garden's kick-off event. Most gardeners will be asked to sign up for a "garden chore" when they attend the gardener orientation in the spring. Gardeners will be responsible for this maintenance task throughout the season.

According to <u>Value of Volunteer Time 2023</u>, one hour of your volunteer time is worth \$34.27. Completing your 5 service hours is a \$171 value to DCGP. That's a lot of money! Every gardener completing their service hours results in a \$35,126 value to DCGP! Your time can be reported to grants as in-kind donations, helps to reduce the burden and cost of our programming, and strengthens our organization.

## **Reporting Hours**

DCGP is constantly trying to improve its record keeping, including tracking your service hours. It is imperative that you report your hours independently, in a timely fashion. Please report service hours here: **Reporting Service/Volunteer Hours**We track service hours in order to better report for grants, improve program impacts & efficiency, and track gardeners adherence to the gardener expectations & 'good-standing' requirements.

## **Consequences**

If you do not complete your service hours you will be penalized with delayed registration the next year. You must wait until public registration - April 1st - to sign up for their plot. If you do not complete service hours for two years in a row you will either be downgraded to a half plot or not be invited back to garden with DCGP.

Questions? Contact us: garden@duluthcommunitygarden.org or 218-722-4583.