

Full-Stack Software Engineer

How to apply: Please get in touch using careers@iso.io

About us

Our mission is to redefine analytics, accountability and visibility within the supply chain and logistics industry. The global supply chain accounts for roughly 10% of Global GDP, and is also one of the largest contributors to significant global challenges like air pollution and food waste. By changing how organizations work together across the supply chain, we will play a critical role in tackling these challenges head on. We are a team of serial entrepreneurs who have an extensive background in building world class product, engineering, operations, and sales & marketing teams.

About the role

We are looking for a product-minded software engineer who is comfortable with both front and back-end software development to join our founding engineering team. You will be responsible for development and architecture of the application while ensuring stability, security and responsiveness. You will be one of the first technical hires and will help define engineering architecture, process and culture for years to come.

Responsibilities

- Collaborate with product management, operations and sales to build a product that our customers genuinely love.
- Communicate effectively within the organization with people sitting next to you and those multiple time zones away. We believe in breaking down silos with strong communication.
- Own features from start to finish: test, development, deployment, and infrastructure.
- Never stop learning. You'll be responsible for mentoring and learning through code review process, tech talks, and many ad hoc technical conversations.
- Use your judgment to decide what areas of codebase to invest in, when to incur technical debt, when to move fast, and when to slow down.
- Wear many hats: help with scaling our engineering team, define engineering processes, understand the logistics business, and collaborate with other functions within ISO.

We get excited about candidates who have

- Highly experienced with back-end programming languages like Ruby, Python, Java, or JavaScript and frameworks such as Ruby on Rails, Django, or Express.js
- Enjoy building amazing customer experience using React, Redux or TypeScript
- Experience using cloud infrastructure providers such as AWS, Microsoft Azure or Google Cloud
- Real-world experience with PostgreSQL
- Advanced knowledge of Git and Github
- Experience working in an agile and fast-paced working environment

Nice to Have:

- Experience in the early-mid stages of a fast-growing company
- You are a self-starter: clubs, volunteer work, passion projects - we want to hear about them!

Location: San Francisco Bay Area or Remote

Job Type: Full-time

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