

GOTHAM TECH HIGH SCHOOL

Diversity, Resilience, Integrity, Versatility, Excellence

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January 15, 2025

December 18, 2024

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- IV. Principal's report
- V. CEP (Comprehensive Educational Plan) review
- VI. Instructional report- UFT rep, teacher members
- VII. Parent engagement report Parent Association
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 - IX. Public comment (time for non-members to ask questions or share feedback)
 - X. Next steps and action items, including deadlines and timelines
 - XI. Scheduling next meeting
- XII. Conclusion

QUICK LINKS	SLT Dates
 <u>Bylaws</u> <u>https://www.schools.nyc.gov/get-involved/families/guidance-on-public-meetings-and-scho</u> 	November 20 December 18

ol-visits

CR A-655 Overview

CR A-655 English

FACE - SLT Folder

PD Gotham Sign-in Sheet

January 15, 2025

February 12, 2025

March 19, 2025

April 16, 2025

May 21, 2025

June 18, 2025

School Leadership Team Meeting Rolling Agenda 2024-25 January 15, 2025

Meeting Norms:

- Start and end on time
- Be here now an active participant
- Stick to protocol and hear all voices
- Take an inquiry stance keep a living record
- Ground statements in evidence
- Speak your truth and be open to other perspectives- assume positive intentions
- If you have a different perspective, propose an alternative with an action plan
- Acknowledge and respect confidentiality Boundaries, student or personnel related topics are considered confidential and cannot be discussed in an open forum.
- There are intentional opportunities for questions to limit interruptions and ensure we meet the agenda items.
 - SLT members will have opportunities to ask questions after all committee reports have been completed. Reserve questions until SLT member Q&A portion
 - Non-committee members should submit questions to their constituents representatives 10 days prior to ensure that all questions are addressed.

Attendance SLT Members:

PTA:	Parents :	UFT Chapter Leader:	Teachers:
☑ Karla Jacome	✓ Amy Karas☐ Elizabeth Streich✓ Maritza Baqueiro	☐ Mohammad Ahmad	✓ Joseph Spiteri ✓ John Lento
CSA:	D37:	Students :	Principal:
☑ Dorene Lorenzoni	☐ Natalie Fermoselle	✓ Logan Richardson✓ Wilder Pantekoek	☑ Lisa Elkaabi

Topic 1: Order of Business & Call to Order

Chairperson: Dorene Lorenzoni

Read norms prior to the start of the meeting

Meeting today began at 4:35pm

Secretary: Joseph Spiteri

Topic 2: Reading and approval of the Previous Meeting's Minutes

December 18, 2024

Motion to approve minute:

1st: Martiza Baqueiro

2nd: Dorene Lorenzoni

Topic 3: Committee Reports

SLT committee, kindly reserve questions until open questions portion of the agenda

Student Government: Logan discussed the upcoming school event; "Chill N' Thrill". Students have begun to collect money. It won't be just a valentine's day dance but it will be fun and festive. Student Government elections will take place in a few months. Logan gave an overview of a ski trip that will take place during February break for two days. Students will be chartered via a private bus. An ice skating trip is being planned for the 10th grade class. It is in the early phases of planning.

<u>Parents:</u> During our December meeting, we recapped our first college fair that took place in October. The feedback from parents is that they are looking forward to another event. We had representatives from both SUNY and CUNY. We did ask for parent participation. This is the first year we have not had many parents attend the PTA meetings. Some parents have reached out about contributing to a bake sale. Some parents can't serve on the SLT or the PTA and want to be involved. The funds could go to support the PTA and the school. We can add a donate button to the school website. I will reach out to Victor to ask how we can do this. We also have a community associate now who can help with this. Parents would like to see more communication and partnerships with parents

<u>UFT: Mohammad Ahmad:</u> John Lento: Last meeting, we discussed the upcoming regent exam. Test administration training got underway. Teachers were also given their tentative schedules for next semester. We discussed organization charts. We also discussed different responsibilities amongst school leadership. Issues that are going on at the ATLAS campus were discussed and some ideas on how to help mitigate situations that are detrimental to learning. Using the C6 time as an option to staff a serenity room were discussed. Different clubs and events for students were discussed.

<u>Principal: Lisa Elkaabi:</u> I collaborated with Mr.Ahmad to complete the small classroom application for a grant. 40% of our class sizes are below 25 students. I am aiming to have 100% of all classes fall below 25 students. If approved, we get additional funding to hire more teachers. We also got a college counselor three days a week who works at ATLAS. She will start working with our students immediately. She will work with the Juniors for now and will be in room 11b on the Gotham Tech annex side. Daria Branch is her name and she will send out a newsletter to parents. The spring semester is being programmed with the help of an American Studies programmer. Lunch will now be period 4 & 5 and Juniors will have the option to go out for lunch. AP Lorenzoni is organizing a career day to help keep interest in the school for students who applied to the school.

Questions & Answers for committee members regarding reports

Norms:

→ Questions will be taken after committee members have completed their reports to avoid

interruptions during key discussion items.

- → We ask that each question be concise and relevant to the meeting's purpose.
- → Ensure equity of voice by limiting the length or number of questions per person, if needed, to ensure everyone has an opportunity to speak.

Topic 4: Unfinished Business

- Discussion of Unfinished Business Agenda Items: Last time. we did not finalize the Bylaws.
 We want everyone to look it over and either agree or propose changes to it. AP Lorenzoni went over the roles of each member.
 - Amend Bylaws
 - **Dorene Lorenzoni:** Discussed how the Bylaws were emailed to the parents and members of the SLT to look over. Discussions for the SLT election for the new parent members were discussed. Asma Taahri was nominated for the SLT. Lisa will send out information related to the SLT elections. Dorene asked Karla for a flyer to send out to parents 10 days before the PTA meeting. Next PTA meeting is on January 30th, where the election will take place. Maritza asked about the PTA link and made a note that it should be a DOE generated link that everyone can access.
 - The SLT elected Dorene Lorenzoni to be the Chairperson
 - The SLT elected Joseph Spiteri to serve as secretary

Need to host an election for one more SLT Parent

Topic 5: New Business Discussion of New Business Agenda Items

- SLT Parent Member Election
 - Nominee Asma Tahiri
 - Spiteri requested we nominate a parent of a 9th grader or a parent of a student with an SWD or ELL.
 - Karla Jacome discussed that she has a parent who expressed interest in running
 - Dorene Lorenzoni said we do not have to nominate and that since this is an emergency, we can hold elections at the next PTA.
 - Clarification for SLT Hybrid model will be discussed. David Swift will be invited for our next meeting.
 - A flyer for two parents for SLT and two parents for PTA will be created and distributed.

New Building

- Lisa: New building is on track. We get to move in at the end of July. We are not allowed to access the school. We are working with the other schools to create a cell phone policy. We are on the 4th and 5th floors. All the rooms have been outfitted. The building can't be changed for five years (No capital projects)
- There is no parking lot for the school.
- Karla: Concerns for location of school since it is directly across the street from a McDonalds. Would like some safety measures for students.
- Maritza: This might have to do with school safety or the NYPD.

- Internships for Juniors
- Partnership with College
- SLT agenda and should cover the big items of the application basic school info, program narrative, class size reduction strategies, budget app.

Topic 6: Questions & Answers from non-committee members:

- → Non-committee members should submit questions via email or a written form to their constituents representative to ensure all questions are addressed.
- → Acknowledge and respect confidentiality Boundaries, student or personnel related topics are considered confidential and cannot be discussed in an open forum.

Topic 7: Creation of Agenda for the Next Meeting

Adjournment: Motion to adjourn:

First: Martiza Second: Dorene

Picture of Sign-in sheet

School Leadership Team Meeting Rolling Agenda 2024-25

December 18, 2024

Meeting Norms: **SLT Members:** Be here now - an active participant **Parents:** Stick to protocol and hear all voices Amy Karas Take an inquiry stance - keep a living ☐ Elizabeth Streich ■ Maritza Baqueiro record PTA: Ground statements in evidence ☐ Karla Jacome (Absent) Speak your truth and be open to other **UFT Teachers:** perspectives- assume positive intentions If you have a different perspective, ☐ Union representative Mr.Ahmad (Absent) propose an alternative with an action **Teachers:** plan □ Joseph Spiteri Start and end on time ☐ John Lento CSA: □ Dorene Lorenzoni Students: □ Logan Richardson ☐ Wilder Pantekoek (Absent) D37: ☐ Natalie Fermoselle (Absent) <u>Topic 1: Order of Business & Call to Order</u> Chairperson: Dorene Lorenzoni Secretary: Joseph Spiteri Meeting began at 4:40pm • Dorene Lorenzoni asked members of the SLT to review minutes of the previous meetings Topic 2: Reading and approval of the Previous Meeting's Minutes November 20, 2024

Topic 3: Committee Reports

Motion to approve minute:

1st: Maritza Baqueiro

2nd: Lisa Elkaabi

Student Government: Logan Richardson: This week, we started off our spirit week. Logan described what will be going on this week. Today was a "Santa hat" festive day. There will be a photobooth day and Friday will be "leave your mark" day. We are

brainstorming what to do for January since it is regents week. Possibly a study session with hot chocolate. Snow Ball will move to February to give us more time to prepare. A staff vs. student basketball match is being planned. Dance will take place in the ATLAS Cafeteria on 2/13/25 from 3:15pm-5pm

Parents: No representative from the PTA was present at today's meeting.

UFT: John Lento: For the UFT, we have been discussing the ratios inside the classroom. We are working on it. Ms.Elkaabi is meeting with the district team to help adjust the ratios for the Spring semester. Some adjustments have been made to help with the ratios. Today, our staff was trained on reading IEPs and accessing SESIS. Question from Maritza: The ratios for classrooms should be at 40%. Ms.Elkaabi asked a clarifying question to determine if this was related to Special Education or small class sizes. It was clarified that it was a small class size. Lento explained this more in depth. Updated about schedule changes for students and staff.

School is applying for small class size classrooms.

<u>Principal: Lisa Elkaabi:</u> Lunch on Wednesday was discussed. The option for students to leave after 8th period on Wednesday was discussed and voted on. Students would not be forced to stay for lunch. The vote passed with eight members voting yes. The next thing discussed was letting Juniors leave for lunch. Parents and students appeared to be in favor. Students would need to have 90% attendance and pass all of your classes. One parent expressed concerns over equity and that students would be signaled out for "failing" if they were not allowed to leave for lunch. Parents asked what percent of juniors passed all of their classes. Our Robotics pathways were approved. We are now a CTE School. We are applying to be future ready. It will provide us with funding and outside resources. Future Ready offers an entry point into CTE and will give you support to build a CTE program. I proposed a Robotics pathway, and this is what was approved. I am working with different stakeholders on this. Our students are very competitive and love Robotics, which has allowed us to build our own pathway. I was not able to get the MBK (My Brother's Keeper) CBO but we were not approved for it. We will be working with other CBOs to help support us and our students. We have a holiday party on Friday, 12/20/2024 from 3:30pm-5:30pm; everyone is invited, including families. We recently had a visit with Springpoint who gave us feedback and plans for growth. We launched our new website. We also increased our articulation numbers by 114%. We had over 1000 applicants apply for Gotham Tech. We did not meet the 75 seat threshold last year. We hosted a middle school scrimmage and invited middle school students in. We are hoping these students choose GT as one of their schools. Lisa discussed what the labor market for robotics is and what the program can end in such as different certifications.

Lisa talked about partnerships with organizations such as Con Edison. She is working on a scope and sequence and what the program will end in. There will be a design team meeting launched for parents. Lisa answered questions related to how NYC FIRST is involved in the growth of the school and how they are helping build out the scope and sequence.

Topic 4: Unfinished Business

- Discussion of Unfinished Business Agenda Items
 - Amend Bylaws
 - **Dorene Lorenzoni:** Discussed how the Bylaws were emailed to the parents and members of the SLT to look over. Discussions for the SLT election for the new parent members were discussed. Asma Taahri was nominated for the SLT. Lisa will send out information related to the SLT elections. Next PTA meeting is on January 30th, where the election will take place. Maritza asked about the PTA link and made a note that it should be a DOE generated link that everyone can access.

Need to host an election for one more SLT Parent

Topic 5: New Business

- Discussion of New Business Agenda Items
 - New Building
 - Will discuss in our next meeting
 - Internships for Juniors
 - Will discuss in our next meeting
 - o Partnership with College
 - Will discuss in our next meeting

Topic 5: Creation of Agenda for the Next Meeting

- By law review starting in section 5
- New Building
- Internships for Juniors
- Partnership with College

Adjournment:	
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Motion to adjourn:

First: Elizabeth

Second: Martiza

Sign in sheet



School Leadership Team Meeting Rolling Agenda 2024-25 November 20, 2024

Meeting Norms:

- Be here now an active participant
- Stick to protocol and hear all voices
- Take an inquiry stance keep a living record
- Ground statements in evidence
- Speak your truth and be open to other perspectives- assume positive intentions
- If you have a different perspective, propose an alternative with an action plan
- Start and end on time

20, 2024
SLT Members:
Parents:
□ Amy Karas (Absent)□ Elizabeth Streich (Absent)□ Maritza Baqueiro
PTA:
☐ Karla Jacome (Absent)
UFT Teachers:
☐ Union representative Ms. Chin (Virtual)
Teachers:
☐ Joseph Spiteri (Virtual)☐ John Lento (Virtual)
CSA:
☐ Dorene Lorenzoni
Students:
Logan RichardsonWilder Pantekoek (Absent)
D37:
□ Natalie Fermoselle (Absent)

Topic 1: Order of Business & Call to Order

Chairperson: Dorene Lorenzoni

Secretary: Joseph Spiteri

Topic 2: Reading and approval of the Previous Meeting's Minutes

October 16, 2024

Motion to approve minute:

1st: Maritza 2nd: Lisa

Topic 3: Committee Reports

Student Government: Held elections for new student senators (9th and 10th) and Fall Festival, Snow Ball. Want to hold in the gym.

Parents: -

UFT: Korina will be stepping down as chapter leader. Next SLT Mr.Ahmad will take over.

Principal: CBO, new school planning

Topic 4: Unfinished Business

- Discussion of Unfinished Business Agenda Items
 - Amend Bylaws

Need to host an election for one more SLT Parent

Topic 5: New Business

- Discussion of New Business Agenda Items
 - New Building
 - Internships for Juniors
 - o Partnership with College

Topic 5: Creation of Agenda for the Next Meeting

• By law review starting in section 5

Adjournment:

Motion to adjourn:

First: Maritza

Second: Lisa

School Leadership Team Meeting Rolling Agenda 2024-25 October 16, 2024

Meeting Norms:

- Be here now an active participant
- Stick to protocol and hear all voices
- Take an inquiry stance keep a living record
- Ground statements in evidence
- Speak your truth and be open to other perspectives- assume positive intentions
- If you have a different perspective,
 propose an alternative with an action
 plan
- Start and end on time

Attendance:

Principal: Lisa Elkaabi

CSA: Dorene Lorenzoni

UFT: Lento

DC37: -

Teacher:

- Jolley
- Goldstein,
- Flores

District:

David Swift

SLT;

- Maritza
- Amy
- Elizabeth

PTA

- ☐ Karla Jacomb
- ☐ Cynthia Lopez
- □ Asma

Topic 1: Order of Business & Call to Order

Agenda Overview

- Order of Business
- Call to Order
- Reading and Approval of the Previous Meeting's Minutes
- Committee Reports
- Discussion of Unfinished Business Agenda Items
- Discussion of New Business Agenda Items
- Creation of Agenda for the Next Meeting
- Adjournment

Topic 2: Reading and approval of the Previous Meeting's Minutes

September 18, 2024

Motion to approve minute: Maritza & Second

Topic 3: Committee Reports

Student Government -

- student government
- Sewing club
- Nintendo
- PSAT
- Tutoring
- Engineers who jon

Parents:

UFT:

- Family and building community
- Working on a freshman mix and mingle
- Hispanic Heritage celebration teachers put it together
- Flores- Mentioned to Goldstein that we need to let parents know sooner. Parents more involved in the events with adequate timing
- Doesn't parents or students
- Students enjoyed the event.
- Robotics working on a 3rd team . Intensive has been successful.
- We are waiting for a final registration
- New team being coached by older classmen
- Demon Dogs Competing November 17th
- Newspapers club is going strong
- A lot of student interest
- 165 students came to club majority of students stayed after
- speaks to how many are committed to building the community and growth of school

Principal

- working on building Pathways and developing CTE program.
- Need internship opportunities and college partnerships

Topic 4:

- Discussion of Unfinished Business Agenda Items
 - Bylaws
 - Amend

- Discussion of New Business Agenda Items
- Language
 - Consider an elective course
 - o removing spanish removes the opportunity
 - Concerns regarding consistency in the language
 - o Focus should be is swayed to the freshman class
 - o as a parent of a junior need more equity we have been riding the equity

College

 We have a part time college counselor to help students look at transcripts and begin conversations regarding post secondary pathways.

Counselor

- October 24th
- college trip for junior and events for juniors
- Feeder college will accentuate the partnerships
- Felder
- Funding an extra pocket
- Gave us the security
- Hope that principal knows the students and teachers
- bring in professionals from con edison
- Communication is a concern multiple calls in several languages to parents system does text, email and phone call.
- PTA real estate in weekly reflection captured in the Newsletter

Communication:

- communication between teachers and parents
- Individual email to make them feel better

Low enrollment of girls

Hiring fairs or bringing in women in stem fields. Women in coding and women engineers Mr. Felder is spearheading work based learning and career exposure for students.

Topic 5: Creation of Agenda for the Next Meeting

Amend Bylaws

New Building

Internships for Juniors

Partnership with College

Adjournment		

School Leadership Team Meeting Rolling Agenda 2024-25 September 18, 2024

Attendance:

Students:

- Logan Richardson
- Wilder Pantekoek

SLT Parents

- Amy Karas
- Maritza Baqueiro

Teachers:

- Mr. Spiteri
- Mr. Lento

UFT representative

- Korina Chin

CSA:

- Lisa Elkaabi
- Dorene Lorenzoni

Meeting Norms:

- Be here now an active participant
- Stick to protocol and hear all voices
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- Start and end on time

<u>Agenda Overview</u>

- Welcome
- Bylaws
- Instructional Focus
- Sync Grades
- Articulation
- Student Activities and Events

Notes:

-

- Welcome
 - Prompt: Introduce yourself and say one thing that changed your perspective this summer

Notes:

- Wilder- Went to Italy and France
- Chin Went to Vietnam
- Logan saw pieces of History that changed his perspective highlands
- Spiteri Went to Montana this summer. Population less than a million. Rode a horse and enjoyed nature
- Lorenzoni Went to Italy, went to visit her family's house in Tuscany 4000 feet above sea level

- Flores Took her son to Yucatan and different parts of Mexico
- Maritza Alot of day trips and enjoyed the city, family summer
- Elkaabi A summer of family

Bylaws

- New members
- Amend and ratify

Notes: SLT members

Chairperson: ElkaabiCo Chair: AP Lorenzoni7:7 staff and parents:

• 2 students:

- No changes short parents to get
- holding off on updating the by-laws until we have a quorum is met.
 - Per by-laws
 - Section 4 Quorum
 - A majority of SLT members including representation from each constituent group shall constitute a quorum. Each constituent group shall be responsible for ensuring that their group is adequately represented at each meeting.
- jspiteri2@schools.nyc.gov will share the bylaws
- Opening Month/Student Activities
 - Great opening- students are excited
 - o Shortened schedule on Wednesday
 - Robotics
- September/October Events

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- PPO Visit 11/06
 - o Superintendent will survey the school

Notes:

- Cycle in freshman 11 at a time until we have a second team
- The Demon Dog which is the schools team will begin preparing for qualifiers in November
- Many 9th graders have expressed interest.
- Lento: We may have more than 2 teams.
- Depending on competitions
- Focus on recruitment and the 11th grade
- Wednesday schedule allows

- Maritza PROSE Ballot was not voted on by SLT, is it similar to Middle School? Are only 30 students allowed to go?
- Are we not dimensioning instructional time for students?
- Lento: The qualifies happen on saturdays and sundays
- Maritza How did we arrive on a half day for all of the other studnets?
- Chin Teacher time is 6h and 20 minutes, because we had a shared campus and share space it was ideal to develop this schedule. The students are not losing minutes. We go 30 minutes MTRF longer so we can shorten the day on Wednesday.
- Regular classes 1- 8 before they are dismissed.
- Who ever wants to go to the stem center can go to the stem center
- When you add up all of the minutes that students are scheduled to be here it equals the contractual schedule.
- Maritza
 - o sharing parents' perspectives. If he gets out a 12:20 every Wednesday.
 - I thought PROSE included parent voice.
- Chin UFT sets up the vote and tells us specifically what we have to do.
 - Prose allows the school to have flexibility and autonomy to adapt schedule to allow us to be more effective with kids and partnerships in this case NYC STEM First
 - o we were supposed to vote on it at the end of the year
 - We had to vote on it 9/3
 - o The UFT along with the DOE to get joint approval
- Next year we can get parent feedback before we submit it.
- Schedule also helps us align with the the Atlas building
- Last year teachers were working extra time
- Developing different pathways to accommodate students who are not interested in Robotics
- The schedule was changed because it didn't align with Atlas' schedule.
- Logan Allows us to catch up on work and go to the gym and there is extra time off
- Maritza, we need to consider the 9th , 10th and 11th grade perspectives.
 - Communicate better with parents
 - o there was no explanation for parents
 - This is what, why and how
 - Let's support our students
- Curricular support
- 10% versus 90%
- We can do a student led program or CBO, internship opportunities, we are building program
- Is there a vacancy?

- Civic Readiness
- Biliteracy Seal
- School has to show a sequence of events.
- September/October Events
 - Move Fall Festival to Halloween
 - Are we celebrating
 - Hispanic Heritage month
- December
 - Winter dance Snowball
 - o Can students bring a date?
 - Spring fling was in the cafeteria
 - o people with student ids can be invited
 - Photo booth

We should begin thinking about celebrating diversity through cultural events.

PPO Visit 11/06

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- Articulation
 - o Open Houses 10/23, 10/26, 11/13, 11/16
 - School Media Group
 - o Making connections with feeder schools

Notes:

- Participatory budget lets come up with a budget for a specific
- We need a computer lab and funding for the video game design pathway.
 - Money for chairs
 - hardware
 - software
- Flores signed up for it and put up her idea for it.

New Business/Next Steps

CEP Goals

- Increase pass rates by 10%
- How can we support ELL population and teachers who have the in their class
- Include more professional learning to help support teachers

- Influx this year is not as large as the other students

Update School faculty on website

SYNC Grades

- communicate with parents and students grades prior to the marking periods
- teachers update grades daily

New members:

- Get invited to PTA meeting
- Get elected for 3 years
- There are parents that were on the SLT from last year

Next Steps:

- Lisa Elkaabi share bylaws with parents and share the agenda with parents
- kchin3@schools.nyc.gov add SLT in person and time.
- Visit the after school schedule for students so that they have structured activities after school.
- Potential solution to Wednesday Schedule Hire CBO
- @maritza send list of SLT parents
- Can we rent an additional space for students?
- Speak to Spiteri about Fall Festival
- mgill4@schools.nyc.gov post position for COSA and other student activities
- jflores43@schools.nyc.gov share the participatory budget schedule and information
 - o Idea Submission Form
 - o <u>Budget Delegate Volunteer Form</u>

Next Meeting:

October 16th, 2024

Location: Room 14Time: 5:00 pm

Send : Link