STATE UNIVERSITY OF NEW YORK
COLLEGE AT OLD WESTBURY

Faculty Senate Meeting

Friday, March 3rd, 2023
12:30 p.m. - 2:30 p.m.

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND
Documents for this meeting and calendar of meetings are available at:
https://sites.google.com/site/oldwestburyfacultysenate/archive

MINUTES

I. Call to Order

- **Roster of Senators Present**: Jennie D'Ambroise (CHAIR), Lisa Chin (VCHAIR | ALTSAS3), Maureen Dolan (PARL | ALT MACS), Kyle Anderson (SECTRS | HP), Dana Sinclair (ECATL2 | LI | APPC), Renu Balyan (MACS), Bonnie Eannone (FY| PROFESSIONAL2), Alireza Ebrahimi (FRRC), Keisha Goode (ATLSAS2 | ALT SY), Eric Hagan (VA), Jon Kleinman (Professional1), Laurence Krause (PEL), Joseph Manfredi (AS), Renee Markowicz (SOE CE), Lorenz Neuwirth (FUAC), Jessica Williams (EL), Ryoko Yamamoto (CAP), Amy Hsu (TLRC), Kimberly Cox (SGA1), Jim Dimitrakopoulos (CP), Curtis Holland (SY), Svetlana Jovic (PY), Jeanne Shimizu (ARPT), Angel Lara (ML), Christos Noutsos (BS|USENALT), Danielle Lee (LEC), Lina Gilic (ATL SOE/EE),), Rachel Littenberg Brown (PROFESSIONAL3),), Runi Mukherji (USEN),
- **Non-voting Members**:, Martha Santana (CFO), Cheryl Wilson (DSAS), Shalei Simms (DSOB), Dorothy Escribano (INT PROV), Tim Sams (PRES), Diana Sukhram (DSOE)
- **Visitors**: Jo-Ann Robinson, Patrick Cadet, Michael Kavic, Dinorah Martinez, Manya Mascareno, Yogesh More, Shebuti Rayana, Shanthi Konkoth, Barbera Hillery, , Diana Papademas, Lisa Payton, Ruomei Gao, Michael Kinane, Patty Harris, Yumi Nicholson, Ricky Guerra, Betty Berbari, Joanne Spadaro, Anthony Kostick, Sheyi Oladipo, Olivia Carrera, Denee Jenkins, Jian Fang, Yungjoo Kim, Joshua Phillips, Gary Levanti, , Matthew Lippert, Cris Tesoriero, Christopher Hartmann, Sydney Williams, Catherine Bernard, Laura Gallagher, Rebecca West, Kinning Poon, Pritpal Kainth, Melissa Kiner, Ambeeka Jewnandan, Angela Cobb, Blidi Stemn, Danielle Collins, Deepa Jani, Ed Bever, Elizabeth Schmermund, Frank Pizzari, Hyewon Yi, Jody Cardinal, John Estes, Kathleen Lieblich, Lillian Park, Lisandra Ramos, Malini Kumar, Maureen Keefe, Nicole Sieben, Pat Lettini, Peter Ikeler, Raul Zevallos, Sarah Taiclet, Stacey Defelice, Tricia McLaughlin
- **Roster of Senators Absent:** Seirrah Brown (SGA2), Bright Emenike (CP), Janay Jackson (SGA3), Roger Mayer (AC), Xavier Marechaux (AE), Linval Frazer (APEL), Patrick O'Brien (ATLSOB), Sara Williamson (MMF|N&E),Martha Livingston (PH)

II. Approval of Minutes for Feb. 3rd, 2023

- Approved by acclamation

III. Faculty Senate Chair's Report (J. D'Ambroise)

- Meeting Modality: instead of hybrid, back to remote. Think about how we can improve social time and face to face time on campus
- Vacancy on the PrODIG committee: Renu Balayan
- Campus Shuttle Working Group: Piruz Alemi and Keisha Goode
- Nominations and Elections
    1. Working on digitizing the process
- Bylaws Review ongoing, will host town hall on Wed. April 5th at common hour and Thursday, April 20th at 5L30PM
    1. Faculty will have to vote on the changed bylaws
- Shared Governance Items
    1. Professional Staff Senators (Bonnie and Rachel) have consulted with staff and proposed changing faculty senate to college-wide senate. Reps on individual committees for professional staff as well
    2. Not going to have full discussion today
    3. Outline the convo so far
        a) Last summer (2022): pro staff submitted proposal
        b) Maureen Dolan did a response:
            (1) count of how the senate has gotten bigger over time
            (2) Rec to increase professional staff on faculty senate, on exec committee, professional staff council
        c) Also submitted to committee chairs. Committees having discussions individually about growing
    4. Questions now
        a) Who qualifies as "professional staff" under this new proposal?
    5. Review documents, have discussions in your departments
- Runi Mukherji: would this require bylaws revision?
    1. Yes, can we fold it into the current bylaws revision process? That discussion is ongoing
- Org Chart provided by the President's Office
    1. Let us know if any changes need to be made
- Consultation documents
    1. Pres. Sams presented draft, got feedback, making revisions based on that feedback right now
- Meeting with new interim provost: Dorothy Escribano
    1. Faculty need a handbook
- Strategic Planning
    1. Roger Mayer will give a report at next Senate meeting (March 31st) about faculty involvement with Strategic Planning
    2. Vacancies: Jo-Ann will provide a list to me today, I will send out an announcement to get vacancies filled.

IV. President's Report (Tim Sams)

- Temp to Term lecturers and visiting faculty positions
    1. Guidance from SUNY: move temp (Visiting) positions to term (lecturer/TT)
    2. "No people on the list [of visiting profs—21 positions] will not have a position in the next cycle"
- Ryoko: how does this fit into the CAP line requests?
    1. CAP line requests are separate
- New interim provost
    1. My expectations of her: improve relationship btwn faculty and academic affairs

a) Focus on operational and structural relationship
b) Strengthening the Dean of the school model
c) Shared governance

2. Advance our culture of support for faculty and success
    a) BIPOC faculty, lack of support for success
    b) Faculty research support
    c) Address the culture of bullying among the faculty
3. Strategic Planning activity

V. Provost's Report (Dorothy Escribano)

- Meet weekly with Deans and directors of libraries/professional studies programs
- Meet with faculty in coming weeks
- Shouldn't think about faculty and academic affairs as different things. Faculty are part of academic affairs
- Meeting with CFO and Business Affairs to understand what our resources are
- I am assembling my picture now, and in a few weeks, I will share my vision
- I haven't heard anything out of the ordinary or alarming
- Questions
    1. Runi: when you leave in December 2023, what would you want to see as your 2-3 biggest accomplishments?
        a) "fiscal stability" "Old Westbury's down a thousand students"
        b) Once I understand what our budget is, I will be talking with groups of faculty and talk about how to strengthen the institution
        c) Everything will be based on data that I'm still in the beginning of looking at
    2. Kyle: What kind of data? Sometimes data reflects historical under-resourcing
        a) "in my time here, there will be no elimination of programs"
        b) "when we sit down in your department, you're going to tell me what the history of your program is, and we will set the vision for the future together"
        c) Tim: "we have a long way to go before we get to any conversations about cutting programs"

VI. UUP Report (Peter Ikeler)

- Members Only section of website is where you can find negotiations updates
    1. Health care benefits secure
    2. Post tenure review off the table
    3. Raises to adjunct base pay rates: there's still distance between us and the state
- We need to be more active, in concert with other chapters around the state
- Contract will either be in June or next April (2024)
    1. We want a contract, but we want a good contract
- Extension of greater job security for full-time contingent faculty is a good thing, came out of negotiations
- Campus level: we'd love to get greater security for long serving adjuncts
- Questions
    1. Ed: this change about VAPs is a good thing for the union?
        a) Yes
    2. Runi: it was my understanding that there was already agreement to provide longer term contracts for adjuncts?
        a) There was a faculty senate resolution, but it hasn't been implemented yet

b) Runi: it needs to be ratified statewide?
c) Pete: it is doable at multiple levels
d) Runi: why don't we have that agreement yet?
e) Pete: we haven't been able to reach an agreement yet

3. Jon Kleinman: New College in Florida—can UUP or OW show solidarity for New College in Florida?

VII. Proposals for changes to the Academic Calendar (Barb Hillery)

- Carnegie Unit: 100 minutes 2x week for 15 weeks
  1. Runi later follow up question: our classes are 90 minutes. Are we in violation of Carnegie Units?
  2. Barb: that is an excellent question, it's up to others to make that determination
- Current Calendar complaints
  1. Wednesday start instead of Monday
  2. Late end to semester (Dec. 21 in 2022)
- If we start on Monday, and we expand our toolbox, we can align with Cortland and Farmingdale
  1. Can we have classes on Columbus Day?
  2. How important is it to start on Monday instead of Wednesday?
- Kim Cox: when would the holiday be if Columbus Day was not a holiday?
  1. Barb: that's up for discussion, maybe the Wednesday before Thanksgiving?
- Unanimous support for the resolution. Will present a plaque at the memorial
- Runi: students don't show up for the first day of class on the Wednesday before Labor Day, I wonder if having the full week would incentivize them to come. Also, students don't show up on the Wednesday before Thanksgiving anyways
  1. Add-Drop is also a problem, students can come in on the second week of classes
  2. Kim: I agree with starting on Monday, professors cancel classes on Wednesday before Labor Day, students come to campus and see the sign on the door

VIII. Pat Lettini on the Financial Literacy Fair

- On Campus, Union MPRs
- Start at 9:30am-4pm
- Faculty and staff welcome
- Kim Cox: how does this get advertised?
  1. The agenda gets sent out and there's a flyer?
- Kim: can you send it to SGA so it gets to platforms students check regularly?
  1. Yes

IX. SGA report (Kim Cox)

- Focusing on two topics: one is student activity being raised from $87.50 to $100
  1. Met with Martha Santana and determine what the fee is used on
  2. Different types of activities that students would actually come to other than parties, we're doing new activities for SGA week
- Question: what do students think about Inclusive Access?
  1. Kim: I don't have that info in front of me, but I can get back to you about that
  2. Joanne: I can send you more info and come do a presentation to the SGA meeting
     a) Kim: sure, I'll you know when the next meeting is

X. Adjournment