



Community Agreement
2025 Kingston Fellowship

Our community partners are the lifeblood of our programming and curriculum, bringing our fellow's learning to fruition through meaningful experience and exploration of place and work. In partnering with Place Corps Kingston Service Fellowship, this agreement acknowledges a shared understanding and standard in values, conduct, safety, and ethics.

During your time with the Kingston Fellowship participant(s), we expect both you, your team, our fellows, and our staff to uphold the same ethics and safety practices that we value in our shared community.

This list illustrates these values and expectations. We expect Place Corps Fellows and all partners to:

- Avoid any form of exploitation
- Aspire to anti-racist and anti-oppressive behavior
- Avoid any illegal activities
- Embrace equitable practices (wage equity, professional development, equitable advancement opportunities, etc.)
- Avoid causing harm (physical, sexual, emotional, mental, or other forms of [harassment](#))
- Engage in healthy conflict resolution
 - Contact your Place Corps representative when any significant conflict arises to navigate the conflict collectively.
- Share workplace expectations ahead of fellow participation including things like:
 - Dress code,
 - Safety protocol,
 - Photography release,
 - and any other special requirements related to the job.

The goal of our community partnerships and Service Study is to offer both a learning experience where youth are in service of their place through organizations and businesses, but also where they are learning personal, professional, and practical skills. Please sign below stating that you understand and agree to these expectations in your participation with Place Corps programming.

Name: _____

Signature: _____

Date: _____