



EASTERN OREGON
UNIVERSITY

University Council

MINUTES

January 14, 2025

3:15 - 5:00 pm

Alumni Room and Zoom

Meeting called to order at 3:18pm by Chair, Auburn Isaak

Committee Members Present: Jaco Thompson, Auburn Isaak, Mollie Rockafellow, Jordan Withers, AD Bjork, Tanya Kausler, Sheri Rysdam, Tyler Thamert, Elaina Robison, JW Dippold, Emily Sharratt, Sam McCumber

Quorum: Yes

Action Items

December Meeting Minutes

Motion: Sam McCumber moved to approve the December 10, 2024 meeting minutes

Second: Tanya Kausler

Vote: Unanimous approval: Rockafellow, Withers, Isaak, Thompson, Thamert, Bjork, Rysdam

Policy 01.25.05 Student Records

Motion: Sam McCumber moved to approve Policy 01.25.05 Student Records

Second: AD Bjork

Vote: Unanimous approval: Rockafellow, Withers, Isaak, Kausler, Thompson, Thamert, Rysdam

Information Items

ASEOU

President Robison introduced themselves and their new role within ASEOU. ASEOU is planning to do an open house to engage with students and market themselves. The Student Fee Committee (SFC) is working to determine the incidental fee for the 2025-2026 school year.

Faculty Senate

Sam McCumber provided a recap of the meeting. The meeting included suggested revisions to the Password Policy; concerns with growing number of ad hoc committees developing outside of Shared Governance; potential for automatic grade alerts to be issued for students midway through the term; Oregon's sanctuary status; and the process for general education revisions.

Discussion Items

ModernThink Results

Discussion regarding Honor Roll on the survey was discussed, specifically in terms of data comparison and uncertainty pertaining to methodology. Committee members also discussed if ModernThink would be the best tool to evaluate the data obtained from the survey. Despite concerns, several committee members feel this tool was significantly easier in understanding results and actions to take going forward.

Dr. Ryan shared that she will provide the methodology/result-driven book that ModernThink provided as well as the year-over-year data held by Human Resources.

EOU Response to Great Colleges to Work for Survey

Dr. Ryan provided a documented response to the results obtained. These actions included: initiating strategy teams, professional development, communication pathways, collaboration methods, mission and pride, etc. A request was made to the committee, and the campus as a whole, to advance these initiatives and market their implementation.

Chair Isaak asked the committee to help advance the next steps in this process, such as advancing the areas where there have been downward trends year-over-year. Dr. Ryan encouraged the committee to balance this with further strengthening the positives to limit negative perceptions/culture.

Dr. Ryan was asked to provide an update on the onboarding process. A deliverable was shared with her that demonstrated significant change to what currently exists, such as developing a mentorship program, revising the appraisal process, etc.

The outcome of this work is intended to build efficacy towards the survey, helping to demonstrate to individuals that their responses are valued. Dr. Ryan shared that every comment has been read and taken into consideration while shaping EOU's response.

Great Colleges to Work for Survey Timeline

It was posed to the committee to evaluate how frequently the survey should be conducted. Dr. Ryan proposed that the campus take the survey again in 2027 to allow time for the EOU response to take effect and be evaluated.

Motion: AD Bjork moved to adjust the Great Colleges to Work for Survey to start again in 2027

Second: Jordan Withers

Vote: Unanimous approval: Rockafellow, Isaak, Kausler, Thompson, Thamert, Rysdam, McCumber

For the Good of the Order

Sam McCumber invited the committee to attend an event with the Summer Bridge students on 1/23/25 in the Multicultural Center.

Chris Burford invited the committee to an MLK Day presentation on 1/20/25.

Provost Geissinger shared the award granted to EOU by the Oregon Health Authority (OHA).

Adjournment

The meeting was adjourned at 4:48pm.