

# January 2023

Pastor's report

Nathaniel Timmermann

## Our ministry

Baptized souls

218

-14 YTD

179 communicants

Baptisms

0

2 YTD

Marriages

0

0 YTD

People who worshiped with us at least once in 2022

220

0 YTD

Professions of faith/adult confirmations

0

4 YTD

Funerals

0

5 YTD

First time guests

19

5 YTD

### 1. Baptisms

- a. Corey Matthew Ford on 3/20/2022, private baptism
- b. Henry Nathaniel Cipolla on 6/12/2022, remote

### 2. Professions of faith/adult confirmations

- a. Debi Seales on 4/20/22 by profession of faith
- b. Tashina Ozminski on 10/30/22 by profession of faith
- c. Rhonda Wilson on 11/27/22 by profession of faith
- d. Joe Olivares on 11/27/22 by profession of faith

3. Transfers in
  - a. Bill and Helga Harris on 11/29/22 from Our Savior Lutheran in Hart, MI
4. Funerals
  - a. Larry Hutchinson on 2/5/2022
  - b. Jim Keith on 5/11/2022
  - c. Don Knobloch on 7/16/2022
  - d. Walter Heinichen on 8/16/2022
  - e. Phyllis Curtis on 9/12/22
5. Released to another Christian church
  - a. Mary Moll by request to Valley Family on 2/8/2022
  - b. Marv, Jackie, and Haley Fox to their own care on 4/19/22
  - c. Pat Greene to Concordia Lutheran Jackson TN on 5/31/22
6. Removed
  - a. Julie and Sara Weyenberg on 4/19/22
  - b. Doris Haase 5/31/2022
  - c. Dustin Kling 10/25/2022
  - d. Kyle Kling 10/25/2022
7. Transfers out
  - a. Don and Carolyn Miner to St Peter's Dorr on 8/16/22
8. Marriages
9. Youth confirmations
10. Shut ins
  - a. Judy Haugh
  - b. Brenda Grimm?
11. Hospitalized/sick
  - a. Bill McNees (non-member)
  - b. Don Hutchinson
12. Preaching/teaching
  - a. Preaching \_\_\_\_
  - b. Sunday early study \_\_\_\_
  - c. Wednesday night group \_\_\_\_
  - d. Thursday night group \_\_\_\_
  - e. Circuit/conference attendance \_\_\_\_
  - f. Monday gatherings at Alamo/Vicinia \_\_\_\_
  - g. Catechism \_\_\_\_
  - h. 131 Youth Crew \_\_\_\_
13. Other ministry activity
  - a. Face to face visits (hospital, homebound, discipleship, evangelism) \_\_\_\_
  - b. Phone calls \_\_\_\_
  - c. Texts \_
  - d. Books I'm reading \_
14. Days off used YTD:
  - a. Sundays (3 total) 2/27, 7/24, 1/1

- b. PTO (15 total) 2/24, 2/26, 2/28, 7/21, 7/23, 7/25, 12/26, 12/27, 12/28, 12/29, 12/31, 1/1, 1/2, 1/3, 1/4
  - c. Day of week (52 total) 2/25, 7/22, 8/5, 8/19, 12/30, 1/6
- 15. Who is doing what? - see the team list <https://peaceotsego.org/peacenews/team>
- 16. Outside use of facility
  - a. Sweet Adelines -- Cindy Hunt on Tuesday night
  - b. Dix Street Elementary – emergency use
  - c. Lori Beason -- piano lessons
- 17. Check signers – Andy Winter, Roger Commissaris

## God's mission and our ministry: Main matters

- 1. Mission
  - a. EOS - we're working on using a new tool to help us better execute our mission [https://drive.google.com/file/d/154az8yhNFx\\_nyyP9\\_tMi8J5pab6sSC7Q/view?usp=sharing](https://drive.google.com/file/d/154az8yhNFx_nyyP9_tMi8J5pab6sSC7Q/view?usp=sharing)
    - i. Focus a little more on the final product - what are we trying to accomplish? What's our vision or end goal?
    - ii. Maybe spend time on the metrics we measure. Do this in light of the outward mindset and turning our metrics to measuring impact. Is the impact really butts in the pews? Or more helping people manage sin? Filling people with the gospel!
    - iii. Share at the January voters' meeting?
  - b. Worship music vision [2022 worship ministry plan - Google Docs](#)
    - i. Gathered 14 names as possible future musicians
    - ii. "We Worship" - gather names for possible musicians and pray for them. Want to help people get over the generic "someone" (hope someone will help us) and use the postcards to be specific.
    - iii. Gather postcards on November 6th
    - iv. Review names with council before Thanksgiving
    - v. On Thanksgiving launch an effort to pray
    - vi. New hymnal - address at voters'
  - c. 100 first time guests
  - d. Before or After School Care
  - e. Help our seniors take their next step in discipleship
  - f. **Implement private livestream -**
    - i. accomplished.
    - ii. Need to implement a better more professional solution at some point.
  - g. **Ministry at this site in the future** - recommend we form a team to investigate and make some proposals. Motion "establish a team to investigate, report both quantitative and qualitative data regarding ministry in the future on this site"

(including field), analyze, report, and provide at least one option for the use of the site for future ministry.

- i. Team: Led by Bill Harris
- ii. As part of that, one suggestion - make pastors office into classroom, nursery into classroom, office classroom into workroom/meeting room, library into pastor's office/private meeting room, build nursery in back of sanctuary, build out AV space

## 2. Staffing

- a. Review our staffing situation - which are really important to how we do ministry?  
<https://peaceotsego.org/peacenews/team>
- b. Pastor growth plan for 2023
- c. **Cradle roll** - Jo Markwart is currently on sick leave
- d. Maintenance team is currently on rest

## 3. Discipleship, programming and events (ministry)

### a. **Worship**

#### i. **Christmas Eve**

1. canceled services
2. still wished most members a personal thank you
3. trying to delivered bags to kids and families as a way to connect
4. Sylvia's Place Tree went well. Thanks for all the gifts!
5. Tree of Warmth was also great. Thanks to the Powells for helping!

#### ii. **Easter services**

1. 8 and 9:30 on April 9th? Both the same.
2. Putting together Easter team - prayer team, invites, special activities, kids fun, meal

#### iii. **New hymnal**

1. \$24 each, 75 would fill us. \$1800 total.
2. Recommend special memorial up to \$2,000.

#### iv. **Communion supplies**

1. moved to kitchen

#### v. **Welcome Home**

1. October 30th
2. Added the "Story of Peace" display

#### vi. **Trunk or Treat**

1. Had about 75 through the doors. Attendance down significantly.

#### vii. **Evangelism workshop**

1. New training event to help us share the gospel
2. October 8th, January 28th

### b. **Outreach**

#### i. **Hometown Christmas**

1. Thank you! Thank you! to Cindy, Roger, Joan, Taylor, for serving and loving sharing the love of Jesus with the community. We gave away 475 cups of hot cocoa
2. Parade Security

ii. **Christianity Explored**

1. no attendees for fall 2022 session
2. no attendees for winter 2023 session

iii. Looking to run a big **campaign** with churches between us and Caledonia something like the he gets us <https://hegetsus.com/en>

1. Goal is to try to get people to take a second look at their local WELS church
2. method - social media, billboard, mail drop off at doors
3. Request - would you be behind something like this, pending timeline, cost,

c. **Studies -**

i. **Adults**

1. winter studies have restarted. Sunday early has 5-10 attendees. Sunday late started with 4. Wednesday in Kalamazoo has 6-8. Wednesday online has 4. Currently studying "Male and Female"

ii. **Kids**

1. During sermon and end of service
2. Ages PreK4 - 5th grade
3. Between 3 and 9 kids

iii. **Youth Crew**

1. With catechism
2. Generally have 4 students from Peace
3. August 27th
4. October 22nd - study and fellowship at Dorr, 15
5. November 11th - Lock in at Holy Trinity, 20 plus kids
6. January - 6 kids at Peace

iv. **LWMS** - investigating ending participation

v. **Financial Peace University** - Oct to Dec, 5 attendees, 2 not part of Peace

d. **Service**

i. **Armed security -**

1. Survey went fine. 52 survey responses, 43 in favor and 9 against
2. Next step - Gary is taking his plan for training, policies, etc to local law enforcement for review

ii. **Ramp It Up**

iii. **Team and Task Time** - trucking along, usually 1-4 people, trying to build momentum to work together

4. **Facility and administration**

a. **Complete hail damage repair**

- i. Church Mutual paid out (income) = \$126114.09 (plus \$28592.67 still held as depreciation costs)
- ii. Expenses to Suburban Exteriors, Integrity, Metzger, Diversified = \$112,967.89
- iii. Work done = sanctuary roof, house roof, barn roof, pavilion roof, AC units, flat roof - including inspection and follow up

- iv. Work we aren't doing = barn siding, pavilion and barn gutters, main building north windows
- v. Work to do = parsonage siding. Parsonage bids are \$26K, \$32K, and \$42K
- vi. We're waiting for a revised pay out (if there is one) from Church Mutual
- b. **Mixing board** -
  - i. Sent to Mackie for repairs
  - ii. We've been using a loaner from Holy Trinity
  - iii. Mixing board is back.
  - iv. Going to reinstall when I have some help
- c. **Flat roof leaks**
  - i. Diversified Services came out week of January 8 and fixed 3 more.
- d. MAP
  - i. the MAP program is shutting down
  - ii. We owe about \$400.
  - iii. Recommend we send \$400 from memorial funds to pay.
- e. **Bathrooms**
  - i. getting painted and upgraded starting January 23rd. Cost is about \$500 mostly from maintenance
- f. **Mailboxes**
  - i. Management of mailboxes is the office responsibility
  - ii. Labeled with names now
  - iii. Next step - We're reviewing the list of who should get a box
- g.

## Calendar

1/29 10:45 Voters' meeting

2/22 6:30 pm Ash Wednesday, lent starts

4/9 Easter 8:00 and 9:30

## Decisions

1. Decided to purchase new hymnals out of the memorial fund
2. Reminder - if we want to reorganize for the kids space, get smoke detectors and lights

## Action items

1. Pastor - purchase hymnals - consider asking the congregation if they personally want any
- 2.

Notes

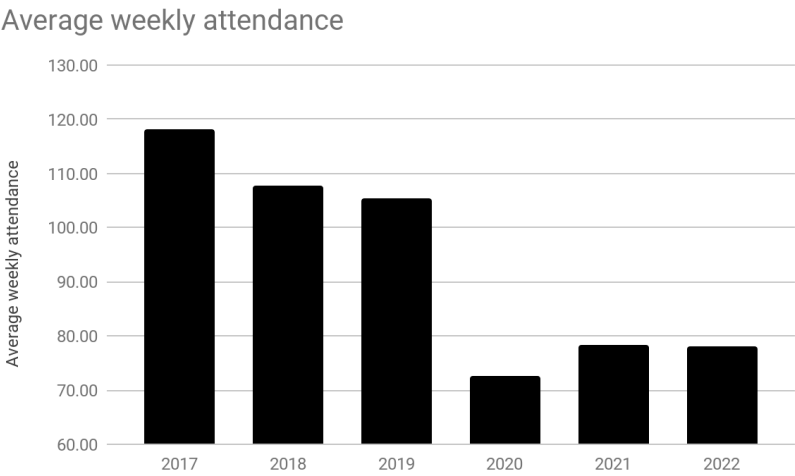
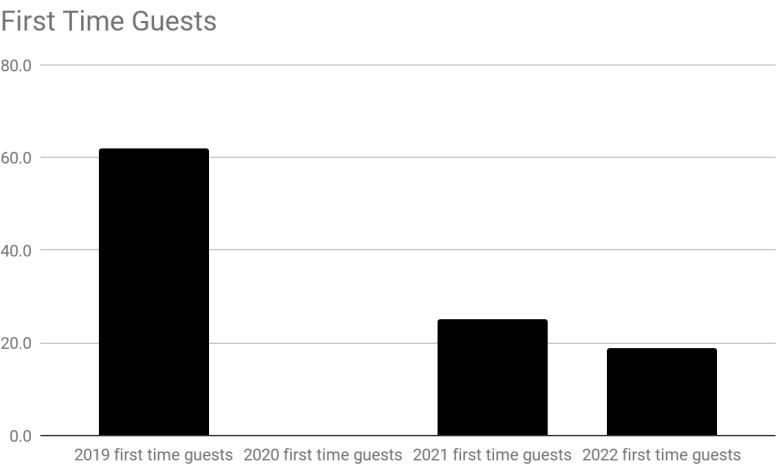
- 1.
- 2.

Vital statistics

Example of meaningfully communicating the gospel to a 20/30 year old



Pastor contacts



Serving to attendees percentage

