

JOSH GREEN, M.D.  
GOVERNOR



Keith T. Hayashi  
SUPERINTENDENT

TAMMIE PICKLESIMER  
PRINCIPAL

JANETTE F.L. SNELLING  
COMPLEX AREA SUPERINTENDENT

STATE OF HAWAII  
KA `OIHANA HO`ONA`AUAO  
Waimea Elementary School  
67-1225 Mamalahoa Highway  
Kamuela, Hawaii 96743  
PHONE: (808) 887-7636  
FAX: (808) 887-7640

### ADA PROGRAM ACCESSIBILITY PLAN

In accordance with the American with Disabilities Act of 1990 (ADA), Waimea Elementary School is committed to ensuring that individuals with disabilities are not denied the opportunity to participate in and benefit from any service, program or activity offered by the school. Individuals with disabilities are encouraged to participate in and benefit from the many wonderful events at our school. School Administration and Staff wish to assist in making every event a memorable experience for all who choose to participate.

### ACCESS TO SERVICES, PROGRAMS AND ACTIVITIES

Waimea Elementary School will make reasonable modifications to its policies, practices and procedures when the modifications are necessary to ensure services and activities provided by the school are readily accessible to individuals with disabilities. In choosing to ensure that services and activities are readily accessible, the school will give priority to those methods that will provide an integrated setting appropriate to the needs of the individual(s) with disabilities.

### NOTICE OF ADA ACCOMMODATIONS

#### 1. Notice of Request for Accommodations

Waimea Elementary School will provide notice of availability of ADA access and reasonable modifications in event registrations and school activity announcements. This notice will include the International Symbol of Accessibility, language concerning ADA access and reasonable modifications and direct individuals with disabilities to the appropriate office where one can request for modification.

#### 2. Signage

Waimea Elementary School will work towards providing appropriate signage at its facilities, directing users to an accessible entrance or to a location at which they can obtain information about accessible facilities.

### FACILITIES ACCESS

Waimea Elementary School has elected to make good faith and reasonable attempts to upgrade facilities for barrier removal in line with the DOE Facilities Branch's priority list.

### NOTICE AND REQUEST FOR ACCOMMODATIONS

If you are an individual with a disability, please call the following personnel to make arrangements for accessibility to any school event at least 10 working days prior to the event. Reasonable efforts will be made to accommodate your request. For Waimea Elementary School events, please contact:

|           |                    |                                                         |
|-----------|--------------------|---------------------------------------------------------|
| Principal | Tammie Picklesimer | (808) 887-7636 Office, (808) 887-7640 Fax, or via relay |
| SASA      | Melody Salinas     | (808) 887-7636 Office, (808) 887-7640 Fax, or via relay |

### AN AFFIRMATIVE ACTION AND EQUAL OPPORTUNITY EMPLOYER

Waimea Elementary School does not discriminate on the basis of race, color, sex, disability or age in its programs and activities and provide equal access to the Boy Scouts and other designated youth groups-ESE only.

The following person has been designated to handle inquiries regarding the nondiscrimination policies:

Tammie Picklesimer, Principal, 67-1225 Mamalahoa Highway Kamuela, Hawaii 96743

Telephone: (808) 887-7636 Email: [tammie.picklesimer@k12.hi.us](mailto:tammie.picklesimer@k12.hi.us)