## MM-DD-YYYY

## Instructions

- 1. Copy the template each week (in the same document; I don't recommend you have a new doc for every week) and update the header
- 2. Prior to the one-on-one, ask your direct report to fill-out as much of the template ahead of time as possible. This ensures the time is not spent filling out the template and instead on discussing the contents.
  - a. Your direct report should fill out "Team Member" column / rows
  - b. You should fill out "Manager" column / rows

Personal			
	Team Member	Manager	
Good			
Not So Good			

Weekly Perspective			
	Company	Department	Myself
Good			
Not So Good			

Weekly Guidance			
	Like	Wish That	
Manager -> Team Member			
Team Member -> Manager			

	Ad Hoc	
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