



Growth Team Leader

Oxfordshire Scouts

'An opportunity to make a difference'

Key Tasks for Growth Team Leader

Summary:	Manage the Growth Team to ensure it fulfils its purpose and objectives, is managed effectively, that it is open to all and supports its members
Purpose of the Growth Team:	The Growth Team will work with the Local Growth Officer and Steering Group to support the opening of new Sections, Groups and Units across the County.
Term:	3 years
Responsible to:	Support Team Leader
Responsible for:	Growth Team Members.
Main contacts:	Group Lead Volunteers, District Lead Volunteers & volunteers across the County
Appointment requirements:	Understand and accept The Scout Association's policies. Complete the appointment process, getting started modules within 5 months in this role and keep mandatory ongoing learning current (and any new requirements under transformation changes).
Key Tasks for Growth Team Leader:	• Ensure the team fulfils its purpose – to support the opening of new Groups, Units and Sections across the County. • Appoint, manage and support members of the Growth Team including: ◦ Ensuring that Growth Team Members have up to date DBS checks and have completed mandatory and accreditation learning as required. • Ensure that key tasks are allocated across the Growth Team Members • Maintain effective communication between the Growth Team and wider Support Team • Ensure that the sub-team takes an active part in the Steering Group meetings to help shape and prioritise growth projects across the County that the Local Growth Officer will support. • Ensure that the sub-team takes an active part in meetings of the District Growth Teams to ensure a consistent approach and to co-ordinate work, share resources and learn from one another. • Any other tasks outlined by line Manager
Key Tasks for Growth Team:	• Work with Groups and District Teams to support the opening of new Groups, Units and Sections across the County • Provide recruitment support to Groups and Units across the County • Take an active part in the Steering Group meetings to shape and prioritise growth projects across the County which the Local Growth Officer will support. • Support District Teams where Groups and Units may merge to ensure ongoing Scouting provisions are available across the County. • Take active part in meetings of District Growth Teams to ensure consistent approach to growth, share resources, co-ordinate work and support where applicable.

