

# Environmental policy

## Purpose

Pomana Contracting is committed to conducting its business operations in a manner that minimizes environmental impact, promotes sustainability, and ensures compliance with all relevant environmental laws and regulations. This policy outlines our approach to reducing our environmental footprint, managing natural resources responsibly, and ensuring that all employees and contractors follow environmentally sound practices.

We are also proud to work with Imprint NZ, who guide us through Greenhouse Gas Accounting, helping us measure and manage our environmental imprint more effectively. Their expertise ensures we can track and reduce our emissions, contributing to our long-term sustainability goals.

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## Scope

This Environmental Policy applies to all operations of Pomana Contracting, including:

- Heavy Equipment and Machinery Operations (e.g., diggers, trucks)
- Fencing, Concreting, and Regeneration Projects
- Pest Control (including the use of firearms)
- Pole Planting, Environmental Regeneration, and Native Releasing Activities
- Chemical Handling, Storage, and Disposal
- Commercial mowing
- Public convenience care taking
- Transfer station operations and Maintenance
- Litter bin emptying
- Monitoring and Maintaining Playgrounds and asset structures

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## Environmental Objectives

Pomana Contracting aims to:

1. **Minimize Environmental Impact:** Reduce waste, pollution, and resource consumption in all phases of our mahi.
2. **Promote Sustainable Practices:** Adopt methods that support the regeneration of ecosystems and the preservation of natural resources.

3. **Comply with Environmental Regulations:** We uphold local, regional and national environmental laws and standards.
  4. **Encourage Environmental Awareness:** Foster a culture of environmental responsibility among our employees, contractors, and stakeholders.
  5. **Reduce Carbon Footprint:** Actively work towards reducing greenhouse gas emissions in all operations with the support of Imprint NZ's greenhouse gas accounting services.
  6. **Measure and Manage Emissions:** Continuously track and manage our carbon footprint, working towards measurable reductions with the assistance of Imprint NZ.
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## Environmental Management Practices

Pomana Contracting will implement the following practices to achieve its environmental goals:

1. **Waste Reduction and Recycling:**
    - Prioritize the reuse and recycling of materials wherever possible.
    - manage waste responsibly and reduce landfill contributions.
  2. **Energy Efficiency:**
    - Regularly maintain equipment to ensure optimum efficiency and lower emissions.
  3. **Chemical Handling and Safety:**
    - Ensure that all chemicals used in pest control, spraying, regeneration, and care taking are handled, stored, and disposed of in accordance with regulatory standards.
    - Growsafe certification provided to personnel who conduct chemical spraying.
    - Personal Protective Equipment provided to all employees.
    - Use environmentally friendly and non-toxic chemicals when possible.
  4. **Pest Control and Firearm Safety:**
    - All pest control activities, including the use of firearms, are conducted in a manner that does not cause harm to non-target species, habitats, or ecosystems.
  5. **Water Conservation:**
    - Use water-saving techniques on job sites and minimize water wastage.
    - Ensure that any water discharges from work areas do not pollute local water sources.
  6. **Sustainable Regeneration and Pole Planting:**
    - All regeneration and pole planting activities promote biodiversity and the restoration of native vegetation.
    - Avoid invasive species during planting or regeneration efforts.
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## Employee and Contractor Responsibilities

All employees and contractors of Pomana Contracting are expected to:

- Adhere to the environmental policy and associated procedures.

- Identify potential environmental risks in their work activities and report them to management.
- Use environmental control measures, such as proper disposal of waste and appropriate chemical handling practices.
- Contribute to reducing the company's overall environmental footprint by adopting eco-friendly work practices.

### **Training and Awareness**

Pomana Contracting is committed to providing ongoing environmental training to all employees and contractors. This includes:

- **Environmental Awareness Programs:** All personnel must understand the company's environmental objectives and best practices.
- **Specialized Hazardous Material Training:** Employees shall participate in growsafe certification.

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### **Compliance with Environmental Laws and Regulations**

Pomana Contracting will comply with all relevant local, regional and national environmental regulations, including those related to water quality, chemical use, and waste management. The company will regularly review and update its practices to ensure compliance with any changes in environmental laws.

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### **Continuous Improvement**

Pomana Contracting is committed to continually improving its environmental performance.

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### **Communication and Reporting**

Pomana Contracting will maintain open communication regarding environmental performance with employees, contractors, clients, and relevant authorities. The company will provide updates on environmental initiatives, achievements, and challenges through:

- Regular Meetings.
- Updates to stakeholders on key environmental projects or changes in practices.

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### **Conclusion**

Pomana Contracting is dedicated to minimizing the environmental impact of its operations and contributing to the long-term sustainability of the communities in which we work. Through responsible resource management, adherence to environmental regulations, and the promotion of environmentally friendly practices we aim to set an example of environmental stewardship within our industry.

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Date: 31/01/2025

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