



MEETING OF THE BOARD OF EDUCATION

Date: March 31, 2025, 5:00 PM

Administrative Board Room

Public welcome to attend at 777 South 15th Street, Marion, Iowa

AGENDA

Vision: **Own Your Future**

Mission: **Foster a community of learners in developing the knowledge and skills to be Future Ready**

1. Call to Order

Attendance - Roll Call

_____ Allison, Denise
_____ Fentress, Bryan
_____ Fitch, Jon
_____ Funck, Shari

_____ Lantermans, Carl
_____ Henry, Michelle
_____ Zrudsky, Diana

2. Stand to recite The Pledge of Allegiance

3. Approval or Amendment to the Agenda

Motion: _____ 2nd: _____ Vote: _____

4. Public Hearing - MHS HVAC (AHU replacement) *(District Goal 4)*

EXHIBIT

A public hearing will be held regarding the plans and specifications for the MHS HVAC project (AHU replacement).

5. Public Comment *(District Goal 4)*

This is a time set aside for the Board to receive comments from the public. Individuals are asked to limit their comments to three (3) minutes. In accordance with the law and the District's policies, the Board will not discuss or take any action on any matter during public comment.

6. Consent Agenda *(District Goal 5)*

This item approves action on all of the items listed below. No further discussion or action will be considered on these items unless the item is removed from the consent agenda. Individual Board members may request that items be removed from the consent agenda. Items removed from the consent agenda will be dealt with separately.

- **Approval of Previous Minutes** [Consent 1, A](#)
- **Approval of Personnel Report** [Consent 2](#)
- **Approval of Fundraisers** [Consent 3](#)
- **Approval of Special Ed Contracts** [Consent 4](#)
- **Approval of Alburnett Bowling 28E** [Consent 5](#)
- **Approval of Isaac Newton Activities 28E** [Consent 6](#)
- **Approval of UNI Student Teacher Agreement 2025-2028** [Consent 7](#)
- **Approval of Morningside Teacher Education Agreement** [Consent 8](#)
- **Approval of Shive Hattery Roof Management Contract** [Consent 9](#)
- **Approval of Goodwill Voucher Agreement** [Consent 10](#)

Motion: _____ 2nd: _____

Roll Call Vote

_____ **Allison, Denise**
 _____ **Fentress, Bryan**
 _____ **Fitch, Jon**
 _____ **Funck, Shari**

_____ **Lantermans, Carl**
 _____ **Henry, Michelle**
 _____ **Zrudsky, Diana**

7. Wolf Pack Cafe (*District Goal 1*)

[EXHIBIT](#)

Student representatives from the Wolf Pack Cafe will lead the Board in learning about the Cafe and the role it has in supporting students' career readiness skills.

8. Starry Site Plan Discussion (*District Goal 5*)

[EXHIBIT](#)

Administration and representatives from OPN Architects will discuss the proposed phased facility plan for the Starry site.

9. PPEL/SAVE/Bonding and Project updates (*District Goals 2, 5*)

[EXHIBIT](#)

Administration and the Board will engage in review of PPEL and SAVE budgets, Debt schedules, and facility project needs.

10. Budget Presentation (*District Goal 5*)

[EXHIBIT](#)

Administration will present the 2025-26 budget and information regarding the 2024-25 budget amendment.

11. Board Learning (*District Goals 1, 2, 4*)

The Board will engage in discussion regarding their reading of the Dedication, Introduction, and pages 1-31 of the text, See Poverty... Be The Difference! By Dr. Donna M. Beagle.

12. Public Hearing-2025-26 Budget/2024-25 Amendment (*District Goal 5*) [EXHIBIT A, B](#)

Administration recommends setting a Public Hearing date of Monday, April 14, 2025 at 6 p.m. for the 2025-26 Budget and Public Hearing for the 2024-25 Budget Amendment.

Motion: _____ 2nd: _____ Vote: _____

13. Ratification of Tentative Agreement - MEA (*District Goals 3, 5*) [EXHIBIT](#)

The Administration reached a tentative agreement with the MEA for a 2% wage increase, which will be applied as a Base increase of \$1250 and a Pool increase of \$1350, for the 2025-26 school year. The MEA has ratified the agreement. Administration recommends board approval.

Motion: _____ 2nd: _____ Vote: _____

14. 2025-2026 MISD Wages/Salaries by Group (*District Goals 3, 5*)

Administration recommends approval of the salary/wage increases for the 2025-2026 school year by group as presented to the board, effective July 1, 2025.

- Associates - 2% increase, starting wage \$15.50
- Bus Drivers - 2% increase, starting wage- bus \$20.36, van \$17.57, trip \$15.82
- Food Service - 3.96% increase, starting wage \$16.00, Delivery Driver- \$1.50 additional
- Maintenance - 2% increase, Additional hourly rate for certifications/industry credentials (HVAC, plumbing, electrical)
- MHSAP Supervising Teachers - 2% increase plus \$1.00, starting wage \$28.75
- 9-month Secretaries- 2% increase, starting wage- \$16.50
- 12-month classified - 2% increase
- Administration- \$2300 increase
- Directors - 2% increase

Motion: _____ 2nd: _____ Vote: _____

15. Ratification of Tentative Agreement - Custodial Assoc. (*District Goals 3, 5*) [EXHIBIT](#)

The Administration reached a tentative agreement with the Custodial Association for a 2% increase (starting wage \$17.50) for the 2025-26 school year. The Custodial Association has ratified the agreement. Administration recommends board approval.

Motion: _____ 2nd: _____ Vote: _____

16. Approval of AHU Replacement Pre-Purchased Equipment (*District Goals 2, 5*) [EXHIBIT](#)

Administration recommends approval of the equipment bid from Trane in the amount of \$82,106 for the AHU Replacement Equipment. Shive-Hattery conducted a thorough analysis of the bids, evaluating them for compliance with project specifications and cost-effectiveness. Based on their recommendation, Trane was identified as the lowest responsible bidder.

Motion: _____ 2nd: _____ Vote: _____

17. Approval of MHS AHU Replacement Project

[EXHIBIT](#)

Administration recommends approval of the plans and specs for the MHS AHU Replacement Project.

Motion: _____ 2nd: _____ Vote: _____

18. Approval of Erate Proposal *(District Goals 2, 5)*

Administration recommends approval of the Category 2 E-Rate proposal from RTI for network equipment in the amount of \$63,204.12. The district responsibility share is 40% of the eligible costs or \$25,281.65.

Motion: _____ 2nd: _____ Vote: _____

19. Approval of Camera/Door Update - MHSAP

Administration recommends approval of the Baker Group quote for camera and door access updates at the Marion Home School to align with district systems in the amount of \$36,532.

Motion: _____ 2nd: _____ Vote: _____

20. Open Enrollment *(District Goal 5)*

[EXHIBIT](#)

The following requests for open enrollment have been received and are presented for Board action. Administration recommends denial of the open enrollment request due to insufficient class/program size.

Motion: _____ 2nd: _____ Vote: _____

21. Open Enrollment *(District Goal 5)*

[EXHIBIT](#)

The following requests for open enrollment have been received after the March 1 open enrollment deadline, have been approved for open enrollment out by Board action from the district of residence, and are presented for Board action. Administration recommends approval of the open enrollment requests.

Motion: _____ 2nd: _____ Vote: _____

Informational Items/Correspondence

- [Board Calendar](#)
- [MISD Upcoming Events](#)

-----**ADJOURNMENT**