

MEETING OF THE BOARD OF EDUCATION

Date: March 31, 2025, 5:00 PM Administrative Board Room

Public welcome to attend at 777 South 15th Street, Marion, Iowa

AGENDA

Vision: Own Your Future

Mission: Foster a community of learners in developing the knowledge and skills to be Future Ready

1.	1. Call to Order			
	Attendance - Roll Call			
	Allison, Denise Fentress, Bryan Fitch, Jon Funck, Shari		Hen	termans, Carl ry, Michelle dsky, Diana
2.	2. Stand to recite The Pledge of A	llegiance		
3.	3. Approval or Amendment to the	e Agenda		
	Motion:	2nd:	V	/ote:
4.	4. Public Hearing - MHS HVAC (A public hearing will be held reg replacement).	·	'	EXHIBIT MHS HVAC project (AHU
5.	5. Public Comment (District Goal	4)		
	This is a time set aside for the Bo to limit their comments to three (

6. Consent Agenda (District Goal 5)

This item approves action on all of the items listed below. No further discussion or action will be considered on these items unless the item is removed from the consent agenda. Individual Board members may request that items be removed from the consent agenda. Items removed from the consent agenda will be dealt with separately.

policies, the Board will not discuss or take any action on any matter during public comment.

	 Approval of Previous Minutes Approval of Personnel Report Approval of Fundraisers Approval of Special Ed Contracts 	Consent 1, A Consent 2 Consent 3 Consent 4
	 Approval of Special Ed Contracts Approval of Alburnett Bowling 28E Approval of Isaac Newton Activities 28E Approval of UNI Student Teacher Agreement 2025-202 Approval of Morningside Teacher Education Agreement Approval of Shive Hattery Roof Management Contract Approval of Goodwill Voucher Agreement 	Consent 5 Consent 6 8 Consent 7 at Consent 8
	Motion: 2nd:	
	Roll Call Vote Allison, Denise Fentress, Bryan Fitch, Jon Funck, Shari	Lantermans, Carl Henry, Michelle Zrudsky, Diana
7.	Wolf Pack Cafe (District Goal 1) Student representatives from the Wolf Pack Cafe will lead the role it has in supporting students' career readiness skills.	EXHIBIT Board in learning about the Cafe and the
8.	Starry Site Plan Discussion (District Goal 5) Administration and representatives from OPN Architects will for the Starry site.	EXHIBIT discuss the proposed phased facility plan
9.	PPEL/SAVE/Bonding and Project updates (District Goals Administration and the Board will engage in review of PPEL and facility project needs.	
10	Administration will present the 2025-26 budget and information amendment.	EXHIBIT on regarding the 2024-25 budget

11. Board Learning (District Goals 1, 2, 4)

The Board will engage in discussion regarding their reading of the Dedication, Introduction, and pages 1-31 of the text, See Poverty... Be The Difference! By Dr. Donna M. Beagle.

Administration recommends setting a Public Hearing date of Monday, April 14, 2025 at 6 p.m. for 2025-26 Budget and Public Hearing for the 2024-25 Budget Amendment. Motion:	_	26 Budget/2024-25 Amendment (Distription of No.	*
The Administration reached a tentative agreement with the MEA for a 2% wage increase, which will be applied as a Base increase of \$1250 and a Pool increase of \$1350, for the 2025-26 school year. The MEA has ratified the agreement. Administration recommends board approval. Motion: 2nd: Vote: 4. 2025-2026 MISD Wages/Salaries by Group (District Goals 3, 5) Administration recommends approval of the salary/wage increases for the 2025-2026 school year by group as presented to the board, effective July 1, 2025. Associates - 2% increase, starting wage \$15.50 Bus Drivers - 2% increase, starting wage = bus \$20.36, van \$17.57, trip \$15.82 Food Service - 3.96% increase, starting wage = bus \$20.36, van \$17.57, trip \$15.82 Food Service - 3.96% increase, starting wage \$16.00, Delivery Driver- \$1.50 additional Maintenance - 2% increase, Additional hourly rate for certifications/industry credentials (HVAC, plumbing, electrical) MHSAP Supervising Teachers - 2% increase plus \$1.00, starting wage \$28.75 9-month Secretaries- 2% increase, starting wage- \$16.50 12-month classified - 2% increase Administration - \$2300 increase Directors - 2% increase Administration reached a tentative agreement with the Custodial Association for a 2% increase (starting wage \$17.50) for the 2025-26 school year. The Custodial Association has ratified the agreement. Administration recommends board approval. Motion: 2nd: Vote: 6. Approval of AHU Replacement Pre-Purchased Equipment (District Goals 2, 5) EXHIBIT Administration recommends approval of the equipment bid from Trane in the amount of \$82,106 for the AHU Replacement Equipment. Shive-Hattery conducted a thorough analysis of the bids, evaluating them for compliance with project specifications and cost-effectiveness. Based on their recommendation, Trane was identified as the lowest responsible bidder.			
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	Motion:	2nd·	Vote:

	HU Replacement Project	<u>EXHIBIT</u>
Administration recon	nmends approval of the plans and sp	ecs for the MHS AHU Replacement
Project.		
Motion:	2nd:	Vote:
8. Approval of Erate P	Proposal (District Goals 2, 5)	
Administration recon	nmends approval of the Category 2 E-	-Rate proposal from RTI for network
equipment in the am	ount of \$63,204.12. The district respo	nsibility share is 40% of the eligible
costs or \$25,281.65.		
Motion:	2nd:	Vote
	2Hd	, , , , , , , , , , , , , , , , , , , ,
0 A	-/D	
	a/Door Update - MHSAP	
		uote for camera and door access update
the Marion Home Scl	hool to align with district systems in th	e amount of \$36,532.
Motion:	2nd:	Vote:
0. Open Enrollment (L	District Goal 5)	EXHIBIT
20. Open Enrollment (L) The following reque		EXHIBIT ecceived and are presented for Board
The following reque action. Administratic class/program size.	District Goal 5) ests for open enrollment have been recommends denial of the open en	EXHIBIT eceived and are presented for Board nrollment request due to insufficient
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Informational Items/Correspondence

- Board Calendar
- MISD Upcoming Events

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