

2025-26 Letter of Commitment: Teacher Candidate

I agree to support the Gateway Teacher Induction Program as a participating teacher candidate. I understand this job-embedded induction experience will address meaningful issues and individual needs to grow my knowledge, skill, and effectiveness in the classroom to positively impact student learning. Trust and confidentiality are the primary requirements of this non-evaluative teacher-learning experience.

I agree to the following conditions as a Gateway Teacher Induction participating teacher:

- Maintain confidentiality and discretion between my mentor and my fellow teacher participants.
- Work with my mentor to complete a two-year, individualized, job-embedded system of mentoring, support and professional learning to assist me with appropriate technical assistance in the classroom to support the goals of my Individual Learning Plan (ILP).
- Complete an ILP within 60 days of enrollment in the program.
- Attend the New Teacher Welcome Orientation.
- Participate fully in Gateway and program-sponsored professional development learning sessions.
- Collaborate with my support provider approximately one (1) hour a week.
- Accumulate evidence of completion of my ILP and keep current other program documents to reflect the collaborative work with my support provider.
- Have Teacher Induction evidence ready for periodic reviews throughout the year.
- Participate in all program progress and evaluation activities.

The sponsoring agency (Teacher Induction program) agrees to provide:

- Non-judgmental, confidential mentoring and coaching assistance from Teacher Induction mentors.
- Opportunities for networking with other teachers.
- Program guidance and feedback from the Teacher Induction Program Director and Lead Mentor Team.
- Process to appeal grievances.
- Transition plans to each participating teacher, in the event the program closes, that will indicate the teacher's progress in the program and outline steps to complete an alternate Teacher Induction program.

Please see the [Gateway Induction Handbook](#) for program responsibilities, benefits and requirements.

Teacher Candidate Name	Teacher Candidate Signature	Date
<u>This section to be completed by the Induction Program:</u> Induction Director Initials: _____ Enrollment Date: _____ Mentor Match Date: _____ Development of ILP Goals Date: _____		