

**CERTIFIED CAREER SERVICES
PROVIDER™**

Germaine Tan

Has met the requirements and successfully demonstrated competence
to be a Certified Career Services Provider™

CCSP20-4736983135

Certificate #



09/27/2022

Issued Date

09/30/2028

Expiration Date

A handwritten signature in black ink, appearing to read "Charles Raphael".

Charles Raphael
Director, NCDACredentialing Commission

