



Executive Meeting Minutes For Thursday, May 8, 2025

Chairperson – Mark

Secretary – Catherine

Human Rights – Shawn

In Attendance - Kellie, Mike, Mark, Shawn, Amy, Leslie, Catherine Regrets -

1. **CALL to ORDER and ATTENDANCE** - 1:52 pm

2. **[HUMAN RIGHTS STATEMENT, LAND ACKNOWLEDGEMENT STATEMENT and ETFO EQUITY STATEMENT](#)**

3. **Declarations of Conflicts of Interest -**

Shawn Forth, item 14

4. **APPROVAL of the AGENDA**

Moved by: Amy Lugtenburg

Seconded by: Leslie Orchard

CARRIED

5. **APPROVAL of the MINUTES** ([April 8, 2025](#))

Moved by: Leslie Orchard Seconded by: Catherine Mann

CARRIED

6. **BUSINESS ARISING from the MINUTES**

None

7. **NEW BUSINESS (INFORMATION & ACTION ITEMS)**

7.1 Local Update

(K. Kirkpatrick)

- Staffing Update
 - initially 15 surplus notices sent out - 3 have been rescinded (system level positions hired)
 - pretransfer positions came out - open to surplus members too - interviews are May 15 - positions go into transfers as filled - transfers happen June 2, 2025
- Steward/Principal Training Steering Committee Meeting scheduled
 - Hahn wants to continue joint principal/steward training again in the fall - meeting to come soon
 - Kellie is proposing Gary Furlong as a speaker for relations between stewards and principals in schools during a bargaining year (training on difficult conversations)
- Retirements
 - 17 in to date, another is still contemplating - Mark is reaching out to retirees
- ETFO Annual Meeting
 - 10 people as a delegation is ideal
 - call has gone out, but also Mike has reached out to 5 members who are frequently coming out to events - 3 out of the 5 are willing to attend, still waiting for response for 4th - this puts us up to 11 members willing to attend
 - bringing an extra builds capacity within the Local
 - Jennifer Hicks (Archie Stauffer), Michelle Ellis (Leslie Frost), Heather Wills (Woodville) are joining us
 - plan to meet on the Monday afternoon to go over resolutions and discuss how voting works and how the elections operate

- voting at Annual Meeting happens on the Wednesday
- Eastern Region Locals plan to have a suite to allow candidates to come and speak - TLETL will assist with this
- swag for Annual Meeting - Lara suggested a blue hoodie - Trillium in white down an arm and our new logo on the front - group is in agreement

8. Local Committees

(Executive Liaisons)

8.1 Political Action - Catherine

- nothing to report

8.2 Professional Learning - Mark

- 77 people accessed resource fund, 63 have gone to conferences, 2 have done mentoring
- slightly down from last year, but funding has changed
- 85% of budget has been spent - receipts are still coming in
- next year budget remains the same as do the terms of reference for PL

8.3 Social Activities - Leslie

- next week, activities are planned in all 3 areas - likely to cancel the events in Lindsay and Haliburton
- Haliburton has a prior event planned for next week and are happy to welcome any Haliburton members to come out
- Pub night works in Muskoka but not in the other areas - open to other ideas for events
- having the Social Committee contribute to other events could improve the uptake of Social events
- could do appetizers at a local restaurant after the Menopause event in June and charge it to Social

8.4 Social Justice & Equity - Shawn

- nothing to report
- events that were planned did not run - only 2 members were willing to come out
- budget could go to other committees

8.5 Communications - Mike

- more migration into our new portal is happening - have had 2 people struggle with passwords, but far better than previous platform
- PRS bulletins are on there - share any other info with Mike to add into the portal for Members to access
- Mike is working on updating info on tletl.ca
- one new member from Muskoka is joining next year - she is a social media expert

8.6 Status of Women - Amy

- Menopause workshop is June 14 in Lindsay - have 13 registered from TLETL and 1 ECE joining - invitations have gone out to OTs as well - hoping for at least 20 registrations

8.7 Committee Day for JUNE Dates?

- committees in KPR have combined OT/ECE/Teacher members together to increase committee participation within ETFO members - cost sharing needs to be involved with this in proportional amounts
- will invite OT and ECE members to attend June planning day too
- June 13 will be the day

8.8 Executive Liaison Preferences/Thoughts

- share preferences for executive portfolios to Kellie/Mike in an email

8.9 MOTION:

Be It Resolved that the following people be accepted as committee members to the respective committees for the 2025/2025 school year:

To The PL Committee: Shalina Ladhani, Tania Worona, Miranda Marles, Catherine Mann, Amy Lugtenburg, Courtney Ridgway, Mark Janke

To The Communications Committee: Mike De Rose, Darcy Beathune, Mark Janke, Shawn Forth

To the PA/PE Committee: Mike De Rose, Tania Worona, Catherine Mann, Amy Lugtenburg

To the Social Activities Committee: Tea Jolliffe, Darra Bonden, Heather Medley-Fernandez

To the New Members Committee: Kelsey Barnes, Erin Yarnell, Caterina Vescio, Kristy Joyce
To the Social Justice Activities Committee: Shawn Forth, Bernadette Lovegrove
To the Women's Committee: Amy Lugtenburg, Carolyn Lewis, Catherine Mann

Moved: Mike De Rose Seconded: Kellie Kirkpatrick Carried

8.10 MOTION:

Be it resolved that TLETL create an ad hoc committee for New Members for the 2025/2026 school year.

Moved: Mike De Rose Seconded: Shawn Forth Carried

9. FINANCIAL REPORT (De Rose)

9.1 Financial Statement

- have secured an auditor for next year at/lower than previous cost - Jane Angelo, CA, Lindsay
- issue with credit card bill payment that was paid twice... it is being fixed - line 606
- line 702 will be over - covering school wellness funds... will not remain under budget
- one more fee rebate to come this year - over budget amount because of back pay - gives us a surplus for this year

9.2 Proposed Budgets

- [Proposed Budget WITH 0.2 2nd VP Release](#)
- [Proposed Budget WITHOUT 0.2 2nd VP Release](#)
- being presented at TLETL Annual Meeting - having a 0.2 release position is very affordable

10. GRIEVANCE OFFICER'S REPORT (Kirkpatrick)

Active Grievances (Local)

(Kirkpatrick)

Individual Grievance

- Denial of Top Up (in abeyance)
- Denial of return from Extended Leave for Childcare (in abeyance)

Active Grievances (Central)

a) nil

11. Senior Executive Reports

11.1 Mike De Rose - nothing to report

11.2 Mark Janke

- 17 retiring Members, 11 have responded
- 1 in Lindsay, 2 in Muskoka would like an event
- have in past offered \$100 to retiring Member and \$200 to their Steward to put toward the school event (if from same school, \$100 per retiree)
- 2 retirement workshops being held - 21 total sign ups (7 in South, 14 in North)

12. OTHER REPORTS (Information/Updates if any)

- Labour Councils
NSMDLC - Mike
 - Sunday/Monday workshop happening
 - Regional H&S Dinner happening in Orillia on May 27

LCDC - Kellie

- nothing to report

13. TLDSB Board Meeting

- highlights are brief - technology approach is changing, SOs gave summaries, Jay McJanet shared that 100% grade 12 immersion students participated in DELF testing; Nikki Train

- discussed the changes in how IEPs are written; new mental health resources available:
Tim Ellis updated ice storm response
- Leslie could not find the recorded meeting

14. CORRESPONDENCE

- Request for donation to Muskoka Pride
- many levels of sponsorship possible - we have done a full page ad for \$300 in the past that includes our logo
- Mike mentioned that the Haliburton and CKL Pride organizations may request donations in the future and we usually

14.1 MOTION:

Be it resolved that TLETL will donate \$300 to Muskoka Pride for their 2025 Pride Week. (Abstained: Shawn Forth)

Moved: Leslie Orchard Seconded: Mike De Rose Carried

15. NEXT EXECUTIVE MEETING -

Chair - Leslie Orchard Secretary - Catherine Mann Human Rights Officer - Mike De Rose

16. ADJOURNMENT - 3:06 pm